

WEBVTT

1 "Sandy Keyser" (3168581888)

00:00:01.045 --> 00:00:13.285

My name is Sandy Kaiser. I am the employment for a specialist for the division of DD so I am excited to host this month champions of employment presentations.

2 "Sandy Keyser" (3168581888)

00:00:13.285 --> 00:00:19.555

So, in honor of national disability employment awareness month.

3 "Sandy Keyser" (3168581888)

00:00:19.859 --> 00:00:28.530

We thought it would be great to highlight, uh, a very successful person who also happens to have a disability and let her share.

4 "Sandy Keyser" (3168581888)

00:00:28.530 --> 00:00:42.775

Her story, so before we get started as always, we like to take a pulse of who's in the audience. So, in a moment, here you'll see poll question pop up. That's asking. What is your role?

5 "Sandy Keyser" (3168581888)

00:00:42.805 --> 00:00:51.835

Are you a support coordinator? Are you a service provider? Maybe work for a regional office, but not in support coordination. So you might be a chair.

6 "Sandy Keyser" (3168581888)

00:00:52.110 --> 00:00:59.580

Part of the PR team or some other role. Maybe you work for another state agency so.

7 "Sandy Keyser" (3168581888)

00:00:59.580 --> 00:01:14.515

Pr Department of higher education and workforce development, maybe you work for our behavioral health side. Uh, maybe you're an individual or a family member or maybe there's some other role. So, that poll should pop up here.

8 "Sandy Keyser" (3168581888)

00:01:14.515 --> 00:01:17.905

You got about 1 minute to let us know what your role is.

9 "Sandy Keyser" (3168581888)

00:02:17.275 --> 00:02:27.775

All right, our Time's up with the poll, and basically, uh, the majority of people who responded that they are a support coordinator, there are a few service providers.

10 "Sandy Keyser" (3168581888)

00:02:28.135 --> 00:02:43.135

Of course, we've got a couple of regional office employees, uh, in the mix, and a few that identified as others. So thank you for joining us. And we, we hope you, uh, enjoy today's presentation.

11 "Sandy Keyser" (3168581888)
00:02:43.135 --> 00:02:43.585
So.

12 "Sandy Keyser" (3168581888)
00:02:45.030 --> 00:02:55.230
Introducing our guest speaker, she is 1 of our own. She is a division of employee. She is actually our national core indicator project coordinator.

13 "Sandy Keyser" (3168581888)
00:02:55.230 --> 00:02:58.500
So, she works with our quality programs unit.

14 "Sandy Keyser" (3168581888)
00:02:59.670 --> 00:03:03.300
And she's also a PhD students, so Caitlin.

15 "Sandy Keyser" (3168581888)
00:03:03.300 --> 00:03:09.750
Um, Hello, tell us a little bit about yourself.

16 "Caitlin Bartley" (2745977600)
00:03:09.750 --> 00:03:19.290
So, yeah, so so awesome.

17 "Caitlin Bartley" (2745977600)
00:03:19.585 --> 00:03:30.895
I had added to the online

18 "Caitlin Bartley" (2745977600)
00:03:43.765 --> 00:03:44.485
and this.

19 "Caitlin Bartley" (2745977600)
00:03:44.730 --> 00:03:48.060
We're excited to learn to help.

20 "Caitlin Bartley" (2745977600)
00:03:48.060 --> 00:03:55.620
Salad national picks up the.

21 "Sandy Keyser" (3168581888)
00:03:55.620 --> 00:04:05.010
So, we're going to get in here and ask you some specific questions and I want to invite those who are participating.

22 "Sandy Keyser" (3168581888)
00:04:05.010 --> 00:04:19.170

As caitlyn's talking, if you have a specific question, if she says something that you would like her to go into a little bit more detail and please put that in the chat box and as Kat.

23 "Sandy Keyser" (3168581888)
00:04:19.170 --> 00:04:23.880
Asked please make sure that in the toolbox.

24 "Sandy Keyser" (3168581888)
00:04:23.880 --> 00:04:28.649
In your chat box, um, that you're seeing either everyone.

25 "Sandy Keyser" (3168581888)
00:04:28.649 --> 00:04:41.219
Or panelists, so that we can make sure that we capture all those questions and make sure that we're able to answer them as we go along. So.

26 "Sandy Keyser" (3168581888)
00:04:41.219 --> 00:04:54.059
Calen kind of starting off in that early childhood you know, what experiences did you have growing up that helped you in your journey to where you are today?

27 "Caitlin Bartley" (2745977600)
00:04:54.059 --> 00:05:00.899
I had this look.

28 "Caitlin Bartley" (2745977600)
00:05:00.899 --> 00:05:05.189
And I.

29 "Caitlin Bartley" (2745977600)
00:05:08.429 --> 00:05:12.569
Um.

30 "Caitlin Bartley" (2745977600)
00:05:12.569 --> 00:05:18.479
Start again.

31 "Caitlin Bartley" (2745977600)
00:05:18.479 --> 00:05:22.859
Okay.

32 "Caitlin Bartley" (2745977600)
00:05:22.859 --> 00:05:25.859
Hello.

33 "Caitlin Bartley" (2745977600)
00:05:25.859 --> 00:05:33.149
The special interest.

34 "Caitlin Bartley" (2745977600)
00:05:33.149 --> 00:05:36.989

And they help.

35 "Caitlin Bartley" (2745977600)
00:05:36.989 --> 00:05:47.939
Okay.

36 "Caitlin Bartley" (2745977600)
00:05:47.939 --> 00:05:51.629
Until I started at that time.

37 "Caitlin Bartley" (2745977600)
00:05:51.629 --> 00:05:56.129
South.

38 "Caitlin Bartley" (2745977600)
00:05:56.129 --> 00:06:00.119
Hello.

39 "Caitlin Bartley" (2745977600)
00:06:00.119 --> 00:06:05.039
So, those that.

40 "Caitlin Bartley" (2745977600)
00:06:05.039 --> 00:06:12.959
It is the check schedule.

41 "Caitlin Bartley" (2745977600)
00:06:12.959 --> 00:06:17.609
And this time.

42 "Caitlin Bartley" (2745977600)
00:06:17.609 --> 00:06:22.079
And.

43 "Caitlin Bartley" (2745977600)
00:06:22.079 --> 00:06:26.639
I can.

44 "Caitlin Bartley" (2745977600)
00:06:26.639 --> 00:06:40.859
That's it so that in the class.

45 "Caitlin Bartley" (2745977600)
00:06:40.859 --> 00:06:44.249
Mandar.

46 "Caitlin Bartley" (2745977600)
00:06:44.249 --> 00:06:53.309
A special educational class that has a different that level.

47 "Caitlin Bartley" (2745977600)
00:06:53.309 --> 00:07:01.229
That's awesome. Cool.

48 "Caitlin Bartley" (2745977600)
00:07:01.229 --> 00:07:04.229
And it.

49 "Caitlin Bartley" (2745977600)
00:07:04.229 --> 00:07:11.879
The location to help you out yeah.

50 "Caitlin Bartley" (2745977600)
00:07:12.384 --> 00:07:17.064
Cut the college,

51 "Caitlin Bartley" (2745977600)
00:07:17.364 --> 00:07:31.374
so I would say this such and such so I did expect to.

52 "Caitlin Bartley" (2745977600)
00:07:32.909 --> 00:07:40.709
I also had that I know.

53 "Caitlin Bartley" (2745977600)
00:07:40.709 --> 00:07:48.209
And so I guess this.

54 "Caitlin Bartley" (2745977600)
00:07:48.209 --> 00:07:53.429
I have the.

55 "Caitlin Bartley" (2745977600)
00:07:53.429 --> 00:07:57.479
That yes.

56 "Caitlin Bartley" (2745977600)
00:07:57.479 --> 00:08:02.819
This it's not.

57 "Caitlin Bartley" (2745977600)
00:08:02.819 --> 00:08:16.229
And stop that testing in the 9th.

58 "Caitlin Bartley" (2745977600)
00:08:16.229 --> 00:08:29.219
Hi, can you can do a little.

59 "Caitlin Bartley" (2745977600)
00:08:29.219 --> 00:08:37.079
And that is that really okay.

60 "Sandy Keyser" (3168581888)
00:08:38.549 --> 00:08:46.529
You know, I love that. You mentioned disability is part of you, but it's
not who you are.

61 "Sandy Keyser" (3168581888)

00:08:46.529 --> 00:08:53.249

So, we all use all different attitudes to describe ourselves. Um, and of course.

62 "Sandy Keyser" (3168581888)

00:08:54.174 --> 00:09:07.404

In that, you know, it's like, okay having a disability. Yeah. That's a part of who I am. That's 1 of the many different adjectives to describe myself, but it's not the only adjective.

63 "Sandy Keyser" (3168581888)

00:09:07.404 --> 00:09:15.264

So I really I love that. You you mentioned that. Um, and I also loved how you were talking about.

64 "Sandy Keyser" (3168581888)

00:09:16.649 --> 00:09:23.639

That you are instilled with that belief that you can do anything. So I wonder.

65 "Sandy Keyser" (3168581888)

00:09:23.639 --> 00:09:29.159

If you can kind of talk a little bit more about that about how, uh.

66 "Sandy Keyser" (3168581888)

00:09:29.159 --> 00:09:37.799

People in your life, your mom, other family members, teachers, other key people how their expectations.

67 "Sandy Keyser" (3168581888)

00:09:37.799 --> 00:09:44.129

Um, helped shape, you know.

68 "Caitlin Bartley" (2745977600)

00:09:44.129 --> 00:09:48.179

Wow.

69 "Caitlin Bartley" (2745977600)

00:09:48.179 --> 00:09:52.529

No, no, no, no, no.

70 "Caitlin Bartley" (2745977600)

00:09:52.529 --> 00:09:59.729

S*** s**.

71 "Caitlin Bartley" (2745977600)

00:10:11.694 --> 00:10:14.334

Patients that are.

72 "Caitlin Bartley" (2745977600)

00:10:21.059 --> 00:10:32.969

Hello? Hi. Hi. Hi. Huh?

73 "Caitlin Bartley" (2745977600)

00:10:32.969 --> 00:10:36.209
Fish.

74 "Caitlin Bartley" (2745977600)
00:10:36.209 --> 00:10:42.599
Shh. Shh. Shh. Shh. Shh. Shh. Shh. Shh. Shh.

75 "Caitlin Bartley" (2745977600)
00:10:42.599 --> 00:10:46.289
Crosstalk.

76 "Caitlin Bartley" (2745977600)
00:10:46.289 --> 00:10:50.099
Does expectations.

77 "Caitlin Bartley" (2745977600)
00:10:50.099 --> 00:10:53.939
Hi, Hello?

78 "Caitlin Bartley" (2745977600)
00:10:53.939 --> 00:11:05.369
Okay, I do have a special Fennec look my suggestion.

79 "Caitlin Bartley" (2745977600)
00:11:05.369 --> 00:11:11.879
But that doesn't look too low.

80 "Caitlin Bartley" (2745977600)
00:11:11.879 --> 00:11:22.079
That doesn't know that I can't sign. It doesn't look bad.

81 "Caitlin Bartley" (2745977600)
00:11:22.079 --> 00:11:25.889
And that's it.

82 "Caitlin Bartley" (2745977600)
00:11:25.889 --> 00:11:29.789
To say that.

83 "Caitlin Bartley" (2745977600)
00:11:29.789 --> 00:11:33.479
After the mission, the school.

84 "Caitlin Bartley" (2745977600)
00:11:33.479 --> 00:11:42.179
And.

85 "Caitlin Bartley" (2745977600)
00:11:42.179 --> 00:11:45.389
I got.

86 "Caitlin Bartley" (2745977600)
00:11:45.389 --> 00:11:57.989
Can't take it to the tissues, as I said, no.

87 "Caitlin Bartley" (2745977600)
00:11:57.989 --> 00:12:03.119
I have to.

88 "Caitlin Bartley" (2745977600)
00:12:03.119 --> 00:12:13.559
And besides London, the to the college, I had the top 2nd to slack to Jordan and.

89 "Caitlin Bartley" (2745977600)
00:12:13.559 --> 00:12:20.879
I don't have it and.

90 "Caitlin Bartley" (2745977600)
00:12:20.879 --> 00:12:32.969
That I was taught to do language discipline, look at the same time that can really say.

91 "Caitlin Bartley" (2745977600)
00:12:32.969 --> 00:12:39.029
That is great.

92 "Sandy Keyser" (3168581888)
00:12:39.029 --> 00:12:42.569
All right, so.

93 "Sandy Keyser" (3168581888)
00:12:42.569 --> 00:12:45.959
Kind of talking about that journey.

94 "Sandy Keyser" (3168581888)
00:12:45.959 --> 00:12:58.649
You know, just like the rest of us, it doesn't always go as smoothly as we would like it to. Um, so what roadblocks or hurdles have you encountered along your journey?

95 "Caitlin Bartley" (2745977600)
00:12:59.909 --> 00:13:05.669
Hello.

96 "Caitlin Bartley" (2745977600)
00:13:05.669 --> 00:13:15.689
Has been to those.

97 "Caitlin Bartley" (2745977600)
00:13:15.689 --> 00:13:29.399
It's to look at the assumptions and that happens.

98 "Caitlin Bartley" (2745977600)
00:13:29.399 --> 00:13:38.609
In the society and select to.

99 "Caitlin Bartley" (2745977600)

00:13:38.609 --> 00:13:42.869
Right.

100 "Caitlin Bartley" (2745977600)
00:13:42.869 --> 00:13:52.379
Let's take a look and.

101 "Caitlin Bartley" (2745977600)
00:13:52.379 --> 00:13:55.919
I was.

102 "Caitlin Bartley" (2745977600)
00:13:55.919 --> 00:13:59.999
So that so.

103 "Caitlin Bartley" (2745977600)
00:13:59.999 --> 00:14:04.919
Hi.

104 "Caitlin Bartley" (2745977600)
00:14:04.919 --> 00:14:12.029
Gosh, I love to hand.

105 "Caitlin Bartley" (2745977600)
00:14:12.029 --> 00:14:17.309
Hello.

106 "Caitlin Bartley" (2745977600)
00:14:17.309 --> 00:14:21.779
That's the.

107 "Caitlin Bartley" (2745977600)
00:14:21.779 --> 00:14:34.019
Look at the time and.

108 "Caitlin Bartley" (2745977600)
00:14:44.544 --> 00:14:45.144
Hello.

109 "Caitlin Bartley" (2745977600)
00:14:53.429 --> 00:14:57.059
Hello.

110 "Caitlin Bartley" (2745977600)
00:14:57.059 --> 00:15:02.219
Chart.

111 "Caitlin Bartley" (2745977600)
00:15:02.219 --> 00:15:07.709
In college, so.

112 "Caitlin Bartley" (2745977600)
00:15:07.709 --> 00:15:15.029
And so this.

113 "Caitlin Bartley" (2745977600)
00:15:15.029 --> 00:15:18.089
The site some little department.

114 "Caitlin Bartley" (2745977600)
00:15:18.089 --> 00:15:32.819
So that's a hello hello.

115 "Caitlin Bartley" (2745977600)
00:15:32.819 --> 00:15:36.239
That's all.

116 "Caitlin Bartley" (2745977600)
00:15:36.239 --> 00:15:44.579
I often told me to look at several period of time.

117 "Caitlin Bartley" (2745977600)
00:15:44.579 --> 00:15:48.299
And then watch it.

118 "Caitlin Bartley" (2745977600)
00:15:48.299 --> 00:15:56.909
The client.

119 "Caitlin Bartley" (2745977600)
00:15:56.909 --> 00:16:02.759
So.

120 "Caitlin Bartley" (2745977600)
00:16:02.759 --> 00:16:08.639
Nicer to mention, huh?

121 "Caitlin Bartley" (2745977600)
00:16:08.639 --> 00:16:11.699
Hello.

122 "Caitlin Bartley" (2745977600)
00:16:11.699 --> 00:16:15.869
How long it should work.

123 "Caitlin Bartley" (2745977600)
00:16:15.869 --> 00:16:22.199
So somewhere.

124 "Caitlin Bartley" (2745977600)
00:16:22.199 --> 00:16:27.539
Sure.

125 "Caitlin Bartley" (2745977600)
00:16:27.539 --> 00:16:31.619
And the job.

126 "Caitlin Bartley" (2745977600)

00:16:31.619 --> 00:16:36.869
I should do.

127 "Caitlin Bartley" (2745977600)
00:16:36.869 --> 00:16:42.059
A, how to access that so someone.

128 "Caitlin Bartley" (2745977600)
00:16:42.059 --> 00:16:45.299
S**.

129 "Caitlin Bartley" (2745977600)
00:16:45.299 --> 00:16:50.639
Crosstalk.

130 "Caitlin Bartley" (2745977600)
00:16:50.639 --> 00:16:55.499
Hi, is fashion.

131 "Caitlin Bartley" (2745977600)
00:16:55.499 --> 00:17:01.019
So.

132 "Caitlin Bartley" (2745977600)
00:17:01.019 --> 00:17:05.549
From Michigan.

133 "Caitlin Bartley" (2745977600)
00:17:05.549 --> 00:17:09.419
Huh.

134 "Caitlin Bartley" (2745977600)
00:17:09.419 --> 00:17:13.919
For, like.

135 "Caitlin Bartley" (2745977600)
00:17:13.919 --> 00:17:18.479
Test.

136 "Caitlin Bartley" (2745977600)
00:17:18.479 --> 00:17:23.939
And so.

137 "Caitlin Bartley" (2745977600)
00:17:23.939 --> 00:17:27.389
And the.

138 "Caitlin Bartley" (2745977600)
00:17:27.389 --> 00:17:30.509
Bye.

139 "Caitlin Bartley" (2745977600)
00:17:30.509 --> 00:17:37.829
Has that down.

140 "Caitlin Bartley" (2745977600)
00:17:37.829 --> 00:17:43.079
It's not.

141 "Caitlin Bartley" (2745977600)
00:17:43.079 --> 00:17:51.659
So, it's in the timeframe.

142 "Caitlin Bartley" (2745977600)
00:17:51.659 --> 00:17:58.799
No.

143 "Caitlin Bartley" (2745977600)
00:17:58.799 --> 00:18:02.849
True.

144 "Caitlin Bartley" (2745977600)
00:18:02.849 --> 00:18:06.959
Hello.

145 "Caitlin Bartley" (2745977600)
00:18:06.959 --> 00:18:10.559
Hello.

146 "Caitlin Bartley" (2745977600)
00:18:10.559 --> 00:18:15.929
Again, Justin.

147 "Caitlin Bartley" (2745977600)
00:18:15.929 --> 00:18:22.529
In psychology.

148 "Caitlin Bartley" (2745977600)
00:18:22.529 --> 00:18:25.739
Hello.

149 "Caitlin Bartley" (2745977600)
00:18:25.739 --> 00:18:29.369
Hello.

150 "Caitlin Bartley" (2745977600)
00:18:29.369 --> 00:18:40.229
Nice special class came into the.

151 "Caitlin Bartley" (2745977600)
00:18:40.229 --> 00:18:44.369
And.

152 "Caitlin Bartley" (2745977600)
00:18:44.369 --> 00:18:50.459
At the same time, the fact that.

153 "Caitlin Bartley" (2745977600)

00:18:50.459 --> 00:18:54.779
That's fine.

154 "Caitlin Bartley" (2745977600)
00:18:54.779 --> 00:18:58.769
No, no, no.

155 "Caitlin Bartley" (2745977600)
00:18:58.769 --> 00:19:03.329
To move.

156 "Caitlin Bartley" (2745977600)
00:19:03.329 --> 00:19:12.149
Hello.

157 "Caitlin Bartley" (2745977600)
00:19:12.149 --> 00:19:19.679
Except, for what that Bush, I started the crash. Nice.

158 "Caitlin Bartley" (2745977600)
00:19:19.679 --> 00:19:25.709
Do this.

159 "Caitlin Bartley" (2745977600)
00:19:31.709 --> 00:19:35.789
The bank.

160 "Caitlin Bartley" (2745977600)
00:19:37.254 --> 00:19:42.684
That is awesome. And the signature.

161 "Caitlin Bartley" (2745977600)
00:19:50.819 --> 00:19:58.799
That I have a cousin.

162 "Caitlin Bartley" (2745977600)
00:19:58.799 --> 00:20:02.519
So, took it down.

163 "Caitlin Bartley" (2745977600)
00:20:02.519 --> 00:20:09.809
Can do that.

164 "Caitlin Bartley" (2745977600)
00:20:09.809 --> 00:20:13.139
Thanks.

165 "Caitlin Bartley" (2745977600)
00:20:13.139 --> 00:20:18.389
Sick.

166 "Caitlin Bartley" (2745977600)
00:20:18.389 --> 00:20:27.959
Huh.

167 "Caitlin Bartley" (2745977600)
00:20:27.959 --> 00:20:42.119
The term cast that I can do that you had to.

168 "Caitlin Bartley" (2745977600)
00:20:42.119 --> 00:20:45.569
Hello.

169 "Caitlin Bartley" (2745977600)
00:20:45.569 --> 00:20:50.249
That is not to.

170 "Caitlin Bartley" (2745977600)
00:20:50.249 --> 00:20:59.369
Can't I can't do it.

171 "Caitlin Bartley" (2745977600)
00:21:00.479 --> 00:21:04.949
So, the.

172 "Caitlin Bartley" (2745977600)
00:21:04.949 --> 00:21:08.399
Nice.

173 "Caitlin Bartley" (2745977600)
00:21:08.399 --> 00:21:14.789
We'll look to the fact that they would do that that address.

174 "Caitlin Bartley" (2745977600)
00:21:14.789 --> 00:21:23.819
To have some money and.

175 "Caitlin Bartley" (2745977600)
00:21:23.819 --> 00:21:30.029
So actually.

176 "Caitlin Bartley" (2745977600)
00:21:30.029 --> 00:21:33.749
A little fun times. S**.

177 "Caitlin Bartley" (2745977600)
00:21:33.749 --> 00:21:47.069
So, that's that I had back to the district. You had the code I wrote that.

178 "Caitlin Bartley" (2745977600)
00:21:47.069 --> 00:21:50.669
Mm, hmm. And.

179 "Caitlin Bartley" (2745977600)
00:21:50.669 --> 00:21:55.169
So, for that.

180 "Caitlin Bartley" (2745977600)
00:21:55.169 --> 00:22:01.619
Yeah.

181 "Caitlin Bartley" (2745977600)
00:22:01.619 --> 00:22:08.369
Internship address to.

182 "Caitlin Bartley" (2745977600)
00:22:08.369 --> 00:22:14.189
Hello.

183 "Caitlin Bartley" (2745977600)
00:22:14.189 --> 00:22:23.669
The next day and 5 minutes.

184 "Caitlin Bartley" (2745977600)
00:22:23.669 --> 00:22:34.109
So, I guess.

185 "Caitlin Bartley" (2745977600)
00:22:34.109 --> 00:22:40.559
Turn to do it.

186 "Caitlin Bartley" (2745977600)
00:22:40.559 --> 00:22:44.729
Sound good. So.

187 "Caitlin Bartley" (2745977600)
00:22:45.959 --> 00:22:51.809
Oh, my God.

188 "Caitlin Bartley" (2745977600)
00:22:51.809 --> 00:23:02.099
The bars.

189 "Caitlin Bartley" (2745977600)
00:23:02.099 --> 00:23:10.199
To shell that can, can you do it?

190 "Sandy Keyser" (3168581888)
00:23:12.239 --> 00:23:17.039
You know, I love that also, in that story, Caitlin, you you show that.

191 "Sandy Keyser" (3168581888)
00:23:17.039 --> 00:23:27.509
We all hit roadblocks, but don't let them become the brick walls that we can't get around. Uh, and and you showed, you know.

192 "Sandy Keyser" (3168581888)
00:23:27.509 --> 00:23:33.929
They were pretty significant. I mean, you, you had 2 academic advisors that essentially.

193 "Sandy Keyser" (3168581888)
00:23:33.929 --> 00:23:39.449
Weren't helping you, but you didn't let that stop you, you kept going.

194 "Sandy Keyser" (3168581888)
00:23:39.449 --> 00:23:45.419
Until you finally got the help that you needed to have the internships,
um.

195 "Sandy Keyser" (3168581888)
00:23:45.419 --> 00:23:50.519
And, of course, like you said, that, that turned out to.

196 "Sandy Keyser" (3168581888)
00:23:50.519 --> 00:23:55.589
Be even better than you expected. Mm. Hmm. So, um.

197 "Caitlin Bartley" (2745977600)
00:23:55.589 --> 00:23:58.799
I love that that story of keep.

198 "Caitlin Bartley" (2745977600)
00:23:58.799 --> 00:24:06.839
Going through this run that kid this.

199 "Caitlin Bartley" (2745977600)
00:24:06.839 --> 00:24:13.139
Hi, can you do that? And.

200 "Caitlin Bartley" (2745977600)
00:24:13.139 --> 00:24:20.699
I feel that they are.

201 "Caitlin Bartley" (2745977600)
00:24:20.699 --> 00:24:25.979
Back then.

202 "Caitlin Bartley" (2745977600)
00:24:25.979 --> 00:24:30.149
That's that it's.

203 "Sandy Keyser" (3168581888)
00:24:32.069 --> 00:24:37.319
Yeah, just because it was 2 academic advisors doesn't mean it was the.

204 "Sandy Keyser" (3168581888)
00:24:37.319 --> 00:24:42.359
University or the, the whole department.

205 "Sandy Keyser" (3168581888)
00:24:42.359 --> 00:24:48.419
Um, it was just those 2 people. All right.

206 "Sandy Keyser" (3168581888)

00:24:48.774 --> 00:24:58.644

So kind of moving forward. I know your dissertation, what you're working on right now for your PhD is a dissertation on dignity of risk.

207 "Sandy Keyser" (3168581888)

00:24:59.154 --> 00:25:04.673

Um, so I thought it would be really great for you to take a moment and really explain.

208 "Sandy Keyser" (3168581888)

00:25:05.219 --> 00:25:08.399

What dignity of risk is.

209 "Sandy Keyser" (3168581888)

00:25:08.399 --> 00:25:15.719

How important it is to you and then lastly, kind of, what can we, as professionals.

210 "Sandy Keyser" (3168581888)

00:25:15.719 --> 00:25:29.159

Be doing to ensure that the individuals we are working with are afforded opportunities to take those risks. So.

211 "Caitlin Bartley" (2745977600)

00:25:33.299 --> 00:25:36.479

That.

212 "Caitlin Bartley" (2745977600)

00:25:36.479 --> 00:25:40.319

Decisions and just.

213 "Caitlin Bartley" (2745977600)

00:25:40.319 --> 00:25:47.969

Hey, man. Hi actually, yes.

214 "Caitlin Bartley" (2745977600)

00:25:47.969 --> 00:25:53.099

Passion.

215 "Caitlin Bartley" (2745977600)

00:25:53.099 --> 00:25:58.409

5,000 decision.

216 "Caitlin Bartley" (2745977600)

00:25:58.409 --> 00:26:07.049

And tell us that.

217 "Caitlin Bartley" (2745977600)

00:26:07.049 --> 00:26:21.989

Decision is I can.

218 "Caitlin Bartley" (2745977600)

00:26:21.989 --> 00:26:28.619

Fine with that.

219 "Caitlin Bartley" (2745977600)
00:26:28.619 --> 00:26:31.979
Hello.

220 "Caitlin Bartley" (2745977600)
00:26:31.979 --> 00:26:38.699
But that will want to have something to.

221 "Caitlin Bartley" (2745977600)
00:26:38.699 --> 00:26:47.219
That was that decision.

222 "Caitlin Bartley" (2745977600)
00:26:47.219 --> 00:26:50.759
The South.

223 "Caitlin Bartley" (2745977600)
00:26:50.759 --> 00:26:55.169
Hello hi.

224 "Caitlin Bartley" (2745977600)
00:26:55.169 --> 00:26:58.409
Nice.

225 "Caitlin Bartley" (2745977600)
00:26:58.409 --> 00:27:02.039
Is that.

226 "Caitlin Bartley" (2745977600)
00:27:02.039 --> 00:27:05.069
Hello.

227 "Caitlin Bartley" (2745977600)
00:27:05.069 --> 00:27:10.229
Sick.

228 "Caitlin Bartley" (2745977600)
00:27:10.229 --> 00:27:16.199
And.

229 "Caitlin Bartley" (2745977600)
00:27:16.199 --> 00:27:24.029
And then 1 decision about the.

230 "Caitlin Bartley" (2745977600)
00:27:24.029 --> 00:27:31.619
And.

231 "Caitlin Bartley" (2745977600)
00:27:31.619 --> 00:27:36.809
That was a time to.

232 "Caitlin Bartley" (2745977600)

00:27:38.069 --> 00:27:42.239
Not.

233 "Caitlin Bartley" (2745977600)
00:27:42.239 --> 00:27:46.289
The.

234 "Caitlin Bartley" (2745977600)
00:27:46.289 --> 00:27:51.599
Hello.

235 "Caitlin Bartley" (2745977600)
00:27:51.599 --> 00:27:55.589
The change.

236 "Caitlin Bartley" (2745977600)
00:27:55.589 --> 00:27:58.949
Pause.

237 "Caitlin Bartley" (2745977600)
00:27:58.949 --> 00:28:08.819
Then the decision to stop.

238 "Caitlin Bartley" (2745977600)
00:28:08.819 --> 00:28:13.019
Hello.

239 "Caitlin Bartley" (2745977600)
00:28:13.019 --> 00:28:16.349
The.

240 "Caitlin Bartley" (2745977600)
00:28:16.349 --> 00:28:20.519
Assessment that.

241 "Caitlin Bartley" (2745977600)
00:28:20.519 --> 00:28:24.479
And don't take it find it.

242 "Caitlin Bartley" (2745977600)
00:28:24.479 --> 00:28:30.359
The consequences.

243 "Caitlin Bartley" (2745977600)
00:28:30.359 --> 00:28:37.349
I understand.

244 "Caitlin Bartley" (2745977600)
00:28:37.349 --> 00:28:47.819
We'll have some back and not make that mistake.

245 "Caitlin Bartley" (2745977600)
00:28:47.819 --> 00:28:56.699
Right.

246 "Caitlin Bartley" (2745977600)
00:28:56.699 --> 00:29:02.219
The decisions.

247 "Caitlin Bartley" (2745977600)
00:29:02.219 --> 00:29:11.909
Oh, wow. So.

248 "Caitlin Bartley" (2745977600)
00:29:11.909 --> 00:29:16.019
Now, to.

249 "Caitlin Bartley" (2745977600)
00:29:16.019 --> 00:29:20.309
This 1.

250 "Caitlin Bartley" (2745977600)
00:29:20.309 --> 00:29:26.189
Yes, that should not. No.

251 "Caitlin Bartley" (2745977600)
00:29:26.189 --> 00:29:29.489
No.

252 "Caitlin Bartley" (2745977600)
00:29:29.489 --> 00:29:40.529
It does not matter what the neutonics extension.

253 "Caitlin Bartley" (2745977600)
00:29:40.529 --> 00:29:44.489
That it's fine.

254 "Caitlin Bartley" (2745977600)
00:29:44.489 --> 00:29:47.549
Bye.

255 "Caitlin Bartley" (2745977600)
00:29:47.549 --> 00:29:50.669
Hello.

256 "Caitlin Bartley" (2745977600)
00:29:50.669 --> 00:29:54.119
When I go.

257 "Caitlin Bartley" (2745977600)
00:29:54.119 --> 00:30:02.519
That position.

258 "Caitlin Bartley" (2745977600)
00:30:02.519 --> 00:30:09.929
Hello.

259 "Caitlin Bartley" (2745977600)

00:30:09.929 --> 00:30:15.809
That's fun.

260 "Caitlin Bartley" (2745977600)
00:30:15.809 --> 00:30:21.839
Okay, so I'm not.

261 "Caitlin Bartley" (2745977600)
00:30:21.839 --> 00:30:25.499
Hello.

262 "Caitlin Bartley" (2745977600)
00:30:25.499 --> 00:30:29.789
So so.

263 "Caitlin Bartley" (2745977600)
00:30:29.789 --> 00:30:35.189
Okay, and.

264 "Caitlin Bartley" (2745977600)
00:30:35.189 --> 00:30:41.849
Telephone.

265 "Caitlin Bartley" (2745977600)
00:30:41.849 --> 00:30:46.709
Hello.

266 "Caitlin Bartley" (2745977600)
00:30:46.709 --> 00:30:50.309
Hello.

267 "Caitlin Bartley" (2745977600)
00:30:50.309 --> 00:30:54.719
Oh, my God.

268 "Caitlin Bartley" (2745977600)
00:30:54.719 --> 00:30:59.219
In the saddle and.

269 "Caitlin Bartley" (2745977600)
00:30:59.219 --> 00:31:02.699
Hello.

270 "Caitlin Bartley" (2745977600)
00:31:02.699 --> 00:31:06.389
Hello.

271 "Caitlin Bartley" (2745977600)
00:31:06.389 --> 00:31:11.909
Is it important?

272 "Caitlin Bartley" (2745977600)
00:31:11.909 --> 00:31:20.909
I don't know that the wasn't that I had it.

273 "Caitlin Bartley" (2745977600)
00:31:20.909 --> 00:31:24.659
I am Pamela.

274 "Caitlin Bartley" (2745977600)
00:31:24.659 --> 00:31:34.859
I am.

275 "Caitlin Bartley" (2745977600)
00:31:34.859 --> 00:31:38.129
Hello? Hello?

276 "Caitlin Bartley" (2745977600)
00:31:38.129 --> 00:31:44.549
Look back at the.

277 "Caitlin Bartley" (2745977600)
00:31:44.549 --> 00:31:51.329
Who's our tech tech that has the sofa.

278 "Caitlin Bartley" (2745977600)
00:31:51.329 --> 00:32:01.979
All of the stations convert this in this.

279 "Caitlin Bartley" (2745977600)
00:32:01.979 --> 00:32:06.989
Sometimes this is the.

280 "Caitlin Bartley" (2745977600)
00:32:06.989 --> 00:32:15.299
Now, the patient.

281 "Caitlin Bartley" (2745977600)
00:32:15.299 --> 00:32:19.829
Awesome. Fantastic.

282 "Caitlin Bartley" (2745977600)
00:32:19.829 --> 00:32:23.849
Hey, man.

283 "Caitlin Bartley" (2745977600)
00:32:31.884 --> 00:32:37.674
The supply, the London connect to that.

284 "Caitlin Bartley" (2745977600)
00:32:40.019 --> 00:32:45.719
Has a blend.

285 "Caitlin Bartley" (2745977600)
00:32:45.719 --> 00:32:49.169
Cash.

286 "Caitlin Bartley" (2745977600)

00:32:49.169 --> 00:32:52.589
Correct.

287 "Caitlin Bartley" (2745977600)
00:32:52.589 --> 00:32:58.229
The definition it.

288 "Caitlin Bartley" (2745977600)
00:32:58.229 --> 00:33:02.159
The time.

289 "Caitlin Bartley" (2745977600)
00:33:02.159 --> 00:33:09.809
Back in the rental besides.

290 "Caitlin Bartley" (2745977600)
00:33:09.809 --> 00:33:17.309
What they had someone that time back to the day.

291 "Caitlin Bartley" (2745977600)
00:33:17.309 --> 00:33:24.719
Okay, I'm excited.

292 "Caitlin Bartley" (2745977600)
00:33:24.719 --> 00:33:29.879
And.

293 "Caitlin Bartley" (2745977600)
00:33:29.879 --> 00:33:36.119
That then I forgot.

294 "Caitlin Bartley" (2745977600)
00:33:36.119 --> 00:33:43.709
Does also so I.

295 "Caitlin Bartley" (2745977600)
00:33:43.709 --> 00:33:49.919
I am the glass. Awesome.

296 "Caitlin Bartley" (2745977600)
00:33:49.919 --> 00:33:55.409
That this that's nice.

297 "Caitlin Bartley" (2745977600)
00:33:55.409 --> 00:33:58.949
Okay.

298 "Caitlin Bartley" (2745977600)
00:33:58.949 --> 00:34:04.319
So that's my dissertation.

299 "Caitlin Bartley" (2745977600)
00:34:04.319 --> 00:34:08.429
Hello.

300 "Caitlin Bartley" (2745977600)
00:34:08.429 --> 00:34:17.009
And France and how.

301 "Caitlin Bartley" (2745977600)
00:34:18.179 --> 00:34:21.629
Laughs.

302 "Caitlin Bartley" (2745977600)
00:34:21.629 --> 00:34:33.329
That can affect the loans due to those, uh, Florida the next.

303 "Caitlin Bartley" (2745977600)
00:34:33.329 --> 00:34:39.479
Hi.

304 "Caitlin Bartley" (2745977600)
00:34:39.479 --> 00:34:45.809
Take the time.

305 "Caitlin Bartley" (2745977600)
00:34:45.809 --> 00:34:49.169
And.

306 "Caitlin Bartley" (2745977600)
00:34:49.169 --> 00:34:58.139
Go through this.

307 "Caitlin Bartley" (2745977600)
00:34:58.139 --> 00:35:01.799
Good.

308 "Caitlin Bartley" (2745977600)
00:35:01.799 --> 00:35:05.099
That's a case.

309 "Caitlin Bartley" (2745977600)
00:35:05.099 --> 00:35:11.429
Dot com.

310 "Caitlin Bartley" (2745977600)
00:35:11.429 --> 00:35:15.749
Hello.

311 "Caitlin Bartley" (2745977600)
00:35:15.749 --> 00:35:30.239
The 2nd thing to do that and.

312 "Caitlin Bartley" (2745977600)
00:35:30.239 --> 00:35:40.829
That have the same the dash.

313 "Caitlin Bartley" (2745977600)

00:35:40.829 --> 00:35:46.109
So, 1 day.

314 "Sandy Keyser" (3168581888)
00:35:46.109 --> 00:35:51.269
You know, Caitlin, I know when we were talking, you had mentioned that.

315 "Sandy Keyser" (3168581888)
00:35:51.269 --> 00:35:57.389
Success doesn't come without failure and often times.

316 "Sandy Keyser" (3168581888)
00:35:57.389 --> 00:36:05.939
That's 1 of the things I hear about from from parents and loved ones is they want to make sure that their loved 1.

317 "Sandy Keyser" (3168581888)
00:36:05.939 --> 00:36:10.409
Is successful, um.

318 "Sandy Keyser" (3168581888)
00:36:10.409 --> 00:36:18.719
So, of course, when I think of that dignity of risk, and how you mentioned, you know, success doesn't come without failure. It's, it's that.

319 "Sandy Keyser" (3168581888)
00:36:18.719 --> 00:36:22.289
Allowing us to try something.

320 "Sandy Keyser" (3168581888)
00:36:22.289 --> 00:36:29.189
And fail at it that it's it's not the end of the world.

321 "Caitlin Bartley" (2745977600)
00:36:29.189 --> 00:36:32.969
A lot.

322 "Caitlin Bartley" (2745977600)
00:36:32.969 --> 00:36:37.289
Fashionable and.

323 "Caitlin Bartley" (2745977600)
00:36:37.289 --> 00:36:44.309
You know, not sure that the federal.

324 "Caitlin Bartley" (2745977600)
00:36:44.309 --> 00:36:47.579
But sometimes you have to.

325 "Caitlin Bartley" (2745977600)
00:36:47.579 --> 00:36:50.699
Yeah, yeah.

326 "Caitlin Bartley" (2745977600)
00:36:50.699 --> 00:36:58.769
Hello? Hello?

327 "Caitlin Bartley" (2745977600)
00:36:58.769 --> 00:37:03.599
I'm not.

328 "Caitlin Bartley" (2745977600)
00:37:03.599 --> 00:37:08.309
Isn't the 3rd should be around.

329 "Caitlin Bartley" (2745977600)
00:37:08.309 --> 00:37:18.179
The fact that to do last, didn't sound like that.

330 "Caitlin Bartley" (2745977600)
00:37:20.094 --> 00:37:33.234
Call Patrick accesses sometimes and that. Is that true?

331 "Caitlin Bartley" (2745977600)
00:37:37.464 --> 00:37:38.994
Which 1.

332 "Sandy Keyser" (3168581888)
00:37:43.769 --> 00:37:52.769
I love that so, of course, this month national disability, employment awareness month.

333 "Sandy Keyser" (3168581888)
00:37:52.769 --> 00:37:56.429
So, what is the significance of that?

334 "Caitlin Bartley" (2745977600)
00:37:58.109 --> 00:38:07.019
Personally, that is this.

335 "Caitlin Bartley" (2745977600)
00:38:07.019 --> 00:38:19.410
Hello? Hello hey, it's.

336 "Caitlin Bartley" (2745977600)
00:38:19.410 --> 00:38:22.710
Well, now.

337 "Caitlin Bartley" (2745977600)
00:38:26.065 --> 00:38:33.715
There's a disability, so 97. seven

338 "Caitlin Bartley" (2745977600)
00:38:37.980 --> 00:38:46.500
That look to protect me.

339 "Caitlin Bartley" (2745977600)

00:38:46.500 --> 00:38:52.170
Yeah.

340 "Caitlin Bartley" (2745977600)
00:38:52.170 --> 00:38:55.830
So.

341 "Caitlin Bartley" (2745977600)
00:38:55.830 --> 00:39:01.380
That that that.

342 "Caitlin Bartley" (2745977600)
00:39:01.380 --> 00:39:16.255
That doesn't that don't have the content you have to know just

343 "Caitlin Bartley" (2745977600)
00:39:16.255 --> 00:39:17.935
like else.

344 "Caitlin Bartley" (2745977600)
00:39:18.990 --> 00:39:29.520
So that we will try that personal life. Now, a professional.

345 "Caitlin Bartley" (2745977600)
00:39:29.520 --> 00:39:34.770
Hello? Hello?

346 "Caitlin Bartley" (2745977600)
00:39:34.770 --> 00:39:39.510
Hello.

347 "Caitlin Bartley" (2745977600)
00:39:39.510 --> 00:39:43.950
So.

348 "Caitlin Bartley" (2745977600)
00:39:43.950 --> 00:39:51.690
What can the most.

349 "Caitlin Bartley" (2745977600)
00:39:51.690 --> 00:39:57.420
Fat.

350 "Caitlin Bartley" (2745977600)
00:39:57.420 --> 00:40:01.590
Hello? Hello?

351 "Caitlin Bartley" (2745977600)
00:40:01.590 --> 00:40:07.350
If I had.

352 "Caitlin Bartley" (2745977600)
00:40:07.350 --> 00:40:10.770
Hello.

353 "Caitlin Bartley" (2745977600)
00:40:10.770 --> 00:40:15.990
So, I'm not.

354 "Caitlin Bartley" (2745977600)
00:40:15.990 --> 00:40:21.360
Technology and connection.

355 "Caitlin Bartley" (2745977600)
00:40:21.360 --> 00:40:25.380
Take care.

356 "Caitlin Bartley" (2745977600)
00:40:25.380 --> 00:40:32.280
Yeah.

357 "Caitlin Bartley" (2745977600)
00:40:32.280 --> 00:40:35.820
Hello? Hello? Hello?

358 "Caitlin Bartley" (2745977600)
00:40:35.820 --> 00:40:41.310
Allow the world.

359 "Caitlin Bartley" (2745977600)
00:40:41.310 --> 00:40:45.720
What.

360 "Caitlin Bartley" (2745977600)
00:40:45.720 --> 00:40:50.580
Wow.

361 "Caitlin Bartley" (2745977600)
00:40:50.580 --> 00:40:54.870
And.

362 "Caitlin Bartley" (2745977600)
00:40:54.870 --> 00:40:59.700
Hello.

363 "Caitlin Bartley" (2745977600)
00:40:59.700 --> 00:41:02.730
Sorry.

364 "Caitlin Bartley" (2745977600)
00:41:02.730 --> 00:41:11.400
Oh, does passion?

365 "Caitlin Bartley" (2745977600)
00:41:11.400 --> 00:41:15.390
Hello.

366 "Caitlin Bartley" (2745977600)

00:41:19.560 --> 00:41:23.280
Hello? Hello?

367 "Caitlin Bartley" (2745977600)
00:41:23.280 --> 00:41:28.500
Found a faction.

368 "Caitlin Bartley" (2745977600)
00:41:28.500 --> 00:41:32.250
Shh.

369 "Caitlin Bartley" (2745977600)
00:41:32.455 --> 00:41:46.045
Actually, in in the project and so.

370 "Caitlin Bartley" (2745977600)
00:41:47.700 --> 00:41:54.210
How can you have.

371 "Caitlin Bartley" (2745977600)
00:41:54.210 --> 00:42:04.140
And that's not that it's not.

372 "Caitlin Bartley" (2745977600)
00:42:04.140 --> 00:42:09.300
There's something like that so I.

373 "Caitlin Bartley" (2745977600)
00:42:09.300 --> 00:42:19.020
Hello.

374 "Caitlin Bartley" (2745977600)
00:42:19.020 --> 00:42:26.400
Huh.

375 "Caitlin Bartley" (2745977600)
00:42:26.400 --> 00:42:36.420
And does that hello?

376 "Caitlin Bartley" (2745977600)
00:42:36.420 --> 00:42:41.190
Any for that, not.

377 "Caitlin Bartley" (2745977600)
00:42:41.190 --> 00:42:45.120
Have you had a lot.

378 "Sandy Keyser" (3168581888)
00:42:47.155 --> 00:43:01.105
You know, Caitlyn I, I think back to when I was growing up in the seventies and eighties, and, um, you didn't see a lot of people with visible disabilities. There may have been some hidden disabilities, but.

379 "Sandy Keyser" (3168581888)

00:43:01.830 --> 00:43:05.640
Those who were visibly disability disabled.

380 "Sandy Keyser" (3168581888)
00:43:05.640 --> 00:43:11.580
You didn't see a lot of individuals with those visible disabilities working.

381 "Sandy Keyser" (3168581888)
00:43:11.580 --> 00:43:14.820
Now, you know, 40.

382 "Sandy Keyser" (3168581888)
00:43:15.475 --> 00:43:28.285
40 years later, it's more common. You see a lot more people with disabilities, um, that are working and you hear about it in all different levels and and industry.

383 "Sandy Keyser" (3168581888)
00:43:28.285 --> 00:43:36.385
So you hear about people with disabilities who are CEOs managers, uh, frontline workers. You you see them.

384 "Sandy Keyser" (3168581888)
00:43:36.690 --> 00:43:45.030
And all different types of jobs. Um, so I think, you know, hey, we've really come a long way. However, like, you just pointed out.

385 "Sandy Keyser" (3168581888)
00:43:45.030 --> 00:43:59.965
We still have a ways to go Department of labor's office of disability, employment programs. They, they like to track kind of the, the employment participation for people with disability.

386 "Sandy Keyser" (3168581888)
00:43:59.965 --> 00:44:10.795
So, um, their own stats. They'll say that about 60 to 70% of individuals with disabilities are participating in the workforce. workforce

387 "Sandy Keyser" (3168581888)
00:44:11.340 --> 00:44:18.420
Compared to about 20 to 30% of people with disabilities participating in the.

388 "Sandy Keyser" (3168581888)
00:44:18.420 --> 00:44:29.790
Workforce, so there's, there's a big gap there. We've come a long way. We see more people with visible disabilities working and in all different types of chats.

389 "Sandy Keyser" (3168581888)
00:44:29.790 --> 00:44:33.450
But yet there's a big difference between.

390 "Sandy Keyser" (3168581888)
00:44:33.450 --> 00:44:40.140
Non disabled and disabled populations that are working and as you pointed out, there's even a.

391 "Sandy Keyser" (3168581888)
00:44:40.140 --> 00:44:46.890
Bigger gap when we look at individuals with intellectual and developmental disabilities, um.

392 "Sandy Keyser" (3168581888)
00:44:46.890 --> 00:44:50.880
So, yeah, we still got a lot of work to do.

393 "Caitlin Bartley" (2745977600)
00:44:50.880 --> 00:44:59.070
Oh, wow, okay.

394 "Sandy Keyser" (3168581888)
00:44:59.070 --> 00:45:05.940
So kind of like final notes takeaways for for us professionals.

395 "Sandy Keyser" (3168581888)
00:45:05.940 --> 00:45:11.490
Um, what do you hope that people take away from your personal story today?

396 "Caitlin Bartley" (2745977600)
00:45:11.490 --> 00:45:14.640
Do not.

397 "Caitlin Bartley" (2745977600)
00:45:14.640 --> 00:45:17.730
Hello.

398 "Caitlin Bartley" (2745977600)
00:45:17.730 --> 00:45:22.590
Hello.

399 "Caitlin Bartley" (2745977600)
00:45:22.590 --> 00:45:26.520
Huh.

400 "Caitlin Bartley" (2745977600)
00:45:26.520 --> 00:45:29.850
That success.

401 "Caitlin Bartley" (2745977600)
00:45:29.850 --> 00:45:35.640
Hello? Hello? Hello?

402 "Caitlin Bartley" (2745977600)
00:45:35.640 --> 00:45:41.040
No.

403 "Caitlin Bartley" (2745977600)
00:45:41.040 --> 00:45:46.080
The session.

404 "Caitlin Bartley" (2745977600)
00:45:46.080 --> 00:45:50.190
The system.

405 "Caitlin Bartley" (2745977600)
00:45:50.190 --> 00:46:03.570
There's a thing.

406 "Caitlin Bartley" (2745977600)
00:46:03.570 --> 00:46:10.380
On column should cash that's not that much.

407 "Caitlin Bartley" (2745977600)
00:46:10.380 --> 00:46:19.080
That.

408 "Caitlin Bartley" (2745977600)
00:46:19.080 --> 00:46:22.440
Hello? Hello? Hello?

409 "Caitlin Bartley" (2745977600)
00:46:22.440 --> 00:46:25.890
Put the time the passion.

410 "Caitlin Bartley" (2745977600)
00:46:27.060 --> 00:46:32.880
Continue to do something.

411 "Caitlin Bartley" (2745977600)
00:46:32.880 --> 00:46:43.410
The chance to tell me the.

412 "Caitlin Bartley" (2745977600)
00:46:43.410 --> 00:46:50.340
And that.

413 "Caitlin Bartley" (2745977600)
00:46:50.340 --> 00:46:55.050
That sounds.

414 "Caitlin Bartley" (2745977600)
00:46:55.050 --> 00:46:58.650
Have to shut them.

415 "Caitlin Bartley" (2745977600)
00:46:58.650 --> 00:47:03.180
Hold on vacation the summer.

416 "Caitlin Bartley" (2745977600)

00:47:07.345 --> 00:47:18.235
The power level has a lot of that. So the passion.

417 "Sandy Keyser" (3168581888)
00:47:19.920 --> 00:47:30.055
So, I love that. You mentioned that, you know, we all have our limitations, we all have our capabilities.

418 "Sandy Keyser" (3168581888)
00:47:30.595 --> 00:47:43.585
Um, and that is so true of all of us, whether or not we have a diagnosed disability or not. Uh, and I once heard somebody say, you know, we all have disability. Some of us just don't know it yet.

419 "Sandy Keyser" (3168581888)
00:47:44.665 --> 00:47:48.445
Um, so I love that. You kind of bring that out, you know, that it's like, hey.

420 "Sandy Keyser" (3168581888)
00:47:48.750 --> 00:47:54.420
We all have our limitations. We all have our capability so it's.

421 "Sandy Keyser" (3168581888)
00:47:54.420 --> 00:47:59.100
It's looking at what somebody's capabilities are.

422 "Sandy Keyser" (3168581888)
00:47:59.100 --> 00:48:10.410
And also being aware of what their limitations, what their support needs might be, because for each problem, it's gonna be a little bit different. So.

423 "Sandy Keyser" (3168581888)
00:48:10.410 --> 00:48:18.000
Is there anything specific any specific advice you would have for support coordinators?

424 "Caitlin Bartley" (2745977600)
00:48:18.000 --> 00:48:24.840
I thought.

425 "Caitlin Bartley" (2745977600)
00:48:25.950 --> 00:48:30.480
Yeah.

426 "Caitlin Bartley" (2745977600)
00:48:30.480 --> 00:48:37.710
Tied to the South.

427 "Caitlin Bartley" (2745977600)
00:48:37.710 --> 00:48:41.220
Hello.

428 "Caitlin Bartley" (2745977600)
00:48:41.220 --> 00:48:46.950
Is that person.

429 "Caitlin Bartley" (2745977600)
00:48:46.950 --> 00:48:55.140
That college have someone who.

430 "Caitlin Bartley" (2745977600)
00:48:55.140 --> 00:49:06.810
In the system I can tell them and not move through the fund has done not.

431 "Caitlin Bartley" (2745977600)
00:49:06.810 --> 00:49:19.590
So that and they don't start that they get to.

432 "Sandy Keyser" (3168581888)
00:49:21.360 --> 00:49:31.290
And, of course, the resources are always changing. I mean, I just think about with technology, it's like, what was available 5, years ago what's available now.

433 "Sandy Keyser" (3168581888)
00:49:31.290 --> 00:49:42.210
It's always changing, so I think as the port corners, we're always having to kind of go out and seek new information ourselves.

434 "Caitlin Bartley" (2745977600)
00:49:42.210 --> 00:49:56.670
Yeah, and that dimension tried to stay. Yeah.

435 "Sandy Keyser" (3168581888)
00:49:56.670 --> 00:50:01.140
Awesome. So, for those of us who have joined today.

436 "Sandy Keyser" (3168581888)
00:50:01.140 --> 00:50:07.740
I would love to take a moment to reflect so in the chat box um.

437 "Sandy Keyser" (3168581888)
00:50:08.910 --> 00:50:19.290
Answer any 1 of these questions, you know, what is something you learned today or what is 1 action that you plan to put into practice as a result of today's discussion.

438 "Sandy Keyser" (3168581888)
00:50:19.290 --> 00:50:29.760
Or what would you like to hear more about? Um, and for those who are new to this, I don't like to move on until I've gotten at least 1 or 2 comments in the chat box.

439 "Caitlin Bartley" (2745977600)
00:50:35.370 --> 00:50:46.980
And then if that's possible.

440 "Sandy Keyser" (3168581888)

00:51:04.315 --> 00:51:15.955

Uh, ha, the waiting game works. Um, so I love, we've got somebody saying that they plan to push and encouraged to keep moving forward even when those barriers in struggles happen.

441 "Sandy Keyser" (3168581888)

00:51:16.980 --> 00:51:21.900

It's easy to give up and Caitlin story is a great example of.

442 "Sandy Keyser" (3168581888)

00:51:21.900 --> 00:51:33.750

You know how to keep going. So thank you. Caitlyn. Um, we've also got somebody saying, hey, be willing to support individuals with taking risks. Even if the concern for.

443 "Sandy Keyser" (3168581888)

00:51:33.750 --> 00:51:38.550

Unsuccessful outcome is likely, um.

444 "Sandy Keyser" (3168581888)

00:51:38.550 --> 00:51:50.820

Again, I think, you know, we kind of reflect back to our own living experiences, not every 1 of us has succeeded at everything we've done, but a lot of times.

445 "Sandy Keyser" (3168581888)

00:51:50.820 --> 00:51:58.290

You know, we can go back and think about maybe some, something we weren't quite successful. And then what happened.

446 "Sandy Keyser" (3168581888)

00:51:58.290 --> 00:52:07.350

Down the road, you know, what we learned from it and how it, it helped us to grow, become better or opened up a different opportunity.

447 "Sandy Keyser" (3168581888)

00:52:07.350 --> 00:52:13.440

So, we've got somebody saying they really like the piece on dignity of risk.

448 "Sandy Keyser" (3168581888)

00:52:13.440 --> 00:52:17.130

It's 1 of their favorite principles, um.

449 "Sandy Keyser" (3168581888)

00:52:17.130 --> 00:52:21.690

Of course, we have somebody who said that they love that. You brought up the point of those.

450 "Sandy Keyser" (3168581888)

00:52:21.690 --> 00:52:28.735

Of us living with disabilities and have been living with these systems and dealing with obstacles.

451 "Sandy Keyser" (3168581888)
00:52:29.305 --> 00:52:40.555

Um, it can be a great resource to help enable others and it's important to keep up on the latest things and share our experiences. Awesome. Thank you. Guys love it.

452 "Sandy Keyser" (3168581888)
00:52:40.830 --> 00:52:52.350

Um, so also giving you guys some ideas of where you can learn a little bit more. So, dignity of risk. Um.

453 "Sandy Keyser" (3168581888)
00:52:52.350 --> 00:53:00.120

And of course, I'm going to Caitlyn if you can get in there in. I'm, I'm drawing a.

454 "Caitlin Bartley" (2745977600)
00:53:00.120 --> 00:53:03.480

A blank.

455 "Caitlin Bartley" (2745977600)
00:53:03.480 --> 00:53:13.050

National syntax is an.

456 "Sandy Keyser" (3168581888)
00:53:13.050 --> 00:53:23.730

Thank you thank you. So they have put out some information about, uh, dignity of risk and it's actually, um.

457 "Sandy Keyser" (3168581888)
00:53:23.730 --> 00:53:34.050

So that's 1 thing, um, green mountain, self advocates organization. They have put out a video.

458 "Sandy Keyser" (3168581888)
00:53:34.050 --> 00:53:38.040

Of dignity risk and then Caitlin.

459 "Sandy Keyser" (3168581888)
00:53:38.040 --> 00:53:48.060

You also have put out some information about our Missouri quality outcomes. The advocacy engagement report.

460 "Sandy Keyser" (3168581888)
00:53:48.060 --> 00:53:53.700

And on page 9, you specifically talk about dignity of risk.

461 "Sandy Keyser" (3168581888)
00:53:53.700 --> 00:54:01.470

So some great resources of where you can learn more about dignity of risk.

462 "Sandy Keyser" (3168581888)
00:54:01.470 --> 00:54:07.710
Caitlyn are there any other resources that individuals can go to, to learn more about dignity of risk?

463 "Caitlin Bartley" (2745977600)
00:54:09.240 --> 00:54:16.320
That doesn't.

464 "Caitlin Bartley" (2745977600)
00:54:16.320 --> 00:54:30.780
No, this is something that I don't know those are.

465 "Sandy Keyser" (3168581888)
00:54:32.430 --> 00:54:39.930
All right, and I am going to ask our guru behind the scenes, because I can't get, um.

466 "Sandy Keyser" (3168581888)
00:54:40.950 --> 00:54:48.600
To my box right now my chat box cat if you wouldn't mind, please put caitlin's. Um.

467 "Sandy Keyser" (3168581888)
00:54:48.600 --> 00:54:53.040
Email address in the chat box is that right? Caitlin?

468 "Caitlin Bartley" (2745977600)
00:54:53.040 --> 00:54:56.910
If individuals want to reach out to you connect with, you.

469 "Sandy Keyser" (3168581888)
00:54:58.645 --> 00:55:11.425
All right, um, also national disability, employment awareness month. So if you're wanting to learn more, uh, the Department of labor has a web page.

470 "Sandy Keyser" (3168581888)
00:55:12.000 --> 00:55:22.920
Dedicated to their national disability employment awareness, month, learning more about the history learning about things that we all can do to help. Uh.

471 "Sandy Keyser" (3168581888)
00:55:24.480 --> 00:55:37.620
Promote national disability, employment awareness month and really celebrate the capabilities of people with disabilities and how we all as Caitlin.

472 "Sandy Keyser" (3168581888)
00:55:37.620 --> 00:55:41.580
We all have limitations, but we all have capabilities too.

473 "Sandy Keyser" (3168581888)

00:55:44.760 --> 00:55:59.515

So, and finally, just a friendly reminder. We do these champions of employment webinars on the 2nd, Wednesday of each month from 130 to 230. so, next month, November, 9th, and then, I think December, 14th, January, 11.

474 "Sandy Keyser" (3168581888)

00:55:59.515 --> 00:56:09.415

so, there's the next 3 dates for when we will be doing these webinars of course, the topic changes just a little bit each month. little bit each month

475 "Sandy Keyser" (3168581888)

00:56:11.580 --> 00:56:18.810

And when you get off, please take a moment to answer the survey questions at the end of this webinar.

476 "Sandy Keyser" (3168581888)

00:56:18.810 --> 00:56:22.350

Uh, it's really helpful for ensuring that.

477 "Sandy Keyser" (3168581888)

00:56:22.350 --> 00:56:34.980

I'm giving you what you need that we're planning topics that you guys are finding useful and that you are able to get benefit out of your time. Joining us. So.

478 "Sandy Keyser" (3168581888)

00:56:34.980 --> 00:56:40.170

Please take a moment to fill that out and finally.

479 "Sandy Keyser" (3168581888)

00:56:40.170 --> 00:56:44.190

My contact information, so my phone number 6, 3, 6.

480 "Sandy Keyser" (3168581888)

00:56:44.190 --> 00:56:47.580

926 1, 2, 2, 9.

481 "Sandy Keyser" (3168581888)

00:56:47.580 --> 00:56:54.240

And my email is Sandy, that Kaiser and that is spelled K. E. Y.

482 "Sandy Keyser" (3168581888)

00:56:54.240 --> 00:56:57.750

S. E. R. at damage.

483 "Sandy Keyser" (3168581888)

00:56:57.750 --> 00:57:06.690

Mo dot Gov and finally a very huge thank you to our guest speaker. Caitlin Thank you for sharing your.

484 "Sandy Keyser" (3168581888)

00:57:06.690 --> 00:57:09.720
Your experiences and your insight.

485 "Sandy Keyser" (3168581888)
00:57:09.720 --> 00:57:21.150

And also, thank you to our audience, thank you for spending your afternoon with us. And we hope that you were able to get something out of today's conversation. So thank you. Everyone.

486 "Sandy Keyser" (3168581888)
00:57:21.150 --> 00:57:22.680
Have a great week.