

WEBVTT

1 "Lisa Nothaus" (1463433984)

00:00:00.835 --> 00:00:13.705

Okay, thanks, Chad and good afternoon. Everybody thanks for joining us on the webinar today. A real quick overview for anyone who might be joining for the 1st time. The Mo DVD and new webinars are short.

2 "Lisa Nothaus" (1463433984)

00:00:13.735 --> 00:00:17.905

30 minute webinars focused on providing information to individuals.

3 "Lisa Nothaus" (1463433984)

00:00:18.299 --> 00:00:24.930

Self advocates families and caregivers, so if you get 1 of those categories, welcome glad you're here.

4 "Lisa Nothaus" (1463433984)

00:00:24.930 --> 00:00:30.750

If you are someone who helps to support an individual or a family welcome to you as well.

5 "Lisa Nothaus" (1463433984)

00:00:30.750 --> 00:00:40.140

We hope that you will share this information with those people that you do support and hope that you will direct them to the and new webinars that we have.

6 "Lisa Nothaus" (1463433984)

00:00:40.140 --> 00:00:48.900

Um, ask them to get signed up for our email blast and these announcements come out to them where they can sign up and participate. So.

7 "Lisa Nothaus" (1463433984)

00:00:48.900 --> 00:00:54.300

And get said the webinars are recorded, and they will be available on the webinar page later.

8 "Lisa Nothaus" (1463433984)

00:00:54.300 --> 00:01:02.850

So, anyone who wants to listen again to the information, or if they can't make it to a live webinar, they can go back to the page and listen to the recording that they're convenience.

9 "Lisa Nothaus" (1463433984)

00:01:05.280 --> 00:01:11.310

So, today's webinar is focused on people 1st and Missouri, and we'll start with the introductions.

10 "Lisa Nothaus" (1463433984)

00:01:11.310 --> 00:01:16.050

We're going to learn about people 1st, we will review the people 1st priorities.

11 "Lisa Nothaus" (1463433984)
00:01:16.050 --> 00:01:21.540
Why people 1st is important we will talk about people 1st chapters.

12 "Lisa Nothaus" (1463433984)
00:01:21.540 --> 00:01:25.230
And finally we're gonna talk about different resources that are available.

13 "Lisa Nothaus" (1463433984)
00:01:25.230 --> 00:01:29.940
So, I'm going to start off with my introduction for those who don't know me.

14 "Lisa Nothaus" (1463433984)
00:01:29.940 --> 00:01:38.460
I am Lisa, not house. My husband and I live in mid Missouri. We have 2 adult daughters and 3 grandchildren.

15 "Lisa Nothaus" (1463433984)
00:01:38.460 --> 00:01:46.560
Our oldest daughter and her family live nearby, and our youngest daughter lives at home with us with her dad 9.

16 "Lisa Nothaus" (1463433984)
00:01:46.560 --> 00:01:52.230
I work with the division of as the supporting family's lead and because of my youngest daughter.

17 "Lisa Nothaus" (1463433984)
00:01:52.230 --> 00:01:57.180
I have been involved in the BD field for a little over 30 years. Now also.

18 "Lisa Nothaus" (1463433984)
00:01:57.180 --> 00:02:00.840
I think it's pretty safe to say I've been home for a long time.

19 "Lisa Nothaus" (1463433984)
00:02:00.840 --> 00:02:09.030
She does has developmental disabilities and she receives services through our regional office our division and our local.

20 "Lisa Nothaus" (1463433984)
00:02:09.030 --> 00:02:17.340
That's just a little bit about me. I'm going to turn it over to canvas now and Madeleine so if they can get started on their presentation for people 1st.

21 "Candace Cunningham" (458443776)
00:02:19.230 --> 00:02:28.680
Hi, my name is Kenneth sending him I live in when you went to.

22 "Candace Cunningham" (458443776)

00:02:28.680 --> 00:02:35.610

And at the end of vertical advocacy, I have, um.

23 "Candace Cunningham" (458443776)

00:02:35.610 --> 00:02:46.230

My bachelors degree in human services, and I'm currently working on a master's degree vocational. We have.

24 "Candace Cunningham" (458443776)

00:02:46.230 --> 00:02:51.330

Jason, and I have, uh, this voting myself.

25 "Madeline A Webster" (2385525248)

00:02:54.300 --> 00:03:03.570

Thanks canvas. Slide yeah. Um, I'm Madeline Webster. Um, I have been in the field for about.

26 "Madeline A Webster" (2385525248)

00:03:03.570 --> 00:03:09.925

7 or 8 years I started out as a DSP, but I've kind of touched on everything. I've been a job coach.

27 "Madeline A Webster" (2385525248)

00:03:09.955 --> 00:03:20.395

I ran a program, I've been a family navigator and now I work for Casey as a research assistant on the individual advocacy team.

28 "Madeline A Webster" (2385525248)

00:03:21.235 --> 00:03:27.865

Much of my work and disability support has been centered around the development and support of self advocacy groups.

29 "Madeline A Webster" (2385525248)

00:03:27.895 --> 00:03:38.755

So I've been I've now, I think helped found for self advocacy groups and so it's something that is really important to me.

30 "Madeline A Webster" (2385525248)

00:03:39.085 --> 00:03:45.925

I'm right now, getting my master's degree in social work, and I'm working, uh, ultimately knock on wood towards the PhD and special education.

31 "Madeline A Webster" (2385525248)

00:03:49.675 --> 00:04:04.495

Awesome so people 1st of Missouri. Uh, what is it? Um, so it is a statewide organization that promotes a quality for people with disabilities so that they can live the life they want in the community.

32 "Madeline A Webster" (2385525248)

00:04:04.800 --> 00:04:14.370

So, people 1st member is helped to teach and empower people to understand their rights and responsibilities and to speak up for themselves. So that's the self advocacy piece.

33 "Madeline A Webster" (2385525248)

00:04:14.370 --> 00:04:21.900

They also stand up for other people to help them live the life they want with the supports. They need that's advocating for each other.

34 "Madeline A Webster" (2385525248)

00:04:22.920 --> 00:04:31.345

They also advocate for community services that allow people to have choices and control over their supports and lives. So that's at the system's level.

35 "Madeline A Webster" (2385525248)

00:04:31.735 --> 00:04:42.415

And then they also want to create change in communities to ensure opportunity and full meaningful participation for all people. So, advocacy within the broader community.

36 "Madeline A Webster" (2385525248)

00:04:44.579 --> 00:04:48.899

Say this 1 canvas.

37 "Candace Cunningham" (458443776)

00:04:48.899 --> 00:04:57.659

Yeah, so, um, the state chapter Missouri, and within the state chapter, we have.

38 "Candace Cunningham" (458443776)

00:04:57.659 --> 00:05:02.249

Welcome to happen. And some of the counties like.

39 "Candace Cunningham" (458443776)

00:05:02.249 --> 00:05:05.849

Kansas City in St Louis and then.

40 "Candace Cunningham" (458443776)

00:05:05.849 --> 00:05:10.739

With those local chapter 2 representative.

41 "Candace Cunningham" (458443776)

00:05:10.739 --> 00:05:24.929

Come together with the stage 4 times a year for the steering committee meeting that is funded by the majority of disability council is to discuss.

42 "Candace Cunningham" (458443776)

00:05:24.929 --> 00:05:30.089

The biology is what they want to work on, what did he have? 1.

43 "Candace Cunningham" (458443776)

00:05:30.089 --> 00:05:35.369

Um, and then after that meeting, they take you back.

44 "Candace Cunningham" (458443776)

00:05:35.369 --> 00:05:38.639
Keep your local chapter, so they can keep.

45 "Candace Cunningham" (458443776)
00:05:38.639 --> 00:05:41.939
Walking on what they discuss.

46 "Madeline A Webster" (2385525248)
00:05:47.484 --> 00:06:02.484
So, steering committee meetings are hosted quarterly, uh, with the support from we bring members together in person at a hotel, usually in Jefferson city or Columbia.

47 "Madeline A Webster" (2385525248)
00:06:03.024 --> 00:06:11.184
So that it's not too far for anybody. Um, it's a time to learn what the individual chapters are up to. And, you know what.

48 "Madeline A Webster" (2385525248)
00:06:11.459 --> 00:06:18.779
Kinds of progress that they've made and to plan actions that can make a statewide or even national impact.

49 "Madeline A Webster" (2385525248)
00:06:19.014 --> 00:06:33.534
And it also offers leadership opportunities within the organization. So, local chapters may have their own officers and their own elected representatives for people. 1st, but there's also state level leadership.

50 "Madeline A Webster" (2385525248)
00:06:33.534 --> 00:06:39.084
So we have a president of vice president, Secretary, treasurer and Sergeant arms who you can see.

51 "Madeline A Webster" (2385525248)
00:06:39.479 --> 00:06:43.079
Here, um, and so, uh.

52 "Madeline A Webster" (2385525248)
00:06:43.079 --> 00:06:51.569
You know, those are the leadership opportunities within the organization, but even beyond that, we have representatives sitting on all different.

53 "Madeline A Webster" (2385525248)
00:06:52.824 --> 00:07:07.194
State agencies, so I know that we have representatives at, like, the quality advisory council for the division. We have a representative, um, on the council so we try to make sure that people 1st, um.

54 "Madeline A Webster" (2385525248)
00:07:07.499 --> 00:07:12.779
Is represented where all decisions are being made about people with disabilities.

55 "Madeline A Webster" (2385525248)
00:07:15.569 --> 00:07:18.929
Oh, thank you. Do you want this 1 canvas?

56 "Candace Cunningham" (458443776)
00:07:18.929 --> 00:07:27.149
Yeah, yeah, so, um, this past year to propose, um, selling committee.

57 "Candace Cunningham" (458443776)
00:07:27.149 --> 00:07:31.229
Members came up in those 5 per orders.

58 "Candace Cunningham" (458443776)
00:07:31.229 --> 00:07:46.134
Um, and what those files, transportation, financial awareness, self determination we need as people, and allow to make their own choices.

59 "Candace Cunningham" (458443776)
00:07:46.379 --> 00:08:00.659
Supported decision making and gardening and how she helped housing and being supported to where a person wants to live. So, within this next.

60 "Candace Cunningham" (458443776)
00:08:00.659 --> 00:08:15.594
You know, um, on committees, within the organization, for what other committees growing the twins, Asian coalition.

61 "Candace Cunningham" (458443776)
00:08:15.959 --> 00:08:21.179
To have the voice, um, and.

62 "Candace Cunningham" (458443776)
00:08:21.179 --> 00:08:31.349
Um, what they think should change and need to be approved, but then all these priorities that they chose.

63 "Madeline A Webster" (2385525248)
00:08:37.284 --> 00:08:42.834
Yeah, so we have different ways that we've worked on that.

64 "Madeline A Webster" (2385525248)
00:08:42.834 --> 00:08:48.684
So, we've hosted these success in telling your story workshops with David Forbes who contracted with us,

65 "Madeline A Webster" (2385525248)
00:08:49.044 --> 00:09:03.324
and those were workshops that taught people how to use storytelling as a way to try and make change and, and sort of the art of storytelling. So 1 of the things that we did was, we were.

66 "Madeline A Webster" (2385525248)
00:09:03.329 --> 00:09:18.204

Worked with folks using that training to find a way to tell a story about the priority in a way that was important to them that was helpful because they were able to then use those stories to talk to their legislators that disability rights,

67 "Madeline A Webster" (2385525248)
00:09:18.204 --> 00:09:22.014
legislative day. And we also put together videos.

68 "Madeline A Webster" (2385525248)
00:09:23.214 --> 00:09:33.564
From the members about the different priorities, so this 1, we're not going to play it, but if you go to the people 1st, YouTube page,

69 "Madeline A Webster" (2385525248)
00:09:33.594 --> 00:09:48.384
you can see a lot of great videos of members talking about things like transportation and housing and and even things like the impact of covid 19 on their lives and that information is available to anybody to learn.

70 "Madeline A Webster" (2385525248)
00:09:48.689 --> 00:09:55.169
Next slide do you want me to take this on canvas?

71 "Madeline A Webster" (2385525248)
00:09:55.614 --> 00:10:10.584
Yeah, okay I threw the slide in there without talking to you, so I'll take it. So why people 1st of Missouri there's a lot of different advocacy groups across the state. There's, you know, social groups that exist.

72 "Madeline A Webster" (2385525248)
00:10:10.614 --> 00:10:18.864
So why should you join people? 1st, so it's a couple of reasons I would highlight the 1st, 1, is that you get a connection to a broader organization.

73 "Madeline A Webster" (2385525248)
00:10:19.139 --> 00:10:27.534
So, you can have a local organization in that school and that can be an awesome way to make friends and things like that.

74 "Madeline A Webster" (2385525248)
00:10:27.744 --> 00:10:40.824
But when you're in people, 1st of Missouri, or when you're a chapter of people 1st of Missouri, then that means that you are connected to a whole statewide organization and nationally you're connected to save or self advocates,

75 "Madeline A Webster" (2385525248)
00:10:40.824 --> 00:10:43.284
becoming empowered a national organization.

76 "Madeline A Webster" (2385525248)

00:10:43.559 --> 00:10:47.969

So, you get this connection to this whole bigger world, which is pretty cool.

77 "Madeline A Webster" (2385525248)

00:10:47.969 --> 00:10:53.549

You also have the capacity for larger advocacy efforts. So, you know, if you are.

78 "Madeline A Webster" (2385525248)

00:10:54.954 --> 00:11:07.164

1 group, for instance, and I've run groups that aren't connected to anything else. Right? So you might be 1 group, and you could put on a really cool voter registration campaign, and you might get 30 people with disabilities registered to vote.

79 "Madeline A Webster" (2385525248)

00:11:07.674 --> 00:11:13.074

But if you're a part of people 1st of Missouri, and you decide that that's a priority for you, and you get.

80 "Madeline A Webster" (2385525248)

00:11:13.349 --> 00:11:26.639

6 other chapters to do the same thing you're looking at. Maybe getting 400 people registered to vote. That's a really big difference in the lives of people with disabilities. So, thinking about how much more you can get done with more people.

81 "Madeline A Webster" (2385525248)

00:11:26.639 --> 00:11:32.369

Also institutional knowledge and technical support, so it could be a really.

82 "Madeline A Webster" (2385525248)

00:11:32.394 --> 00:11:45.144

Overwhelming to start an advocacy group, it can be a little stressful and confusing to learn all the ins and outs. I think legislative advocacy in particular is something that's really intimidating people who've never done it before.

83 "Madeline A Webster" (2385525248)

00:11:45.624 --> 00:11:51.114

And if you're part of people, 1st of Missouri, then you're gonna get support from the state level chapter.

84 "Madeline A Webster" (2385525248)

00:11:51.659 --> 00:12:03.954

To learn all this stuff to learn, you know, how this works you can use our copy of bylaws to create your own local ones. If you've never written bylaws before and then technical support. So that's what canvas an idea.

85 "Madeline A Webster" (2385525248)

00:12:03.984 --> 00:12:12.624

So, if you're having a hard time, or if you're feeling like, your chapters really struggling for 1 reason, or another, you know, maybe covid numbers have got down.

86 "Madeline A Webster" (2385525248)

00:12:12.654 --> 00:12:21.504

Um, or, you know, maybe you're having some disagreements between officers and you just want some support or a 3rd party. We get a.

87 "Madeline A Webster" (2385525248)

00:12:21.659 --> 00:12:23.609

Find that we can come and help you out.

88 "Madeline A Webster" (2385525248)

00:12:24.054 --> 00:12:34.464

And then the last piece is this leadership and professional opportunities and development, you know, the state level officer roles are just 1 way that you can develop as a leader.

89 "Madeline A Webster" (2385525248)

00:12:34.464 --> 00:12:39.834

You can also again sit on committees around the state and we try to keep.

90 "Madeline A Webster" (2385525248)

00:12:40.139 --> 00:12:48.059

People 1st members informed about any kind of cool leadership opportunities, you know, if there's a conference coming up.

91 "Madeline A Webster" (2385525248)

00:12:48.059 --> 00:12:53.129

We want people 1st represented, so maybe we can help you prepare for.

92 "Madeline A Webster" (2385525248)

00:12:53.129 --> 00:13:00.029

A presentation at that conference. Um, so we are here to help people develop as.

93 "Madeline A Webster" (2385525248)

00:13:00.029 --> 00:13:04.979

Professional advocates, and as leaders, so that they can make an even bigger impact.

94 "Madeline A Webster" (2385525248)

00:13:04.979 --> 00:13:11.099

Fine, uh, can't just why don't you take this? 1.

95 "Candace Cunningham" (458443776)

00:13:11.099 --> 00:13:15.029

Okay, so if you want to know that, uh.

96 "Candace Cunningham" (458443776)

00:13:15.029 --> 00:13:26.934

There's a local chapter and your area, you can always go to the Missouri website. Um, well, you could see if there's 1 in, right? Oh, yeah.

97 "Candace Cunningham" (458443776)

00:13:27.144 --> 00:13:35.064

And if there's not, then you can maybe contact and I can see how to start a Pre. Propose. Um.

98 "Candace Cunningham" (458443776)

00:13:35.459 --> 00:13:39.869

Track the next slide.

99 "Madeline A Webster" (2385525248)

00:13:42.809 --> 00:13:53.754

Exactly, that leaves us into this that was perfect canvas. So the next thing we want to talk about is that we are in the process of developing this new chapter resource kit.

100 "Madeline A Webster" (2385525248)

00:13:54.204 --> 00:14:06.234

So, historically, we've had, you know, how to start a new chapter and kind of some steps and like, a 2 page PDF up on the website and you can still access that it's there if you want to review it.

101 "Madeline A Webster" (2385525248)

00:14:06.324 --> 00:14:12.504

Um, but we've gotten some feedback that some people might want a little more support than that. Um, so that they can make more.

102 "Madeline A Webster" (2385525248)

00:14:12.809 --> 00:14:16.499

It does not lead so much so much on advisors, things like that.

103 "Madeline A Webster" (2385525248)

00:14:17.094 --> 00:14:31.254

So, we're in the process of creating this new chapter resource kit this coming weekend actually, we have our next steering committee meeting where we're going to present this and get some feedback from them and make it cleaner and easier to understand.

104 "Madeline A Webster" (2385525248)

00:14:32.394 --> 00:14:41.244

So, that way within the next month or so, knock on wood, it's going to be completely ready and up on the website for everybody to access.

105 "Madeline A Webster" (2385525248)

00:14:41.459 --> 00:14:55.289

So, the nice thing about this resource care is that rather than just having kind of a, to do list, there's lots of resources embedded into it to help you. So, for instance.

106 "Madeline A Webster" (2385525248)

00:14:55.944 --> 00:15:10.674

When it has your host a call out meeting, it has a template email that you might send somebody to reserve a room. If you've never reserved the

room before. Um, it has a list of potential people that you might want to ask to be your advisor.

107 "Madeline A Webster" (2385525248)

00:15:11.604 --> 00:15:26.214

It's got a checklist of all the things that you need to report to people 1st of Missouri so that you can be a chapter and it includes even things like a PowerPoint template that you could use for your 1st meeting or a

108 "Madeline A Webster" (2385525248)

00:15:26.214 --> 00:15:30.204

template for bylaws. So that you could write your own ideas within that.

109 "Madeline A Webster" (2385525248)

00:15:31.584 --> 00:15:46.584

And make it more your own so the idea here is that we want to make it as easy as possible for people to start new chapters because we want to see more and more chapters across the state with new people bringing, in new ideas to help people. 1st get bigger and stronger.

110 "Madeline A Webster" (2385525248)

00:15:46.889 --> 00:15:51.779

Go ahead.

111 "Candace Cunningham" (458443776)

00:15:51.779 --> 00:16:02.699

So these are the resources that we have on that people have on the website. Like Ellen said there.

112 "Candace Cunningham" (458443776)

00:16:02.699 --> 00:16:09.839

I'd for studying in new chapter, which will be upgraded within a couple of months on the 1 side.

113 "Candace Cunningham" (458443776)

00:16:09.839 --> 00:16:15.539

Also on the website, we have a list of, um, a brain activity that.

114 "Candace Cunningham" (458443776)

00:16:15.539 --> 00:16:27.989

Self advocates might want to attend. Um, well, I feel, I think people fall to Missouri got a, uh, Graham save.

115 "Candace Cunningham" (458443776)

00:16:27.989 --> 00:16:34.529

To get the world out about getting the cover vaccine so we have that. Oh, that.

116 "Candace Cunningham" (458443776)

00:16:34.529 --> 00:16:41.489

Oh, on the website so, and then the people post priority.

117 "Candace Cunningham" (458443776)

00:16:41.489 --> 00:16:54.059

Have you got there click on maybe transportation and you can watch videos on transportation is important to them.

118 "Candace Cunningham" (458443776)
00:16:54.804 --> 00:16:55.464
Excellent.

119 "Madeline A Webster" (2385525248)
00:16:58.554 --> 00:17:11.544
Um, yeah, you'll also find, um, our activities so, uh, we try to keep the public informed about the stuff that we're up to, if you happen to come to real voices, real choices conference.

120 "Madeline A Webster" (2385525248)
00:17:11.544 --> 00:17:24.054
At the end of August, you'll find us there and we'll have some handouts about some of the things that we've been up to and you'll get a chance to chat with some of our members who can answer.

121 "Madeline A Webster" (2385525248)
00:17:24.059 --> 00:17:25.469
There's some questions for you.

122 "Madeline A Webster" (2385525248)
00:17:25.469 --> 00:17:39.539
Awesome. So we wanted to allow some time, um, for questions and to make sure that people have a chance to.

123 "Madeline A Webster" (2385525248)
00:17:39.539 --> 00:17:46.199
To to hear, uh, anything that we missed on our presentation.

124 "Lisa Nothaus" (1463433984)
00:17:48.359 --> 00:18:02.069
And this is Lisa, I'm not seeing anything in the chat, but I do have a couple of questions of my own, and we kind of talked about this a little bit when we were putting this, uh, presentation together.

125 "Lisa Nothaus" (1463433984)
00:18:02.304 --> 00:18:14.754
What is an average timeline I think some people jump on board and think they're gonna, you know, got a great idea. You might get a couple folks together. They want to create a chapter. How long does it actually take to get all of that? Put into place?

126 "Lisa Nothaus" (1463433984)
00:18:14.754 --> 00:18:21.024
With the bright kind of support and getting those, those documents in place like what you were sharing to get something going off the ground.

127 "Madeline A Webster" (2385525248)
00:18:21.389 --> 00:18:28.199
That's a great question. And what I tell people is not to panic and.

128 "Madeline A Webster" (2385525248)

00:18:28.199 --> 00:18:41.664

To expect that it might take about 6 months to really get off the ground to have your, you know, to have a call out meeting to have your 1st chapter meeting to get your elections done to have done a membership meeting.

129 "Madeline A Webster" (2385525248)

00:18:41.664 --> 00:18:49.194

So that people have an idea of what's supposed to happen, have your bylaws written that takes time and that doesn't get done overnight.

130 "Madeline A Webster" (2385525248)

00:18:49.469 --> 00:19:01.854

And especially if you want to make sure that everybody's voices at the table, when you make decisions about things like bylaws, sometimes it takes some time to make sure that everybody at the meeting understands what they're agreeing to when they raise their hand to vote.

131 "Madeline A Webster" (2385525248)

00:19:02.274 --> 00:19:05.723

So, I tell people expect about 6 months.

132 "Madeline A Webster" (2385525248)

00:19:05.819 --> 00:19:13.259

And to know that you're welcome to reach out to us and we're happy to walk you through every step of the way.

133 "Lisa Nothaus" (1463433984)

00:19:15.209 --> 00:19:19.529

That's really great that you guys have that toolkit. That that would be I would think.

134 "Lisa Nothaus" (1463433984)

00:19:19.529 --> 00:19:29.219

Um, in my mind, it seems like it'd be a very good resource for folks to tap into. Some of the, the hard part is already kind of developed and they can just fill in the blanks and get get moving a little quicker.

135 "Lisa Nothaus" (1463433984)

00:19:29.219 --> 00:19:35.399

I have another question about advisors. Do you guys offer support to advisors?

136 "Lisa Nothaus" (1463433984)

00:19:35.399 --> 00:19:40.709

Do you offer support to chapters? Like, how do you choose an advisor? And I know that.

137 "Lisa Nothaus" (1463433984)

00:19:40.709 --> 00:19:47.939

In my experience over the years, there's I've heard different people 1st members talk about.

138 "Lisa Nothaus" (1463433984)

00:19:47.939 --> 00:19:55.109

How important it is to have the right advisors. You don't want somebody that's going to come in there and tell you what to do because it's a.

139 "Lisa Nothaus" (1463433984)

00:19:55.109 --> 00:20:00.719

People 1st organization, they're supposed to be the ones making decisions with support.

140 "Lisa Nothaus" (1463433984)

00:20:00.719 --> 00:20:05.099

So, how, how would you guide a new chapter in selecting advisor?

141 "Lisa Nothaus" (1463433984)

00:20:05.099 --> 00:20:08.489

Or even asking the right person. What do you guys have for that?

142 "Madeline A Webster" (2385525248)

00:20:09.234 --> 00:20:20.184

Yeah, so 1st, like I said, in the toolkit, there is going to be a list of potential people to ask. And so I think that's important right?

143 "Madeline A Webster" (2385525248)

00:20:20.184 --> 00:20:25.974

Because you want to make sure that the advisor is somebody who's there to answer questions.

144 "Madeline A Webster" (2385525248)

00:20:26.189 --> 00:20:40.254

And to provide support, but not someone who's going to run the show. It's really about people 1st, members making decisions for themselves. And so if your advisor in particular, if you're an advisory, someone without a disability, right? Like, I'm an advisor, and I don't have a disability.

145 "Madeline A Webster" (2385525248)

00:20:40.524 --> 00:20:46.614

So, it's important to me to make sure that I'm not talking over people something actually that.

146 "Madeline A Webster" (2385525248)

00:20:47.274 --> 00:20:58.854

I've done with a chapter in the past, because it was a chapter where there were a lot of support people in the room present is and this is before zoom. So, the language is funny, but we gave them mute power.

147 "Madeline A Webster" (2385525248)

00:20:58.884 --> 00:21:12.114

So, at any point, if they felt like staff was talking too much, they could say mute and then all the staff had to stop and we had to do the listening instead of the talking. So, making sure that you have some, some rules in place.

148 "Madeline A Webster" (2385525248)

00:21:12.114 --> 00:21:16.674

You could even write it into your bylaws that you have that kind of power and.

149 "Madeline A Webster" (2385525248)

00:21:16.944 --> 00:21:31.704

Organization and then in terms of support for advisors, we do also have a monthly zoom meeting with advisors where any problems that have come up in your chapter over the last month, or any things that you have questions about, or,

150 "Madeline A Webster" (2385525248)

00:21:31.734 --> 00:21:46.224

you know, just stuff you want to improve you're welcome to come and actually, just recently when we were speaking with the president and vice president, Roger, and Patty, they expressed maybe being interested in hosting a training for the advisors. So that's in the works.

151 "Madeline A Webster" (2385525248)

00:21:46.224 --> 00:21:46.824

Something that maybe.

152 "Madeline A Webster" (2385525248)

00:21:46.919 --> 00:21:52.889

Look forward to, but I think that that's a really cool way that we're making sure that the advisors.

153 "Madeline A Webster" (2385525248)

00:21:52.889 --> 00:21:56.219

Um, feel competent and, like, they, uh.

154 "Madeline A Webster" (2385525248)

00:21:56.219 --> 00:22:03.599

Can combine those meetings. That's good information. Right?

155 "Lisa Nothaus" (1463433984)

00:22:03.599 --> 00:22:07.259

Um, I do have a question.

156 "Lisa Nothaus" (1463433984)

00:22:07.259 --> 00:22:10.829

How many chapters are there in Missouri? Currently?

157 "Candace Cunningham" (458443776)

00:22:10.829 --> 00:22:15.839

Tony, I just got it.

158 "Madeline A Webster" (2385525248)

00:22:15.839 --> 00:22:23.399

You were on 20 and definitely like like we said, we're hoping to have more. We want to, uh.

159 "Madeline A Webster" (2385525248)

00:22:23.399 --> 00:22:32.939

We want to expand on that and make sure that all across the state people can join if they want. Oh, I see another question where to go.

160 "Lisa Nothaus" (1463433984)
00:22:36.869 --> 00:22:40.379
What's my contact on.

161 "Lisa Nothaus" (1463433984)
00:22:40.379 --> 00:22:49.469
She said that though she's looking for a contact information for her area on the people 1st website that she's not seen it.

162 "Candace Cunningham" (458443776)
00:22:49.469 --> 00:22:52.469
What do you do? ll.

163 "Candace Cunningham" (458443776)
00:22:54.659 --> 00:23:00.719
Yeah, yeah, um, I will give you.

164 "Candace Cunningham" (458443776)
00:23:01.799 --> 00:23:06.809
Can we give a padding contact cause they don't have an invite to.

165 "Madeline A Webster" (2385525248)
00:23:06.809 --> 00:23:14.639
Yeah, so sometimes That'll happen is that someone will be between advisors, or there might be, um.

166 "Madeline A Webster" (2385525248)
00:23:14.639 --> 00:23:25.079
You know, they may have, like, paused meetings during covid. So if you try to reach out to somebody locally, and they don't respond, let us know, we can sort of touch base and try to figure out what's going on.

167 "Madeline A Webster" (2385525248)
00:23:25.079 --> 00:23:28.829
But it looks like.

168 "Madeline A Webster" (2385525248)
00:23:28.829 --> 00:23:33.959
Yeah, the contact information might not be there just because it is.

169 "Madeline A Webster" (2385525248)
00:23:33.959 --> 00:23:40.289
Because they're between advisors, but Kansas, I think you're right, let's get them patty's contact information.

170 "Madeline A Webster" (2385525248)
00:23:40.289 --> 00:23:46.829
Um, so they can look into the Springfield chapter. Okay. And you're going to put that in the chat for us.

171 "Madeline A Webster" (2385525248)

00:23:46.829 --> 00:23:58.044

Yeah, yes and Megan Lamar has a great question. Hi, Megan. Um, so people 1st, you do need to be 18 and over to join people.

172 "Madeline A Webster" (2385525248)

00:23:58.044 --> 00:24:07.794

1st, that said, there has been a lot of like, really creative thinkers at the table who are talking about how we can engage some younger folks.

173 "Madeline A Webster" (2385525248)

00:24:08.184 --> 00:24:15.384

And so we're looking at well, 1, chapter boon county right now is considering.

174 "Madeline A Webster" (2385525248)

00:24:15.659 --> 00:24:26.994

Uh, using that startup toolkit to help a youth group start, that might become a feeder group and to the adult people 1st chapters. So they wouldn't be a people 1st chapter.

175 "Madeline A Webster" (2385525248)

00:24:26.994 --> 00:24:34.374

They'd be their own youth advisory or youth advocate group and they might then send over.

176 "Madeline A Webster" (2385525248)

00:24:34.679 --> 00:24:41.009

Um, their folks, when they age out of that group into the people 1st chapter, so they can.

177 "Madeline A Webster" (2385525248)

00:24:41.009 --> 00:24:50.759

Keep people, uh, keep new blood coming in and and keep some young folks coming. So that's 1 chapter sort of solution to that. Um.

178 "Madeline A Webster" (2385525248)

00:24:50.759 --> 00:24:54.539

But technically, yeah, people 1st members need to be 18 and over.

179 "Lisa Nothaus" (1463433984)

00:24:55.619 --> 00:25:08.669

I like that, um, over the years, the course of the last 3334 years having conversations, uh, with some of the people 1st members, um, process date has been, how do we get some of the newer.

180 "Lisa Nothaus" (1463433984)

00:25:08.669 --> 00:25:13.799

You were folks involved in the younger folks so folks coming right out. Uh, I had a high school.

181 "Lisa Nothaus" (1463433984)

00:25:13.799 --> 00:25:18.299

That would be a great way even, you know, if there was a.

182 "Lisa Nothaus" (1463433984)

00:25:18.299 --> 00:25:26.039

A situation in a high school where they could kind of lead into the people 1st chapters, but I kind of like that. Um, the.

183 "Lisa Nothaus" (1463433984)

00:25:26.039 --> 00:25:31.619

Perspective is a little bit different than my daughter's perspective is a little different than mine.

184 "Lisa Nothaus" (1463433984)

00:25:31.619 --> 00:25:36.269

Do that right? That makes perfect sense. I like that idea.

185 "Madeline A Webster" (2385525248)

00:25:36.269 --> 00:25:41.129

Yeah, diversity in all all the way. Yes, absolutely.

186 "Lisa Nothaus" (1463433984)

00:25:43.949 --> 00:25:48.269

Hey, are you guys seeing anything else that was there any questions that we.

187 "Lisa Nothaus" (1463433984)

00:25:48.269 --> 00:25:51.509

Did not touch on or not see anything on my side.

188 "Madeline A Webster" (2385525248)

00:25:51.509 --> 00:26:04.469

Nope, I do want to I'll throw my chat or my email in the chat too, just because I want people to know if you are interested in starting a chapter.

189 "Madeline A Webster" (2385525248)

00:26:04.469 --> 00:26:19.464

Um, just to know that you'll have support every step of the way I'm doing that with 1 brand new chapter right now, who's sort of getting their feet wet they're in about month 2 of the process that I say it takes about 6 months. So, um, you know.

190 "Madeline A Webster" (2385525248)

00:26:19.769 --> 00:26:31.769

I've been meeting with them about every month, just to touch base to help them, you know, problem solve things. We are here to help and we want want you to feel confident and not overwhelmed.

191 "Lisa Nothaus" (1463433984)

00:26:34.139 --> 00:26:43.679

And so I'm also looking on the people, 1st, uh, website, all that information that you shared is on there. We, we put the web address.

192 "Lisa Nothaus" (1463433984)

00:26:43.679 --> 00:26:48.749

For that page into the chat, but you have also Facebook page.

193 "Lisa Nothaus" (1463433984)

00:26:48.749 --> 00:26:55.859

Follow you there, you've got you 2 where you've got your videos there as well as your your webpage.

194 "Lisa Nothaus" (1463433984)

00:26:55.859 --> 00:27:01.919

Is there got everything? I think that's all. Okay.

195 "Lisa Nothaus" (1463433984)

00:27:01.919 --> 00:27:16.884

A lot of information, so reach out if you're interested in a people 1st chapter, or just want to get more information about how to start 1 or maybe you're just entertaining. I also know that there's been like, in the past and have been some chapters that we reach out to.

196 "Lisa Nothaus" (1463433984)

00:27:17.309 --> 00:27:28.584

Counties that were next to them to help them chapter support chapters to get started to. And then they have like, regional meetings sometimes. So there's a lot of support out there, Kansas and Madeline.

197 "Lisa Nothaus" (1463433984)

00:27:28.614 --> 00:27:32.424

Are there ready to support you guys provide information and resources?

198 "Lisa Nothaus" (1463433984)

00:27:32.849 --> 00:27:38.099

If you're interested, look them up, email him, give them a call even.

199 "Lisa Nothaus" (1463433984)

00:27:38.099 --> 00:27:48.419

All right, well, the next and your webinar is scheduled for August 23rd saying time 1230 to 1. so.

200 "Lisa Nothaus" (1463433984)

00:27:48.419 --> 00:27:51.719

Mark your calendars now, and we will see you all in August.

201 "Lisa Nothaus" (1463433984)

00:27:51.719 --> 00:27:56.399

Thanks Dana. Thanks, Madeline. Lisa.