

WEBVTT

1 "Lisa Nothaus" (3153822720)

00:00:00.000 --> 00:00:04.199

Hey, buddy and welcome Thank you for joining the call today.

2 "Lisa Nothaus" (3153822720)

00:00:04.199 --> 00:00:18.864

This topic today is around alternatives to guardianship and the project that the few resources is currently working on here in Missouri. And I know it's a hot topic. A lot of folks that have some questions around what sort of decision making it and what some of the alternatives are.

3 "Lisa Nothaus" (3153822720)

00:00:18.864 --> 00:00:19.284

So.

4 "Lisa Nothaus" (3153822720)

00:00:19.709 --> 00:00:28.650

before we get started just remind folks that these are lunch and learn style webinars and they're meant to give basic information and overview on topics of interest so

5 "Lisa Nothaus" (3153822720)

00:00:28.650 --> 00:00:35.340

When we talk about supporting families in the visuals, you might hear us talk about the 3 buckets of support that families need.

6 "Lisa Nothaus" (3153822720)

00:00:35.340 --> 00:00:40.950

And 1 of those buckets is having access to information and resources that can help them navigate through live.

7 "Lisa Nothaus" (3153822720)

00:00:40.950 --> 00:00:48.030

This webinar is something that you can share with them and right. Actually help them fill that bucket. So please be sure to let them know.

8 "Lisa Nothaus" (3153822720)

00:00:48.030 --> 00:00:59.790

as kate already shared the webinars are recorded and they will be added to the webinar page at the division for later review it generally only takes a few days to get those posted so make sure we check back

9 "Lisa Nothaus" (3153822720)

00:00:59.790 --> 00:01:05.070

and for this webinar today we're going to start off with introductions

10 "Lisa Nothaus" (3153822720)

00:01:05.070 --> 00:01:13.470

We're going to hear about the alternatives to guardianship project. We're going to learn about guardianship, limited guardianship and conservatorship.

11 "Lisa Nothaus" (3153822720)

00:01:13.470 --> 00:01:19.170

And we'll also hear about what other options and alternatives are available to people instead of guardianship.

12 "Lisa Nothaus" (3153822720)

00:01:19.170 --> 00:01:24.360

And if we have time, like, cat said, we will answer those questions. So please be sure to put those in the chat.

13 "Lisa Nothaus" (3153822720)

00:01:24.360 --> 00:01:37.050

And I will start us off real quickly with introductions in case. You haven't heard already or attended another webinar but I am with the nod house and I work for the division of DD as the supporting family's Lee.

14 "Lisa Nothaus" (3153822720)

00:01:37.050 --> 00:01:41.490

My husband and I have 2 adult daughters and 3 grandchildren.

15 "Lisa Nothaus" (3153822720)

00:01:41.490 --> 00:01:47.670

And our youngest daughter actually happens to have a disability and re services through the divisions. So.

16 "Lisa Nothaus" (3153822720)

00:01:47.670 --> 00:01:55.110

Because we have so much information, so little time, I'm going to go ahead and turn this over to Jennifer and let her get started.

17 "Lisa Nothaus" (3153822720)

00:01:55.110 --> 00:02:06.150

And if you will just introduce yourself Jennifer and go ahead and start sharing your information um, I'm going to try to drop the, the ball into your court so that you can do the slides.

18 "Lisa Nothaus" (3153822720)

00:02:06.150 --> 00:02:13.050

And it's not letting me, but no problem I will run slides for you if you want if that works better.

19 "jennifer hulme" (1045646592)

00:02:13.050 --> 00:02:20.160

Yeah, that would be fine. If you want to be the, the slide mover.

20 "jennifer hulme" (1045646592)

00:02:20.160 --> 00:02:23.820

It looks like you've got it now so I think it's all under your control.

21 "jennifer hulme" (1045646592)

00:02:23.820 --> 00:02:35.400

In here, um, okay, hold on. Okay.

22 "Lisa Nothaus" (3153822720)

00:02:35.400 --> 00:02:40.170

Do you see at the top of your screen underneath your, um.

23 "jennifer hulme" (1045646592)

00:02:40.170 --> 00:02:43.320

Share screen. Yup. Well.

24 "Lisa Nothaus" (3153822720)

00:02:43.320 --> 00:02:54.150

No, you shouldn't have to share screen just stay on the webinar page. Mm. Hmm. And you have access to the controls at the top of the underneath the, where it's got myself cat, you.

25 "Lisa Nothaus" (3153822720)

00:02:54.150 --> 00:02:59.460

There might be arrows, left next left and right next page.

26 "jennifer hulme" (1045646592)

00:03:04.890 --> 00:03:11.725

You know, to save time, do you mind just doing it? Cause I'm not sure that mine's gonna work. Um, sorry about that guys I should have.

27 "jennifer hulme" (1045646592)

00:03:11.845 --> 00:03:24.865

Okay I should have gotten I was trying to get out earlier and, um, my, my senile and for some reason. So, anyway, thank you guys so much for Thank you.

28 "jennifer hulme" (1045646592)

00:03:24.915 --> 00:03:39.735

lisa for having me come in and talk to everybody about this because it is a really important topic we're getting a lot of input from families on it so i am more than happy to share the information that we have and how people can access more information

29 "jennifer hulme" (1045646592)

00:03:39.735 --> 00:03:44.805

after that um so if you can go to the next slide i'll kind of give you a

30 "jennifer hulme" (1045646592)

00:03:44.915 --> 00:03:53.705

Little bit of a background on, um, who we are, and how we kind of got to this point of of this guardianship project.

31 "jennifer hulme" (1045646592)

00:03:53.705 --> 00:04:04.745

So, um, personally, I have, uh, a little over 30 years of experience in the field, and I always say, in some way, shape or form, um, I've been a special.

32 "jennifer hulme" (1045646592)

00:04:04.890 --> 00:04:13.105

Teacher, I have worked every position you can possibly think of in, with intellectual and developmental disabilities.

33 "jennifer hulme" (1045646592)

00:04:13.105 --> 00:04:24.865

So after 30 years, we kind of just decided to step back and and do our own thing. And 1 of the things that we really took focus on that.

34 "jennifer hulme" (1045646592)

00:04:24.890 --> 00:04:36.419

The 1st year was the issue of guardianship and and really as a support coordinator when I was a support coordinator. I didn't know about any alternatives.

35 "jennifer hulme" (1045646592)

00:04:36.419 --> 00:04:43.134

I just knew that you fill out the guardianship packet and that's it. Um, but that is not the full story.

36 "jennifer hulme" (1045646592)

00:04:43.134 --> 00:04:56.334

So, I want to make sure that people have, like, all the information, the 1 disclaimer the 1 thing that I always like to tell people is that we, this organization are not anti Guardian at all.

37 "jennifer hulme" (1045646592)

00:04:56.419 --> 00:05:10.514

So, those words will never come out of my mouth in terms of saying guardianship is bad. However, there are different alternatives that we'll talk about today that I think are sometimes a better fit for families.

38 "jennifer hulme" (1045646592)

00:05:10.814 --> 00:05:16.394

And so just to be able to provide that that information to them is a really huge help. So.

39 "jennifer hulme" (1045646592)

00:05:16.419 --> 00:05:30.424

about a little over a year ago the missouri developmental disabilities council opened up a request for proposals for a couple projects that they were starting for guardianship and one was for

40 "jennifer hulme" (1045646592)

00:05:31.144 --> 00:05:36.394

training and consultation like mediation for family members or individual

41 "jennifer hulme" (1045646592)

00:05:36.419 --> 00:05:42.864

Those who are looking into guardianship or some of the alternatives, or even professionals who want to know more about it.

42 "jennifer hulme" (1045646592)

00:05:43.194 --> 00:05:56.124

And so, when we put in for that, we saw that there was a 2nd grant for the school system because that really is 1 of the 1st pipelines to the Guardian ship situation. And so.

43 "jennifer hulme" (1045646592)

00:05:56.419 --> 00:06:10.349

we wrote a proposal for that too and luckily we were awarded both grants and so it's a three year grant we're just finishing up our first year and i think we've accomplished quite a bit in that first year um

44 "jennifer hulme" (1045646592)

00:06:10.854 --> 00:06:21.744

But we, and I'll get information at the end, but any family in Missouri who wants to know more about these alternatives to guardianship,

45 "jennifer hulme" (1045646592)

00:06:22.074 --> 00:06:30.324

wants to talk through the process actually want some direct support in working through that process. That's what we're here for. We're here.

46 "jennifer hulme" (1045646592)

00:06:30.349 --> 00:06:45.164

to work through that process with families one on one to kind of provide that technical assistance whatever they need that grant project is free so we can offer up to five hours of free consultation for

47 "jennifer hulme" (1045646592)

00:06:45.164 --> 00:06:49.994

families which really allows a lot of time for us to really kind of delve into a lot of the

48 "jennifer hulme" (1045646592)

00:06:50.349 --> 00:06:59.579

and stuff so i just wanted to kind of get that out of the way to kind of give you an overview of what the project is and then we'll kind of talk a little more at the end of how to connect with that

49 "jennifer hulme" (1045646592)

00:06:59.579 --> 00:07:02.909

So next slide, um.

50 "jennifer hulme" (1045646592)

00:07:02.909 --> 00:07:10.829

The 1 thing I didn't mention is as, you know, um, guardianship is becoming a big topic and, um.

51 "jennifer hulme" (1045646592)

00:07:10.829 --> 00:07:22.194

There is more Missouri is kind of more under the microscope, so to speak when it comes to the, the practices and the processes of, um, getting somebody into guardianship.

52 "jennifer hulme" (1045646592)

00:07:22.224 --> 00:07:30.354

And so I think now is the perfect time to be having those conversations and making sure that everybody across the board.

53 "jennifer hulme" (1045646592)

00:07:30.854 --> 00:07:44.294

Really has the most current and updated information available to them to make an informed decision. So, the 1st thing that we want to talk about is what is guardianship because a lot of people, we're finding out that we're talking to people.

54 "jennifer hulme" (1045646592)

00:07:44.624 --> 00:07:50.744

They have a very big misconception of what guardianship actually is. So guardianship.

55 "jennifer hulme" (1045646592)

00:07:50.829 --> 00:08:04.714

Is a legal process where a judge takes away a person's rights to make decisions like, where to live, whether to work, who could spend time with what kind of medical care to get and it gives it to somebody else.

56 "jennifer hulme" (1045646592)

00:08:05.314 --> 00:08:08.044

And next time please.

57 "jennifer hulme" (1045646592)

00:08:09.384 --> 00:08:24.204

the limited guardianship that's another piece in missouri that's available and a lot of people say it's all or nothing but you can get limited guardianship and so think about certain rights that maybe somebody

58 "jennifer hulme" (1045646592)

00:08:24.204 --> 00:08:28.464

wants to keep like they want to have the right to vote they

59 "jennifer hulme" (1045646592)

00:08:28.549 --> 00:08:39.419

Want to have the right to drive a car. They want to have the right to get married some day. So, through that court process, the judge can.

60 "jennifer hulme" (1045646592)

00:08:39.419 --> 00:08:50.639

a point certain rights still intact in the court order and that's something that just has to go through that whole process um but it is possible to have limited guardianship

61 "jennifer hulme" (1045646592)

00:08:50.639 --> 00:09:05.364

and so i just want to point that out that it it doesn't have to be all or nothing there can be it's something you have to prove to the judge that is something they're able to make decisions on their own with but that is a

62 "jennifer hulme" (1045646592)

00:09:05.364 --> 00:09:07.374

possibility next slide

63 "jennifer hulme" (1045646592)  
00:09:08.159 --> 00:09:17.549  
Conservatorship, so I want to explain conservatorship means different things in different states.

64 "jennifer hulme" (1045646592)  
00:09:17.549 --> 00:09:21.779  
you would think that every state would kind of have the same lingo

65 "jennifer hulme" (1045646592)  
00:09:21.779 --> 00:09:29.724  
But they don't so, uh, for instance, in California, they have a conservator, which is actually a guardian.

66 "jennifer hulme" (1045646592)  
00:09:29.754 --> 00:09:41.754  
So conservatorship here in Missouri means, it's, it's similar to guardianship, but it's only over financial affairs of the individual. So, it has to go through that court process.

67 "jennifer hulme" (1045646592)  
00:09:41.779 --> 00:09:45.989  
Has the judge has to order conservatorship.

68 "jennifer hulme" (1045646592)  
00:09:45.989 --> 00:09:54.809  
However, it's only over financial affairs, so I just want to kind of let, you know, the difference between the 2 because a lot of times.

69 "jennifer hulme" (1045646592)  
00:09:54.809 --> 00:10:06.174  
Those phrases get tossed around and intermingled and people really get confused and you have to be really cautious when you're using those words, depending on what state you're in 2. people get really confused by that.

70 "jennifer hulme" (1045646592)  
00:10:06.174 --> 00:10:13.884  
So, just always remember conservatorship here in Missouri is over financial, only. And then guardianship can be over everything.

71 "jennifer hulme" (1045646592)  
00:10:14.809 --> 00:10:22.919  
So 1 of the main things that's important to know about guardianship.

72 "jennifer hulme" (1045646592)  
00:10:22.919 --> 00:10:37.439  
Is it's not a quick fix? Um, I know a lot of people rightfully. So, maybe in a situation where they feel like they're going to.

73 "jennifer hulme" (1045646592)  
00:10:38.274 --> 00:10:52.824

Protect the person who's made a bad decision, or is about ready to make a bad decision. So they want to swoop in and get guardianship over the person. And I'm not saying that is wrong. But what I'm saying is it's not always a quick fix.

74 "jennifer hulme" (1045646592)

00:10:52.854 --> 00:10:57.174

Um, if you think that's going to make everything like roses and rainbows.

75 "jennifer hulme" (1045646592)

00:10:57.439 --> 00:11:12.404

For that probably not the case. Um, so that's 1 thing that I really want to stress to people and that we do when we talk to families, is that it's not going to fix all the issues that are kind of underlying there.

76 "jennifer hulme" (1045646592)

00:11:13.314 --> 00:11:28.164

slide so probably what a lot of you showed up here today for was to find out what what are the alternatives so in general terms um you know there's general supports obviously natural unpaid

77 "jennifer hulme" (1045646592)

00:11:28.434 --> 00:11:28.973

uh

78 "jennifer hulme" (1045646592)

00:11:29.309 --> 00:11:39.444

People community resources, it might include family friends or other advocacy organizations, which we have a lot of, um, out here in the Kansas City area.

79 "jennifer hulme" (1045646592)

00:11:39.444 --> 00:11:48.654

We have a lot of wonderful advocacy organizations, and I'm sure other parts of Missouri do as well um, decision making supports to help create.

80 "jennifer hulme" (1045646592)

00:11:49.309 --> 00:12:04.154

documents such as our attorney giving authority to someone on behalf of the individual in certain areas there is money management support so helping somebody manage financial obligations to avoid being put in a

81 "jennifer hulme" (1045646592)

00:12:04.154 --> 00:12:09.224

vulnerable spot um it could be anything from like a joint bank account to

82 "jennifer hulme" (1045646592)

00:12:09.309 --> 00:12:15.419

With special needs trust, which I'm sure a lot of you have heard about those as well.

83 "jennifer hulme" (1045646592)

00:12:15.419 --> 00:12:22.559

And then personal safety support, um, they're useful for people who are at risk for being taken advantage of.

84 "jennifer hulme" (1045646592)  
00:12:22.559 --> 00:12:25.404  
Um, that could be a lot of different things.

85 "jennifer hulme" (1045646592)  
00:12:25.404 --> 00:12:38.664  
It could be a support involving getting somebody involved in in an educational class on, you know, personal, you know, keeping your body safe and or keeping your money safe.

86 "jennifer hulme" (1045646592)  
00:12:40.079 --> 00:12:47.489  
Or it could be a little more, you know, like, um, remote supports or something like that to help keep them safe.

87 "jennifer hulme" (1045646592)  
00:12:48.024 --> 00:13:01.824  
Next slide. So, what is Missouri say about alternatives to guardianship? Well, like I mentioned earlier back in 2018, they changed the wording in the guardianship statute from Missouri.

88 "jennifer hulme" (1045646592)  
00:13:02.214 --> 00:13:07.404  
So Missouri's statue on guardianship updated. on guardianship updated

89 "jennifer hulme" (1045646592)  
00:13:07.489 --> 00:13:19.439  
The language to include the least restrictive alternative guardianship be explored prior that's before filing for guardianship.

90 "jennifer hulme" (1045646592)  
00:13:19.824 --> 00:13:29.184  
Now, I will say that that probably doesn't happen all the time um, in a perfect world that's how it's supposed to work.

91 "jennifer hulme" (1045646592)  
00:13:29.334 --> 00:13:39.414  
But I do believe that the more people understand that that's what the law says and that's something that they have a right to. Um, they will.

92 "jennifer hulme" (1045646592)  
00:13:39.439 --> 00:13:46.979  
we'll be more vocal in making sure that those other alternatives are explored ahead of time

93 "jennifer hulme" (1045646592)  
00:13:47.244 --> 00:14:02.154  
because there actually is documentation that they have to provide saying yes they did explore other alternatives and they're just not they're not a good fit and here is why the missouri statute says that the individual should be offered the

94 "jennifer hulme" (1045646592)  
00:14:02.154 --> 00:14:04.824  
least restrictive form of guardianship

95 "jennifer hulme" (1045646592)  
00:14:05.249 --> 00:14:12.269  
Taking into consideration the person's individual's functional  
limitations personal needs.

96 "jennifer hulme" (1045646592)  
00:14:12.294 --> 00:14:15.834  
And preferences, so that's a big part of it too.

97 "jennifer hulme" (1045646592)  
00:14:16.134 --> 00:14:30.744  
Um, that sometimes, I think slips through the cracks as a least  
restrictive alternative to guardianship supported decision, making, um,  
supported by both national and local efforts. So we're going to kind of  
get into next slide. Please.

98 "jennifer hulme" (1045646592)  
00:14:31.049 --> 00:14:35.669  
What support the decision making actually is, um.

99 "jennifer hulme" (1045646592)  
00:14:35.669 --> 00:14:47.969  
So, a lot of times, if we just throw out the term supported decision,  
making everybody gets starts getting scared and they're like, oh, I don't  
know, you know, that's it's not.

100 "jennifer hulme" (1045646592)  
00:14:47.969 --> 00:15:00.239  
complex at all here's a perfect example um a couple days ago my daughter  
who um has a nine month old she wanted to get another

101 "jennifer hulme" (1045646592)  
00:15:00.239 --> 00:15:15.024  
and so she put up a message on facebook that was to all her mom friends  
who have maybe older children who have been through that process and and  
had like a choice of four

102 "jennifer hulme" (1045646592)  
00:15:15.024 --> 00:15:20.214  
different car seats with different things attached to them or whatever  
safety features

103 "jennifer hulme" (1045646592)  
00:15:20.239 --> 00:15:33.704  
And things like that, and she just put out the question. Okay all my mom  
friends, you know, what do you think is the best option I need to change  
car seats what would you say would be the best option?

104 "jennifer hulme" (1045646592)

00:15:33.704 --> 00:15:36.194  
And and what's your reasoning?

105 "jennifer hulme" (1045646592)  
00:15:37.104 --> 00:15:51.444  
That is supported decision making in a nutshell that was like, the perfect example of supported decision making. So, of course, in our field, we like the slap labels and names on everything, support a decision making.

106 "jennifer hulme" (1045646592)  
00:15:51.444 --> 00:15:53.544  
It's just that it can be as formal.

107 "jennifer hulme" (1045646592)  
00:15:53.934 --> 00:16:08.634  
or as informal as you want or what works for the individual so um the definition the formal definition is a tool that allows people with disabilities to make their decision making capacity by

108 "jennifer hulme" (1045646592)  
00:16:08.664 --> 00:16:11.574  
choosing supporters to help them make choices

109 "jennifer hulme" (1045646592)  
00:16:11.969 --> 00:16:24.234  
A person using supported decision, making selects trusted advisor, such as friends, family, um, other professionals to serve as their supporters.

110 "jennifer hulme" (1045646592)  
00:16:24.624 --> 00:16:31.884  
So, I mean, that's really at the very basic level. What supported decision making is so, when you hear that term, don't.

111 "jennifer hulme" (1045646592)  
00:16:31.969 --> 00:16:38.249  
Start getting all anxious, because it's really not that it's it's really not that bad.

112 "jennifer hulme" (1045646592)  
00:16:38.754 --> 00:16:52.044  
Next slide please. Okay so what another thing I'd like to do is talk about what it is and what it isn't. So what it is is, it's a support a practice that presumes the capacity of people with disabilities.

113 "jennifer hulme" (1045646592)  
00:16:52.284 --> 00:16:56.604  
So, you're always assuming that the person has the capacity um.

114 "jennifer hulme" (1045646592)  
00:16:56.879 --> 00:17:09.354  
To practice these decisions with supports, it's a skill set that can move and grow with the person with disabilities. The very fluid document.

115 "jennifer hulme" (1045646592)

00:17:09.384 --> 00:17:16.764

If you use a supported decision agreement, it could be changed. At any time. We add people you can take people out, you.

116 "jennifer hulme" (1045646592)

00:17:16.879 --> 00:17:30.074

And change, kind of who makes who helps them with what decisions, or how those are supported. Um, it's voluntary. Nobody is forced into it. Uh, the individual is not forced into it.

117 "jennifer hulme" (1045646592)

00:17:30.344 --> 00:17:32.804

The supported decision making team.

118 "jennifer hulme" (1045646592)

00:17:33.809 --> 00:17:40.349

Is not forced into it it's something that they have to be committed to, but it's very, very voluntary.

119 "jennifer hulme" (1045646592)

00:17:40.349 --> 00:17:47.999

Um, it's a way to help someone come to their own decisions about what they feel is best for their own lives.

120 "jennifer hulme" (1045646592)

00:17:47.999 --> 00:17:55.799

And it's a practice that allows the person a right to risk and make mistakes. And I know that's really scary. I get it.

121 "jennifer hulme" (1045646592)

00:17:55.799 --> 00:18:00.119

But it offers that that chance for people.

122 "jennifer hulme" (1045646592)

00:18:00.119 --> 00:18:07.464

To kind of weigh out those risks and, you know, have some natural consequences. Um, next slide. Please.

123 "jennifer hulme" (1045646592)

00:18:07.614 --> 00:18:20.034

So, what it is not is it it's not a way to presume incompetence of the person with disabilities. Um, it's not a prescriptive set of actions. That's why I was seeing before.

124 "jennifer hulme" (1045646592)

00:18:20.594 --> 00:18:34.034

Very fluid, um, it can be changed at any time. It's not this cookie cutter set of rules that somebody has to follow. Um, it is not ordered so, it's not something that goes through the court process.

125 "jennifer hulme" (1045646592)

00:18:34.664 --> 00:18:39.794

You don't need an attorney for it. You can, I mean, you can have them draw out the.

126 "jennifer hulme" (1045646592)  
00:18:40.119 --> 00:18:44.669  
a supported decision making agreement but it's not mandatory

127 "jennifer hulme" (1045646592)  
00:18:44.669 --> 00:18:59.244  
Um, it's not a way to course, the person with the disability into making a decision that someone else thinks it's best for them. And it also is, is not an opportunity to protect the person with disabilities from a perceived threat.

128 "jennifer hulme" (1045646592)  
00:18:59.274 --> 00:19:04.104  
So, like I said, before, you know, it's, it's not a way to, you know.

129 "jennifer hulme" (1045646592)  
00:19:04.669 --> 00:19:09.269  
Take the risk away the risk is still there, but, um.

130 "jennifer hulme" (1045646592)  
00:19:09.269 --> 00:19:17.069  
The, the main goal is to have a really solid circle of support to help people, make that right decision.

131 "jennifer hulme" (1045646592)  
00:19:17.069 --> 00:19:27.389  
Next slide. So, what does it look like you know, it can look at different for everybody. It it should there should never be like, 1.

132 "jennifer hulme" (1045646592)  
00:19:27.924 --> 00:19:36.354  
It's kind of like a snowflake, it should never be 1 of the same supported decision making plans with everybody's different. Everybody has different support needs.

133 "jennifer hulme" (1045646592)  
00:19:36.624 --> 00:19:47.244  
Um, you know, and so we really want to really, really want to individualize that supported decision making agreement. Now, when I say, supported decision, making agreement.

134 "jennifer hulme" (1045646592)  
00:19:47.389 --> 00:19:58.919  
That's the very formal part of it. There are templates. You can use. I know the Missouri developmental disabilities council and misery, protection and advocacy have templates.

135 "jennifer hulme" (1045646592)  
00:19:58.919 --> 00:20:07.409  
Um, we have not yet put a template on our website, but are in the process of kind of updating some of that information. Um.

136 "jennifer hulme" (1045646592)  
00:20:07.409 --> 00:20:13.404  
So, examples of the tools might be just putting things in plain language.

137 "jennifer hulme" (1045646592)  
00:20:13.794 --> 00:20:27.384  
Our organization is really, really, really focusing on putting this information and other information that we provide into different modes of, of communication that people.

138 "jennifer hulme" (1045646592)  
00:20:27.409 --> 00:20:39.194  
Will understand, you know, there's different target audiences and so we're really playing around with a lot of the, um, assistive technology, um, artificial intelligence, although it's a little scary.

139 "jennifer hulme" (1045646592)  
00:20:39.194 --> 00:20:47.204  
We kind of use pieces of that, to kind of help communicate some of that stuff. In a way. That really helps kind of make it more.

140 "jennifer hulme" (1045646592)  
00:20:47.409 --> 00:21:02.194  
Hygiene easier to understand extra time to discuss choices. So if they're in a meeting, they shouldn't have to make a choice. Right? Then, let's say, for example, just a person centered plan meeting with your support coordinator.

141 "jennifer hulme" (1045646592)  
00:21:02.934 --> 00:21:15.054  
And it shouldn't be something that they have to make decisions right at that meeting on, like, their services. They should be able to go home, talk it over with their circle of support and kind of way out.

142 "jennifer hulme" (1045646592)  
00:21:15.054 --> 00:21:22.764  
What's what's the best choices and then get back to them, uh, creating a list of pros and cons. My mom taught me that, like, when I was in 5th grade.

143 "jennifer hulme" (1045646592)  
00:21:22.849 --> 00:21:35.504  
Still use it to this day uh, your little T chart with the pros on 1 side and cons on the other. Um, the 1 thing is to not try and manipulate it to get the answer that you want. Because I do that a lot. That's another tool.

144 "jennifer hulme" (1045646592)  
00:21:35.504 --> 00:21:42.824  
That we can use role playing activities. This is 1 that I love and this is 1 that we try to use a lot also, um, working through.

145 "jennifer hulme" (1045646592)

00:21:42.849 --> 00:21:57.389

To the actual situation, and the scenario, and you know what happens if you make this decision or what would it look like if you make this decision bringing up a supporter into bringing a supporter into an important.

146 "jennifer hulme" (1045646592)

00:21:57.389 --> 00:22:03.959

Important appointments to take notes and help the person remember and discuss options. Uh, that's a big 1.

147 "jennifer hulme" (1045646592)

00:22:03.959 --> 00:22:09.779

Again, at meetings, or just any appointment that they have, they should have somebody.

148 "jennifer hulme" (1045646592)

00:22:09.779 --> 00:22:19.649

You know, be able to take notes and help them kind of re, reprocess. Some of that information um, opening up a joint bank account also.

149 "jennifer hulme" (1045646592)

00:22:20.064 --> 00:22:34.014

Next slide okay. Quickly because I know we're running out of time power of attorney. That's another 1 that gets very confusing. There's 2 types of power of attorney in Missouri.

150 "jennifer hulme" (1045646592)

00:22:34.014 --> 00:22:39.624

1 is financial power of attorney obviously, unless somebody to handle your financial or business.

151 "jennifer hulme" (1045646592)

00:22:39.649 --> 00:22:46.094

This matters, and the other is medical power of attorney, which in Missouri is called power of attorney for healthcare.

152 "jennifer hulme" (1045646592)

00:22:46.274 --> 00:22:59.564

So, there's 2 forms that you would have to fill out, you can have 1, or you can have both, or you can have, um, it's kind of a mix and match. Um, and that's the cool thing about it. You can have power of attorney over financial, but then.

153 "jennifer hulme" (1045646592)

00:22:59.649 --> 00:23:12.539

You can do support a decision making for everything else or vice versa is just whatever's the best fit for the individual. The only thing and a lot of people ask this. Well, what's the difference between power of attorney and guardianship.

154 "jennifer hulme" (1045646592)

00:23:12.539 --> 00:23:27.504

Power of attorney can be taken away at any time so the individual that's giving the power to the person to make those decisions can take it away any time and it can actually even be done verbally.

155 "jennifer hulme" (1045646592)

00:23:27.744 --> 00:23:32.454

Um, so that's something that you really have to kind of watch out for and have a really good.

156 "jennifer hulme" (1045646592)

00:23:32.539 --> 00:23:40.229

Communication with the person and make sure that that is a situation that they want to get into.

157 "jennifer hulme" (1045646592)

00:23:40.229 --> 00:23:53.039

Next slide, um, we'll just go over the requirements really quick. Um, it's kind of a great area when you're talking about mental capacity. So I'm not going to delve into that rabbit hole right now. Um.

158 "jennifer hulme" (1045646592)

00:23:53.039 --> 00:24:05.459

However, if you're ever in doubt on whether an individual has the capacity to enter into a power of attorney, consult a lawyer, we do not provide legal advice.

159 "jennifer hulme" (1045646592)

00:24:05.459 --> 00:24:18.449

I couldn't afford law school, so That'll never happen. But, um, there are attorneys out there who are more than happy to lead you in the right way with that. And it would it would be highly recommended.

160 "jennifer hulme" (1045646592)

00:24:18.924 --> 00:24:32.574

And then the last thing for power of attorney is, you have to get it notarized in order it for it to be honored. A lot of banks. A lot of places won't accept that power of attorney if it's not notarized and signed by yourself, the individual.

161 "jennifer hulme" (1045646592)

00:24:32.574 --> 00:24:35.844

And 2 other witnesses, so just know that ahead of time.

162 "jennifer hulme" (1045646592)

00:24:37.259 --> 00:24:40.409

Hey, next slide, um.

163 "jennifer hulme" (1045646592)

00:24:40.409 --> 00:24:50.664

So, what about if guardianship is the best option, you can still use supported decision making in guardianship the 2 can get along together.

164 "jennifer hulme" (1045646592)

00:24:50.814 --> 00:24:58.644

Um, I think it's a perfect opportunity to still provide that, you know, decision making skills.

165 "jennifer hulme" (1045646592)  
00:24:59.039 --> 00:25:02.399  
Self determination within a guardianship.

166 "jennifer hulme" (1045646592)  
00:25:02.399 --> 00:25:09.864  
Setting they still have that safety net of the guardianship, you know, in the Guardian being the person who makes the final decision.

167 "jennifer hulme" (1045646592)  
00:25:10.134 --> 00:25:22.344  
But why not give the individual is much opportunity to make their own decisions within that circumstance as possible supported decision making can also be used.

168 "jennifer hulme" (1045646592)  
00:25:22.399 --> 00:25:28.559  
If they want to try and get their rights restored, that is possible. It's really.

169 "jennifer hulme" (1045646592)  
00:25:29.004 --> 00:25:43.884  
Hard to do in terms of getting rights restored, but it's not impossible. Supported decision making is a perfect way to document and take data for a certain amount of time and then show the judge. Hey, look.

170 "jennifer hulme" (1045646592)  
00:25:44.429 --> 00:25:51.084  
This person has a supported decision, making plan. It's just a trial like, they didn't sign anything. We're just doing it on a trial basis.

171 "jennifer hulme" (1045646592)  
00:25:51.444 --> 00:26:04.314  
However, they've been able to make these tough decisions with this circle of support around them and we think they're ready to have some of these rights, or all of these rights return back to them. So that's important to know also.

172 "jennifer hulme" (1045646592)  
00:26:04.429 --> 00:26:12.659  
Next slide questions we've got 3 minutes.

173 "Lisa Nothaus" (3153822720)  
00:26:12.659 --> 00:26:16.739  
I was perusing through the chat as you were finishing up. Um.

174 "Lisa Nothaus" (3153822720)  
00:26:16.739 --> 00:26:20.309  
What are the questions that we had right off the bat was.

175 "Lisa Nothaus" (3153822720)

00:26:20.309 --> 00:26:26.489

What is the difference between a conservator and a representative.

176 "jennifer hulme" (1045646592)

00:26:26.574 --> 00:26:32.334

Okay, so a representative is strictly for social security benefits.

177 "jennifer hulme" (1045646592)

00:26:32.904 --> 00:26:46.434

So when you're talking about a representative that's for, you know, the, the financial benefits, social security and supplemental security income, and then a conservator would oversee everything bank.

178 "jennifer hulme" (1045646592)

00:26:46.489 --> 00:26:58.859

Account in terms of like everything, financially related any financial decisions have to go through a conservator.

179 "jennifer hulme" (1045646592)

00:26:58.859 --> 00:27:05.219

Whereas a, a, for social security may not have a say, in other.

180 "jennifer hulme" (1045646592)

00:27:05.219 --> 00:27:10.109

You know, types of things with finances.

181 "jennifer hulme" (1045646592)

00:27:10.109 --> 00:27:13.469

But they're basically overseeing that Social Security benefit.

182 "Lisa Nothaus" (3153822720)

00:27:13.469 --> 00:27:22.649

Okay, um, another question is would or should conservatorship and a power of attorney be completed together.

183 "jennifer hulme" (1045646592)

00:27:23.334 --> 00:27:34.434

Yes, yeah again it would be that would be a good use of kind of mixing and matching. What's going to be the best fit that's showing that somebody's putting a lot of thought into. Okay.

184 "jennifer hulme" (1045646592)

00:27:34.794 --> 00:27:41.124

I know for a fact that they have to have this legal oversight. Um.

185 "jennifer hulme" (1045646592)

00:27:41.399 --> 00:27:52.829

Appointed by a court probate court saying, you know, we have to have this oversight for finances. But, you know what? I think the medical.

186 "jennifer hulme" (1045646592)

00:27:52.829 --> 00:28:05.009

Um, is not so risky right now, and I feel like they, they, a power of attorney would be a much better fit for them cause they're not losing that that right?

187 "Lisa Nothaus" (3153822720)

00:28:05.094 --> 00:28:19.764

Right, well, and we've also got kudos in the chat so very well done that as a resource and I agree. Uh, the next question is probably on the next slide the best way to connect with you. Yeah.

188 "Lisa Nothaus" (3153822720)

00:28:19.764 --> 00:28:21.174

Segue right into that.

189 "Lisa Nothaus" (3153822720)

00:28:21.539 --> 00:28:21.929

Yep,

190 "jennifer hulme" (1045646592)

00:28:21.954 --> 00:28:36.834

so info at human resources dot com is the best way to send a question about our project or anything in that matter we cover all of Missouri for some of our other services

191 "jennifer hulme" (1045646592)

00:28:36.834 --> 00:28:41.364

we're contracted by the Department of mental health. So, if you want to ever go to.

192 "jennifer hulme" (1045646592)

00:28:42.014 --> 00:28:53.054

Human resources com, or check us out on Facebook and kind of get to know us there. And then we also have an alternative to guardianship dot com website.

193 "jennifer hulme" (1045646592)

00:28:53.324 --> 00:29:01.394

Now, I will tell you, it's a little more technical, but it has a lot of good information, especially in the what's new?

194 "jennifer hulme" (1045646592)

00:29:01.539 --> 00:29:15.094

Section because it kind of helps you see kind of some behind the thing behind the scenes things that are going on, that we're really trying to get some answers on as far as, you know,

195 "jennifer hulme" (1045646592)

00:29:15.094 --> 00:29:21.274

why what's going on with these processes. Why are they not working? Why are they working great in some.

196 "jennifer hulme" (1045646592)

00:29:21.539 --> 00:29:34.404

And not in other counties and what can we do moving forward to actually fix it you know, we do a lot of talking about it, but we really are focused on that action piece.

197 "jennifer hulme" (1045646592)

00:29:34.644 --> 00:29:41.454

That's why we provide those 1 on 1 supports for the families. Instead of there's nothing wrong with brochures. There's nothing wrong with.

198 "jennifer hulme" (1045646592)

00:29:41.539 --> 00:29:51.809

Booklets, but really the family needs somebody to walk them through it. And so really, that's what we're we're here to do. So any of those ways to get a hold of me um.

199 "jennifer hulme" (1045646592)

00:29:51.809 --> 00:30:04.949

Just pop in, say, hi, I would love to work with this. We want to get more people from different parts of the state, because we've got quite a good hold on our area, but we're trying to spread the word.

200 "Lisa Nothaus" (3153822720)

00:30:04.949 --> 00:30:12.809

That's great. And I, I appreciate it so much. Um, and I knew this was in a hot topic, and a lot of people have questions and it just it's.

201 "Lisa Nothaus" (3153822720)

00:30:12.809 --> 00:30:24.984

Across the board, um, you know, guardianship doesn't just impact people with developmental disabilities, but, you know, the agent population as well so good information and appreciate you jumping on board to do this not a problem.

202 "jennifer hulme" (1045646592)

00:30:24.984 --> 00:30:32.784

I hope that my phone and my email and all that stuff blows up. That's the goal. Um, to be able to get this out to more people. So, thank you.

203 "jennifer hulme" (1045646592)

00:30:32.809 --> 00:30:37.859

So much for the opportunity to share this, thanks everybody for hopping on. I really appreciate it.

204 "Lisa Nothaus" (3153822720)

00:30:37.884 --> 00:30:51.804

Right. And so just real quickly before we close out just go ahead and Mark your calendar the next Missouri DVD and new webinar is scheduled for June 27, 230 to 1. Thank you. All appreciate you all being here. And Jennifer Thank you again. Good information guys.

205 "Lisa Nothaus" (3153822720)

00:30:51.834 --> 00:30:52.944

good information guys

206 "Lisa Nothaus" (3153822720)

00:30:53.249 --> 00:31:02.009

Again, check that the webinar page, the reporting will be posted there.  
So if you want to share it with the families and individuals that you  
support and will be there for, you.

207 "Lisa Nothaus" (3153822720)

00:31:02.009 --> 00:31:09.768

Thank you. All bye. Bye.