WEBVTT

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1
00:00:01.284 --> 00:00:10.285
Good afternoon everyone my name is Sandy Kaiser. I am the employment for
specialist that is with the division of developmental disabilities.
00:00:10.285 --> 00:00:25.045
So I've brought Jennifer back again to continue our topic looking at
benefits and how work impacts those benefits. Um.
3
00:00:25.350 --> 00:00:37.439
So, I'm glad to see all the excitement and wanting to learn more about
this. So before we dive in and take a closer, look at SS.
00:00:37.439 --> 00:00:47.609
We, of course, want to know who's in our audience so real quick. We're
going to do this poll just to get a gauge for, um, what.
00:00:47.609 --> 00:00:52.200
To make up of our audience is so we'll have about a minute.
6
00:00:52.200 --> 00:01:04.109
To answer that. So, let us know what your role is are you a support
coordinator? Are you a service provider? Do you work for a regional
office? Um, are you working for another state agency?
00:01:04.109 --> 00:01:07.469
Maybe you're an individual, a family member, or.
00:01:07.469 --> 00:01:14.459
Maybe you kind of fall in that other category. So let us know what your
role is. You've got about 40 seconds left.
00:01:53.875 --> 00:02:05.844
Right. And so now just to kind of see what the results were looks like a
good half of our audience, our support coordinator.
10
00:02:05.844 --> 00:02:12.925
So we've also got a good number of service providers who have joined us
today. So welcome.
00:02:13.375 --> 00:02:27.354
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there's a couple of other state employees as well as individuals and
family members. So thank you all for joining us.
00:02:27.444 --> 00:02:30.534
We hope you get something out of today's conversation.
13
00:02:30.534 --> 00:02:40.705
So today's topic we wanted to take a closer look at how income impacts
supplemental security excuse me,
00:02:40.705 --> 00:02:55.495
supplemental security income if I could talk and we also wanted kind of
cover an overview of those work incentives that are available to
supplemental security income.
15
00:02:55.794 --> 00:03:03.895
Now, 1 thing I want to warn you guys about is a few of our examples do
have assets D. I. N. them.
16
00:03:04.254 --> 00:03:14.245
However, again, the focus of today is going to be on supplemental
security income, which is different than assets.
00:03:15.270 --> 00:03:20.400
So, just wanting to make sure you're aware of that. Um, so.
18
00:03:22.949 --> 00:03:31.615
Talking about some of the basic terms some of these you probably saw last
month so referring to Social Security Administration,
19
00:03:32.724 --> 00:03:34.974
referring to supplemental security income,
2.0
00:03:36.175 --> 00:03:40.344
substantial gainful activity and FBR being federal benefit,
21
00:03:40.375 --> 00:03:41.094
right?
22
00:03:41.430 --> 00:03:55.050
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Um, we've got a few regional office employees and then, of course,

But there's gonna be a few more acronyms that we're going to introduce you to today. So impairment related work expenses, student, earned income, exclusion, lined work of expenses.

00:03:55.050 --> 00:04:08.185 Plan for achieving self support and the property for our property essential for self support. So those bottom 5 are the work incentives that we are specifically going to talk about today. 24 00:04:08.185 --> 00:04:14.064 So again today is just gonna be a high overview. It's just giving you a taste. 2.5 00:04:14.340 --> 00:04:20.430 Of what these work incentives are, and how they can be used. 26 00:04:20.814 --> 00:04:32.095 So we're hoping to be able to answer everybody's questions, but if not just keep them coming in the chat, we will try and get through as many questions as we can today. 00:04:33.595 --> 00:04:43.884 But once that, we aren't able to get to, we may be reaching out to you individually. We might be bringing up in a next webinar. So just. 2.8 00:04:44.129 --> 00:04:47.309 Keep with us. 29 00:04:48.689 --> 00:04:52.408 So, Jan, you want to cover, um. 30 00:04:52.408 --> 00:04:57.749 A basic review of for participants again. 31 00:04:57.749 --> 00:05:09.449 Yes, absolutely. So, for those of you who to tune in last month, you might recognize the sheet, but we're just focusing on the this time. So,

32

1st of all. Um.

00:05:10.043 --> 00:05:17.033

Remember that SS I, in order to get, you have to have a financial need. So that's my key.

00:05:17.423 --> 00:05:23.783 And you have to have a disability according to social security's definition of disability, 00:05:24.113 --> 00:05:26.423 or you have to be age 65 or older, 35 00:05:26.454 --> 00:05:34.254 you have to have assets below 2000 dollars and you have to have a low income in this particular case. 36 00:05:34.254 --> 00:05:47.574 Initially you have to have an income below 841, dollars, per month and again keep in mind when we're talking about this cheat sheet for today. We're looking at someone an individual. So not someone. 37 00:05:47.574 --> 00:05:50.033 Who's married or someone who's blind. 38 00:05:50.033 --> 00:06:03.444 These are set up specifically for an individual who is not blind or married, and the maximum amount that someone could receive per month would be 841 dollars. 00:06:03.744 --> 00:06:05.843 That amount is reduced according to someone's income. 40 00:06:12.869 --> 00:06:27.149 And if the person is receiving help from someone else, for their room board food, those types of things that will also reduce someone's benefit. 41 00:06:27.149 --> 00:06:31.288 The benefit is typically paid the 1st day of the month. 00:06:31.944 --> 00:06:41.634 Someone who is eligible for will also, almost, always be eligible for Medicaid. However, in the state of Missouri keep in mind.

That is a separate application process and you do have to respond to requests from them in order to keep Medicaid. So that's an important

00:06:41.634 --> 00:06:54.533

piece. Also.

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44
00:06:54.564 --> 00:07:08.723
If the person receiving is married or under the age of 18 their spouse,
and or parents income and resources are considered when determining
eligibility.
4.5
00:07:11.483 --> 00:07:25.374
As a general rule of thumb when someone has other forms of income their
assets, I benefit amount decreases and we're going to dive into this a
lot more.
46
00:07:25.644 --> 00:07:29.244
In our examples as we go through the slides.
47
00:07:29.244 --> 00:07:43.793
But fact, number 1 is just because you have income doesn't mean, you're
not going to be able to get, but your income does does affect your check.
48
00:07:43.793 --> 00:07:53.783
And we've got some examples here of how that is impacted. But I'm going
to dive into that a little bit more in future slides. I'm not gonna go
into that too much.
49
00:07:53.783 --> 00:07:55.973
Right now fact,
50
00:07:56.004 --> 00:08:02.634
number 2 is that if your goes to 0 due to work,
51
00:08:02.663 --> 00:08:10.074
you can still keep your claim opened and you can still be eligible for
Medicaid.
00:08:10.074 --> 00:08:10.194
So,
53
00:08:10.194 --> 00:08:16.613
these are important facts to keep in mind and we're going to talk about
this a little bit more,
54
00:08:16.613 --> 00:08:18.504
not only to David in the future,
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00:08:18.504 --> 00:08:26.814
but some keys to being able to keep that Medicaid is the person has to
still be considered to have a disability.
00:08:27.024 --> 00:08:35.573
They still have to have assets below 2000 dollars. They have to have a
need for Medicaid. They have to be able to get assets.
00:08:35.573 --> 00:08:36.474
I again,
58
00:08:36.474 --> 00:08:42.864
if they didn't have any earnings and their annual income needs to be
below the threshold,
59
00:08:42.923 --> 00:08:49.943
which in Missouri is 47,000 dollars and 47,836 dollars a year and so,
60
00:08:49.943 --> 00:08:50.124
anyway,
61
00:08:50.124 --> 00:08:52.793
so missed to watch out for,
62
00:08:52.793 --> 00:08:55.134
is that your SS?
63
00:08:55.134 --> 00:09:07.673
I goes down when you work. So, you have less money? Well, yes, the does
go down, but you don't have less money because you have your income on
top.
64
00:09:10.678 --> 00:09:19.524
So those 2 things added together mean, you have more money and then
finally you'll lose your in Medicaid if you work.
00:09:19.524 --> 00:09:27.833
So we just talked about how there's some special things put into place
where you can not lose your Medicaid.
66
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00:09:28.134 --> 00:09:42.774

And if you lose the or it goes to 0, that that can happen, but you can get back, you can get your back again if your income changes. So very important things to know there.

6/

00:09:45.568 --> 00:09:58.918

All right, so now we want to give you some, some foundational work. So 1 of the things that you'll hear us stress over and over again, is that any income is going to affect.

68

00:09:58.918 --> 00:10:04.109

S. S. I, how ever the type of income.

69

00:10:04.109 --> 00:10:13.048

Makes a big difference. So, social security treats earned income differently than what's considered.

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00:10:13.048 --> 00:10:22.918

An earned income, so saying, laying a little bit of a foundation here we wanted to kind of talk about what is the difference between earn and earned.

71

00:10:22.918 --> 00:10:28.139

Income, so, social security, basically states that.

72

00:10:28.583 --> 00:10:42.803

Earned income is income that comes from work wages, net earnings from self employment, certain royalties, and even sheltered workshop income. So just because somebody works at a shelter.

73

00:10:42.803 --> 00:10:55.043

Workshop doesn't mean that that income is not being counted when it comes to Social Security and income on the other hand is income that doesn't come from work.

74

00:10:55.043 --> 00:10:59.844

So this may be income that comes from other social security benefits.

75

00:11:02.214 --> 00:11:17.004

Parents benefits, it might be income that comes from a pension unemployment benefits, interest in dividends, even cash from friends, and relatives can be considered in cap.

76

00:11:19.499 --> 00:11:28.438

So, what is not considered income? So things that are not going to affect one's supplemental security income food stamps.

77

00:11:29.004 --> 00:11:41.663

Home and energy assistance, food or shelter, based on need provided by nonprofit organizations. So again, this is not food or sell to that.

78

00:11:41.693 --> 00:11:50.844

A friend or family member is helping out, but it's actually through a nonprofit organization money that someone else spends on.

79

00:11:51.149 --> 00:11:59.729

Expenses that aren't food in shelters. So family and friends can help out with Internet car entertainment.

80

00:11:59.729 --> 00:12:10.374

Telephone, as long as it's not tied to that food or shelter that 1 needs income tax refunds do not count.

81

00:12:10.374 --> 00:12:25.163

So, 1 of the things that we hear about is individuals that are on, or even social security benefits, and they're getting work income. A lot of them may qualify for what's called the earned income tax credit.

82

00:12:25.193 --> 00:12:30.953

This has them getting more money in tax returns. Um.

83

00:12:31.288 --> 00:12:41.129

So, a lot of times there's that concern that oh, wait a minute. Is this going to count as income? And social security? Basically does not.

84

00:12:41.129 --> 00:12:44.969

Count that as income.

8.5

00:12:44.969 --> 00:12:47.969

So, loans that you have to repay.

86

00:12:47.969 --> 00:13:02.788

Grants and scholarships fellowships or gifts that are used for tuition and educational expenses. So that's another 1 that we hear about is if somebody's got a Pell grant or some kind of educational scholarship.

87

00:13:02.788 --> 00:13:13.828

If that is going to affect their, their supplemental security income, cause sometimes that's going for room and board costs with staying at at school.

88

00:13:13.828 --> 00:13:25.139

So, and then the last 1 here income that is set aside under a plan to achieve self support. So that is something that we're going to talk about a little bit more.

89

00:13:31.198 --> 00:13:37.589

So, Jen, you want to kind of show us what that effect of income is on.

90

00:13:38.033 --> 00:13:49.974

Right. We're going to kind of go through some of the things that Social Security looks at when they're making that final determination of what someone's benefit amount is going to be.

91

00:13:49.974 --> 00:14:03.293

So the very 1st thing that they're going to look at is what they call a general income exclusion. It's 20 dollars. Everyone gets to take 20 dollars off of their income.

92

00:14:03.594 --> 00:14:16.854

So, generally, that is subtracted from an income. 1st, but if a person doesn't have any on earned income, then it is subtracted off of their earned income.

93

00:14:16.854 --> 00:14:28.433

So everyone will get to take advantage of the 20 dollars of the general income exclusion. The next exclusion is what we call the earned income exclusion.

94

00:14:28.433 --> 00:14:43.224

So, as it says, it's name, it's related to earned income. If you don't have earned income, don't get to subtract the 65 dollars. If you have earned income, then you subtract from your earned income amount.

95

00:14:44.759 --> 00:14:50.754

Then, the, the next thing is what we call the earned income disregard, which is really nice.

96

00:14:50.754 --> 00:14:52.764

This is where you get to see the,

00:14:53.634 --> 00:15:08.364

the benefit from working and that is where social security is going to take the remainder of the amount after you subtracted the 20 and the 65 dollars and they're going to disregard half of the person's

98

00:15:08.364 --> 00:15:09.803 earned income.

99

00:15:09.833 --> 00:15:23.004

And that's what number is used to determine what the person's final benefit amount is going to be. And we're going to we'll see that in some examples.

100

00:15:23.004 --> 00:15:25.703

So, get ready to do some math pretty soon.

101

00:15:28.739 --> 00:15:40.163

So, here, we go with our 1st example, and her name is Casey and she's 25 years old, and she has she is receiving 841 dollars in.

102

00:15:40.163 --> 00:15:51.384

She has a part time job working 15 hours a week, making a minimum wage of 11 dollars and 15 cents. So, we do the math there.

103

00:15:51.653 --> 00:16:06.533

We figure out that our total income from working is 669 dollars a month. And so, in her particular case, she doesn't have any unearned income. So, we get to take the earned income exclusion the general income exclusion off.

104

00:16:06.533 --> 00:16:14.724

So, we subtract the 20 dollars we count with 649 dollars and then we get to subtract her earned income exclusion.

105

00:16:21.389 --> 00:16:33.298

65 dollars, we have a remainder of 584 dollars and then that disregard of 50%.

106

00:16:33.298 --> 00:16:43.583

So, that's 292 dollars. We subtract that. And we have accountable earnings, accountable earnings of 292 dollars. Once we get done with the math.

107

00:16:43.583 --> 00:16:55.913

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So, what social security does is they take the base amount of 841
dollars. That was the amount she was getting before she started working.
So that was her full federal benefit rate.
108
00:16:56.244 --> 00:17:05.753
We subtract her counsel income of 292 dollars and that leaves an adjusted
payment of 549 dollars.
109
00:17:05.784 --> 00:17:19.763
So you'll see by adding the adjusted payment of 549 dollars with the
total amount of income she got from working the very top number of 669
dollars,
110
00:17:19.763 --> 00:17:21.023
you add those 2 together.
111
00:17:21.023 --> 00:17:31.044
She's a total monthly income of 1218 dollars, which is, is clearly going
to be a benefit to her over just 841 dollars a month.
112
00:17:48.294 --> 00:17:54.173
All right, so we throw in here an example of an earned income.
113
00:17:54.173 --> 00:17:54.413
So,
114
00:17:54.413 --> 00:17:56.273
in this particular case,
115
00:17:57.023 --> 00:18:02.094
we're looking at the same situation with her job but let's say,
116
00:18:02.094 --> 00:18:12.894
now she's worked long enough and she's gotten enough work credits that
she's actually able to start drawing social security disability income.
117
00:18:13.163 --> 00:18:27.864
So that means she has some unearned income, because you'll remember Sandy
mentioned an example of unearned income of that payments. So, in her
case, social security is giving her.
118
00:18:29.098 --> 00:18:33.683
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500 dollars a month in an SS. D. I benefit amount.

00:18:33.683 --> 00:18:45.624

So, because that's considered an earned income, we're going to subtract the 20 dollars from that leaving a Countable unearned income. A 480 dollars.

120

00:18:47.723 --> 00:19:02.574

Then we still have the same the same amount of earned income 669 dollars. We subtract 65 from the earned income exclusion. We get 604 dollars and then we divide that by 2 for the disregard leaving.

121

00:19:06.923 --> 00:19:20.124

302 dollars and then what you do is you take your those 2 numbers together, the countable unearned income, and the council earned income and you add those together. You come up with 782 dollars now.

122

00:19:23.788 --> 00:19:28.229 That amount is still less.

123

00:19:28.229 --> 00:19:33.713

Then the base rate of 841 dollars, it's getting close, but it's still under it.

124

00:19:33.713 --> 00:19:45.384

So when you subtract the that amount for 841 dollars, you've come up with a difference 59 dollars and that is now Casey's benefit amount adjusted after her.

125

00:19:52.828 --> 00:20:03.594

Her other income, so you think well, hey, that's not very good. That's not very much, but keep in mind. She's getting that 500 dollar benefit check as well.

126

00:20:03.594 --> 00:20:17.693

So, when you add all 3 things back together, you've got her unearned income of for 500, you've got her earned income of 669 dollars plus you've got her assets benefit, check of 59 dollars.

127

00:20:17.693 --> 00:20:21.144

You put those 3 things together, and you have 1000.

128

00:20:24.088 --> 00:20:32.999

What, uh, 228 dollars that she is, she has to be able to, to meet her financial needs for the month.

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129
00:20:34.888 --> 00:20:48.384
And I think the, the thing that we want to distress here and these 2
examples, so that you could really see how social security treats earned
income differently than earned income.
130
00:20:48.413 --> 00:20:53.483
So, in the previous example, Cassie got more in.
00:20:55.013 --> 00:21:08.183
Because of the way the earned income was treated, so, only about half of
the work income was counted when we looked at, how does her get adjusted?
132
00:21:08.453 --> 00:21:11.693
However, if you look at the top part of this example.
133
00:21:12.594 --> 00:21:17.423
Only 20 dollars of that SS is, is not getting counted.
134
00:21:17.844 --> 00:21:28.163
So, her, if that's the only income she had was that and SS, her would be
reduced by 480 dollars right? There.
135
00:21:30.653 --> 00:21:39.084
So that's the thing that we really wanted to kind of point out to you
guys is that difference there. The other thing that you guys need to be
aware of here.
136
00:21:39.084 --> 00:21:51.804
So, you noticed in both of these examples, the way we calculated that
work income is we took the number of hours per week that kassy's working.
We timed it by her hourly wage.
00:21:52.044 --> 00:22:01.943
But then we only times by 4, and the reason that we only timed it by 4,
is that with.
138
00:22:03.263 --> 00:22:16.584
Supplemental security income, so security counts once income by when it
is received. So most times a lot of jobs they pay every other week.
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00:22:16.584 --> 00:22:25.104

So, most people are getting about 2 paychecks a month, which is covering about a 4 week timespan.

140

00:22:25.523 --> 00:22:37.554

So, that's what we went with is that in general more often than not, somebody's only going to get about 4 weeks worth of pay in 1 month.

141

00:22:37.673 --> 00:22:41.364

Um, and again, this is for supplemental security income.

142

00:22:45.179 --> 00:22:56.213

So, what we're going to cover today, we're gonna cover those specialized work incentives that are available for supplemental security income beneficiaries.

143

00:22:56.634 --> 00:23:03.503

These are deductions that may apply to some people don't apply to all. There's certain.

144

00:23:03.778 --> 00:23:17.249

Um, criteria that has to be met for these work incentives to be able to be used and we're going to go over that a little bit more detail. So also just real quickly.

145

00:23:17.249 --> 00:23:29.848

Uh, addressing a question that came in through the chat, you know, about needing to know the difference between and assets. So, um.

146

00:23:29.848 --> 00:23:37.193

You're right, there is a very big difference in those benefits. Not everybody understands those differences.

147

00:23:37.733 --> 00:23:47.874

So we did kind of do a, uh, high overview of the differences between and SS benefits last month.

148

00:23:47.903 --> 00:23:55.644

So, I did put the link to where you can find that archived webinar should you want to go back and look at that?

149

00:23:55.913 --> 00:23:56.423

Also,

150

00:23:56.423 --> 00:24:06.743 another resource that does a really good job of kind of talking about the rules and the differences between, 00:24:07.403 --> 00:24:11.844 and you'll find on Mo dot. 152 00:24:13.019 --> 00:24:18.659 101 dot organ. That's Mo. M. O. dot DB. 153 00:24:18.659 --> 00:24:28.288 Disability benefits 101 dot org. There are 6 different videos that really. 154 00:24:28.288 --> 00:24:39.983 Put things in very succinct and easy to follow terms. So they're short in and linked about 5 minutes each and they do a great job of explaining things. 155 00:24:39.983 --> 00:24:51.263 So that people who don't really have an understanding of social security, can understand what that benefit is. And how income affects it. 156 00:24:51.568 --> 00:25:04.259 So, and I'll put that in the chat box, but we will move forward with starting with our 1st work incentive, impairment, related work expenses. Jen. 157 00:25:04.884 --> 00:25:16.344 All right, so we are out of pocket costs for items are services that are needed to work because of one's disability. 00:25:16.824 --> 00:25:26.064 So, the key to this is that it has to be related to the person's disability. Keep that in mind as we're talking about this. 159 00:25:26.818 --> 00:25:31.858 So, who could potentially be eligible for an early. 160 00:25:32.153 --> 00:25:43.763 So, basically, anyone who's working could potentially have an early. The key is that it's needed for them to work and it has to be due to their disability.

00:25:44.183 --> 00:25:58.163

So, what should you do if you think someone is potentially eligible for an early 1st of all you might want to have them talk with someone from social security because each office handles things a little bit different.

162

00:25:58.163 --> 00:26:06.114

They may have some different requirements on how they want that information, submit it to them. So, maybe they want it.

163

00:26:06.358 --> 00:26:19.074

Sent by mail, or maybe want, they want it dropped off, or there's different ways that they can report that information. So you want to talk to them and find out how they want to have it handled.

164

00:26:19.104 --> 00:26:23.604

And if they have a specific form, they want that information. Put on.

165

00:26:27.479 --> 00:26:37.888

Right so let's let's look at an example of what an early is. So Jack has a job he's working 30 hours a week, or any minimum wage.

166

00:26:38.513 --> 00:26:51.503

He has to wear slip resistant shoes while he's working and he also has some medications that he needs to take because those medicines help him to concentrate better and help to stabilize his mood.

167

00:26:51.773 --> 00:27:05.634

Now, Medicaid does pay for a good chunk of that medicine. But he has about 10 dollars worth of out of pocket expenses each month for his prescriptions. So let's look at our little break down here of his income.

168

00:27:06.324 --> 00:27:19.463

We did the math, we came up with his income being 1338 dollars a month, and we did our same subtraction. Here. We got 20 dollars. We're subtracting for the general income exclusion. We've got 65 dollars.

169

00:27:19.493 --> 00:27:27.324

We're going to subtract for his earned income exclusion, leaving the balance of 1253 dollars and then.

170

00:27:35.574 --> 00:27:49.824

We're going to go ahead and subtract the and that comes before we do the disregard for the rest of the wages, the half of the wages. So now look at just has the 10 dollars.

171

00:27:49.824 --> 00:27:52.943

There didn't take out anything for the shoes,

172

00:27:52.973 --> 00:28:07.763

only the medicine and the reason for that is because these slip resistant shoes would not be considered an early because everybody who works there is required to where the slip resistance

173

00:28:07.763 --> 00:28:08.064 shoes.

174

00:28:08.064 --> 00:28:20.183

So, it's not something specific for for Jack's disability. So it doesn't get to be counted in this case. So we subtract the 10 dollars. Are we leaving 1243 dollars?

175

00:28:20.183 --> 00:28:24.864

Then we get to divide that in half and you get your remainder there.

176

00:28:24.894 --> 00:28:35.453

And then from the remainder, you have your so, the SS I Countable earned income is 621 dollars and 50 cents.

177

00:28:39.443 --> 00:28:51.114

And that is the amount that's subtracted from the base amount of 841 dollars, leaving an adjusted SS. I amount of 219 dollars and 50 cents.

178

00:28:51.114 --> 00:29:03.564

And then you add that with his earnings, you get the total monthly amount that Jack has now to work with, which is 1557 dollars and some change.

179

00:29:03.564 --> 00:29:10.134

So, the, the nice part about this is, you, as you can see, like, if he had.

180

00:29:14.693 --> 00:29:24.594

More in our ways than obviously that's going to have a greater impact on his being a little bit higher.

181

00:29:24.594 --> 00:29:38.213

So, the more always he has, then the greater benefit you're gonna get to see from this. And and so it doesn't have to just be 1 thing, and this amount can change monthly.

182

00:29:38.213 --> 00:29:46.702

So, maybe this month, he only has 10 dollars, but maybe next month or something else and it's not an ongoing monthly.

183

00:29:46.733 --> 00:29:59.064

But it might just be a 1 time thing that he had to have, you can still submit that to Social security. And so then when they do their calculations, there will be a benefit for that month.

184

00:29:59.064 --> 00:30:02.963

So it's important to report all these things to Social security.

185

00:30:04.979 --> 00:30:10.163

And we did have a comment in the chat box. Somebody had mentioned transportation expenses.

186

00:30:10.163 --> 00:30:22.733

So, yes, transportation can also be an impairment related work expense, but keep in mind that it also has to be tied to their disability.

187

00:30:22.943 --> 00:30:25.763

So we all have transportation costs.

188

00:30:25.763 --> 00:30:38.423

So, just because, you know, we're, we're taking the bus or we're paying for our transportation in in some way, which again, I mean, all of us pay for our transportation, but.

189

00:30:38.788 --> 00:30:51.118

That in and of itself doesn't make an impairment related work because you have to go back to, you know, how is what this person is having to pay for due to their disability.

190

00:30:51.413 --> 00:31:02.334

Right, exactly. So is it because the person isn't able to drive because of their disability? Is it because they have to have a specialized vehicle?

191

00:31:02.364 --> 00:31:08.874

You know, there's, there's a lot of things that are looked at there and that's why it's important that you.

192 00:31:09.568 --> 00:31:17.729 Provide that information to Social security, because they're the ones who ultimately make that decision as to whether, or not it's approved or not. 193 00:31:21.179 --> 00:31:29.993 So now we're going to talk about a different specialized work incentive. This 1 is the student earned income exclusion. 194 00:31:30.384 --> 00:31:40.673 It's a provision that allows a person under the age of 22 who still regularly attending school, and that school can be, you know, high school. 195 00:31:40.673 --> 00:31:45.564 It can be post secondary training program so, college. 196 00:31:47.548 --> 00:31:51.509 Some kind of trade school, um. 00:31:51.509 --> 00:32:02.909 It allows that individual under the age of 22 to exclude earnings from work. So their work earnings from their accountable income. 198 00:32:02.909 --> 00:32:06.358 So, who could potentially be eligible for this. 1 9 9 00:32:06.413 --> 00:32:19.193 Anyone who's receiving under the age of 22 still in schools so high school or post secondary education, including a trade school, or other vocational training program and is working. 200 00:32:19.193 --> 00:32:25.223 So and if you think you have someone who is potentially eligible for that student, 201 00:32:25.223 --> 00:32:26.423 earned income exclusion, 202

00:32:26.423 --> 00:32:34.884

we encourage them to talk with somebody at social security to make sure that Social Security knows about their student status.

203

00:32:34.884 --> 00:32:36.233

So that.

204

00:32:36.868 --> 00:32:47.189

Their income, some of their income can be excluded and you'll get to see how much this can benefit somebody in this example.

205

00:32:48.624 --> 00:33:01.284

So, in our example, we have Ryan who is 18 years old, and we'll be returning to school in the fall. So, during the summer, he's taking some, he's off for the summer.

206

00:33:01.973 --> 00:33:15.713

He's planning on coming back to school in the fall. How, however, he has an opportunity to work with his uncle this summer, and he's going to be working full time making 16 dollars an hour.

207

00:33:16.134 --> 00:33:26.604

So he's going to be making a lot of good money as you could see. So, what we expect 4 weeks worth of pay, Ryan is going to be making about 2560 dollars for that month.

208

00:33:26.604 --> 00:33:34.913

Now, because he's under the age of 22, he still planning on going back to school. He is able to.

209

00:33:37.949 --> 00:33:46.223

Exclude up to 2040 dollars per month for a yearly maximum amount of 8,230 dollars.

210

00:33:46.253 --> 00:33:56.544

So, once he reaches that 8,230, then he, he's not able to exclude any more money but monthly maximum of 22040dollarssubtractedfrom his work income. Now. We're only looking at 520.

211

00:33:57.173 --> 00:34:10.764

so then we subtract the general income exclusion, then we subtract the earned income exclusion then we're able to do the earned income disregard. And how did that 2560 dollars that he made for a month?

212

00:34:21.088 --> 00:34:32.009

We're only counting 217 dollars and 50 cents. So then we subtract that 217 dollars and 50 cents from that base.

213

00:34:32.009 --> 00:34:42.539

A amount of 841 dollars, and he's getting 623 dollars and 50 cents at for that month. So.

214

00:34:42.539 --> 00:34:52.829

Add that 62,350 of that he's getting to that 2560 dollars in work income and he's got.

215

00:34:52.829 --> 00:34:56.818 A monthly earnings of about.

216

00:34:56.818 --> 00:35:01.289 3183 dollars and 50 cents.

217

00:35:01.289 --> 00:35:04.798

So, a lot of money.

218

00:35:04.798 --> 00:35:13.289

So, Jen, you want to talk about blind work expenses now?

219

00:35:13.289 --> 00:35:19.768

Yes, the blind work expenses also known as this was this.

220

00:35:19.768 --> 00:35:30.054

Special rule that allows individuals who are blind to exclude from their earnings, all expenses that enable them to work.

221

00:35:30.653 --> 00:35:45.173

The expense does not have to be related to the person's blindness. So, this is how this is the big difference between an early and a. so someone who is blind would not want to use an early.

222

00:35:45.204 --> 00:35:56.724

They would want to use a BB, because the is very, it's even more powerful than the early and it's going to have an even greater benefit for the individual.

223

00:35:57.143 --> 00:36:08.664

And so, if something can be considered in her way, it would be a, as well. So there wouldn't be any reason for them to, to utilize that work incentive. They would, they would just stick with the.

224

00:36:09.713 --> 00:36:23.454

So, who's potentially eligible for this. Obviously, you have to be receiving and you have to be considered blind by f. S A's standards.

225

00:36:23.454 --> 00:36:35.574

So just because someone may say they're blind. It doesn't necessarily mean they can have a blind work expense. They have to have that designation by social security.

226

00:36:36.114 --> 00:36:43.043

And they also have to obviously be working and have expenses related to their activities.

227

00:36:44.753 --> 00:36:56.994

Again, it's really important to communicate with Social Security and the person's representative. If you think someone has blind work expenses because, you know what?

228

00:36:56.994 --> 00:37:02.333

If you don't tell them about it, they're obviously not going to consider it and.

229

00:37:02.699 --> 00:37:07.199

Everybody who works who is blind.

230

00:37:07.199 --> 00:37:11.099

Has something they could subtract so.

231

00:37:11.099 --> 00:37:16.289

This is a no brainer on this. 1. definitely would use this.

232

00:37:16.463 --> 00:37:30.293

All right, let's look at an example. So we've got a young man who is considered blind by social security, and he recently obtained a job working the 30 hours a week, making 13 dollars an hour.

233

00:37:30.744 --> 00:37:43.494

He's gotten some help from rehab services to get this job and they also helped him to acquire some assistive technology for his job. But he didn't have to pay anything for that.

00:37:44.003 --> 00:37:58.134

He does have transportation expenses and he also has uniforms. He needs to buy and he's got to eat while he's at work. So you'll notice here a lot of different things than the early.

235

00:37:58.134 --> 00:38:03.534

And again, it's because the blind work expense can count.

236

00:38:04.164 --> 00:38:18.204

Lots of things a lot more than the early. So, um, so we look at his total income from work. 1560 dollars. We subtract the 20 dollars. Your general income exclusion leaving 1540.

237

00:38:18.264 --> 00:38:31.434

we have a 65 dollar earned income exclusion, leaving a balance of 1475. we have a disregard now, notice the, or we didn't come either, or we came off right?

238

00:38:31.793 --> 00:38:43.673

At this point in our other example and we haven't subtracted the yet. And that's the difference. Another difference between the 2 is where it's calculated for social security's purpose.

239

00:38:43.704 --> 00:38:50.724

So, in this case, we do the, the earned income exclusion where we divide by.

240

00:38:59.010 --> 00:39:09.684

2, and we come up with a remainder and now we get to subtract the at this point, the blind work expense and you're like 930 dollars. That's crazy.

241

00:39:09.684 --> 00:39:17.425

So, like, that's more than his already more than his income. So we're already.

242

00:39:20.574 --> 00:39:28.315

Looking at no counsel income for him. So you're probably thinking you're several. Where did we come up with 930 dollars?

243

00:39:28.315 --> 00:39:38.065

So, let's let's talk about that a little bit, because we didn't really tell you how much all these things cost in this particular example, what we, what we used to come up with.

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244
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00:39:38.065 --> 00:39:48.505

That was his transportation expenses, were 420 dollars for a month. Because, you know, he did have to pay for transportation for both routes ways to get there.

245

00:39:51.719 --> 00:40:01.230

He also had his lunch expenses, which we calculated to be 210 dollars and then he has taxes.

246

00:40:01.230 --> 00:40:07.434

That he's able to that is also considered a blind work expense in those taxes for 300 dollars.

247

00:40:07.434 --> 00:40:21.835

So, all that together may means, when you look at all that, that he does not have to have any Countable earned income subtracted from his benefit.

248

00:40:22.585 --> 00:40:34.824

So, he's going to get the entire amount 841 dollars for assets. I, plus he's going to have his wages of 1560 dollars. We add those together.

249

00:40:34.824 --> 00:40:39.324

He has a grand total of 2401 dollars for the month.

250

00:40:48.960 --> 00:40:55.860

All right, so now we're going to talk about a plan for achieving self support. So, this is.

251

00:40:55.860 --> 00:41:03.179

An agreement with Social security that allows 1 to set aside that income.

252

00:41:03.565 --> 00:41:18.235

And our resources that are going to be used to reduce one's social security benefits. So, when we're thinking about that accountable income, that reduces one's assets. I, that's what we're saying is under a pass.

253

00:41:18.445 --> 00:41:28.644

That person is going into an agreement with Social security that they're going to take that money that cannibal income they're going to use it for a very specific.

254

00:41:29.010 --> 00:41:43.110

Purpose and in return, so security is not going to use that income or account that income when determining one's adjusted in.

255 00:41:43.434 --> 00:41:55.315 Or their adjusted, so who could benefit from a pass plan somebody who's receiving, but it can also be someone who receives as as well. 256 00:41:56.065 --> 00:41:59.815 So the, the 1 thing that's very key here. 257 00:42:00.505 --> 00:42:10.525 Is that the person has to have a goal for achieving more financially self sufficiency through employment? 258 00:42:10.525 --> 00:42:23.304 So it has to be an employment related goal and it has to mean that this person is going to be more financially self sufficient at the end of that past plan. 259 00:42:23.335 --> 00:42:29.394 So that could be that means the person is going to be able to. 260 00:42:29.699 --> 00:42:33.840 Substantially reduce their supplemental security income. 261 00:42:33.840 --> 00:42:44.820 It could mean that they are able to engage in substantial gainful activity, which then if they are getting a social security disability benefit. 262 00:42:44.820 --> 00:42:50.730 Allows them to not have to rely on that Social Security benefit anymore for that income. 263 00:42:50.730 --> 00:42:59.670 So, if you have someone that you think could benefit from a past, this is somebody who's. 264 00:42:59.670 --> 00:43:04.260 Could have a goal.

265

00:43:04.260 --> 00:43:08.280 For how they could achieve more.

00:43:08.280 --> 00:43:21.900

Financial self sufficiency through employment, you might want to connect that person to a benefits specialist either through 1 of our work incentive planning assistance programs.

267

00:43:22.105 --> 00:43:27.054

Or through 1 of our service providers, using the benefits planning service.

268

00:43:27.505 --> 00:43:41.275

So, this is is where we, we feel that probably a little bit more guidance is needed in helping someone determine whether they really are a good candidate for passing and flushing out those ideas.

269

00:43:41.664 --> 00:43:44.304

So, we want to give you an example here.

270

00:43:44.610 --> 00:43:47.849

So, you can see how a pass plan helps somebody.

271

00:43:47.849 --> 00:43:56.130

So, in our example, Samantha, Sam, as she likes to be called, wants to be a photographer.

272

00:43:56.130 --> 00:44:09.059

And she's currently receiving both and so she gets about 425 dollars in and then 436 and SS. So.

273

00:44:09.594 --> 00:44:21.804

Now, she's figured out that to be really successful as a photographer she is going to have to have some professional grade equipment, and she may also need to take some classes.

274

00:44:22.135 --> 00:44:35.275

So that she, she understands a little bit more tricks of the trade. So to speak. But she, she believes that once she's a photographer, she's going to be able to reduce the how much she.

275

00:44:35.579 --> 00:44:48.179

Uh, is getting an possibly not even have to get that anymore. So she's thinking that she's going to be financially better off once she achieved that goal.

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276
00:44:48.179 --> 00:44:51.929
So, uh, because right now she is not working.
00:44:51.929 --> 00:45:06.594
But because she has that what she could do is she could take what social
security would count from her. So, if you think about it again, with an
income, really only 20 dollars of is not counted.
278
00:45:06.625 --> 00:45:11.934
So we took 20 dollars off that 425. so, that means 405 is what would
reduce her by.
279
00:45:11.934 --> 00:45:25.974
So, now, what she's going to do is she's gonna take that 405 and she's
going to set it aside for her photography to purchase that equipment to
take that coursework. So that she can become a photographer.
280
00:45:29.969 --> 00:45:33.630
In return what social security is saying is.
```

All right, we're not seeing that 405. so we're going to give you the full

So, now she still has 841+the 20 dollars. So she's got 861 dollars in

Meaning her living expenses, which is what she had before the past plan

But now she's got 405 that is going specifically towards the cost of getting that professional grades photography equipment, and taking that course work that she needs to become a more successful photographer.

Specialized work our way. It's not our last sorry about that. The past.

00:45:33.630 --> 00:45:41.219

00:45:41.219 --> 00:45:50.969

00:45:52.045 --> 00:45:59.094

00:45:59.094 --> 00:46:12.025

00:46:19.650 --> 00:46:23.159

00:46:23.159 --> 00:46:28.409

so she still got that 861 to live off of.

All right, Jan, you want to talk about our last.

which to continue.

8 141 in.

282

283

284

285

286

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00:46:28.409 --> 00:46:38.579
All right, so, property essential for self support. I'll be the 1st to
admit this is probably the work incentive that.
288
00:46:38.579 --> 00:46:47.250
I know the least about and have used the least often and and that's
probably because it's not most people.
289
00:46:47.275 --> 00:46:48.744
Aren't self employed,
290
00:46:48.744 --> 00:46:51.864
or may not be able to take advantage of this,
291
00:46:51.864 --> 00:46:57.894
but it is still a really nice opportunity for someone,
292
00:46:57.894 --> 00:47:01.465
especially someone who's self employed but basically,
293
00:47:01.465 --> 00:47:08.425
what the past does it allows for the exclusion of resources used in
operating a business.
294
00:47:08.695 --> 00:47:16.315
So this is important when you think about the resource limit of 2000
dollars, if social security was going to count.
295
00:47:17.519 --> 00:47:21.894
Someone's resources like equipment that they had for their business.
296
00:47:21.894 --> 00:47:28.554
So take this photography equipment that Sam was purchasing in the
previous example,
297
00:47:28.704 --> 00:47:31.224
once she purchased that equipment,
298
00:47:31.224 --> 00:47:37.074
it's hers social security is not then going to count that as a resource.
299
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00:47:37.074 --> 00:47:47.994
So, a lot of businesses have equipment. That's used every month it's a
mowing company it's mowers, it's trailers, it's all those kinds of
things.
300
00:47:48.025 --> 00:47:52.344
So so they social security is saying,
301
00:47:52.375 --> 00:47:56.184
we're not going to count that as part of your resources,
00:47:56.394 --> 00:47:57.085
which means,
303
00:47:57.085 --> 00:48:03.474
you can continue to hopefully draw benefits in that case.
304
00:48:03.474 --> 00:48:04.105
So,
305
00:48:04.135 --> 00:48:04.914
again,
306
00:48:04.914 --> 00:48:08.724
if you think this is something that someone you're working with,
307
00:48:08.724 --> 00:48:09.744
would benefit from,
308
00:48:09.744 --> 00:48:11.755
you would want to contact,
309
00:48:12.565 --> 00:48:14.965
connect that person to a benefits specialist,
310
00:48:14.994 --> 00:48:18.775
either through web or through the funded services.
311
00:48:18.775 --> 00:48:23.364
And let's kind of look at an example, because I think the examples of
what really makes it clear.
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312
00:48:24.690 --> 00:48:36.150
So, Jake has a long care business. He acquired his equipment to operate
his own business and the equipments of valued at 6,000 dollars. If social
security was going to count that.
313
00:48:36.150 --> 00:48:47.514
He's not going to be able to keep getting, but they're going to say, no,
we want you to be successful. We want you to keep working. So we're going
to disregard that that resource for you.
314
00:48:47.755 --> 00:48:58.375
So, because he's able to make about 2000 dollars from month, April to
October. He's, he then sets aside about 300 dollars each month into his
business account.
315
00:48:58.375 --> 00:49:04.704
Because he knows he's going to need that money to be able to pay for the
storage of his equipment.
316
00:49:04.704 --> 00:49:05.635
And the upkeep,
317
00:49:05.635 --> 00:49:12.594
the maintenance that he's going to need in order to keep his business up
and running under the past plan,
318
00:49:12.594 \longrightarrow 00:49:17.094
jake's lawn care equipment is not used to calculate his assets,
319
00:49:17.094 --> 00:49:26.304
nor is any of the funds that he puts into that business account counted
as his resources either so basically,
00:49:26.304 --> 00:49:31.585
this is going to allow him to be able to maintain his eligibility.
321
00:49:34.530 --> 00:49:41.250
Still operate his business, so hopefully that clarifies what a pass is.
322
00:49:41.250 --> 00:49:47.880
How that's different from a path plan and how the 2 of them who can work
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together sometimes.

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323
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00:49:50.394 --> 00:50:04.434

All right, so this last thing we're going to be talking about is considered a a work incentive or something special for recipients known as 619. B.

324

00:50:04.434 --> 00:50:17.605

we're just going to give you a little bit of a teaser here because it is a little complicated and we wanted we want to dive into it a little bit more in future sessions. But the key here is that.

325

00:50:19.440 --> 00:50:23.130

Social Security and.

326

00:50:23.130 --> 00:50:27.119

The state of Missouri in our case has got some.

327

00:50:27.295 --> 00:50:39.355

Nice things put in place to allow people to be able to continue their Medicaid even when their earnings go above the Medicaid income limit.

328

00:50:39.414 --> 00:50:48.235

So, social security has set up something called 619 B it allows for someone to keep their Medicaid at. No cost.

329

00:50:50.159 --> 00:51:04.585

Once someone's access, I benefit amount zeroes out. So when you are earning enough to not receive anymore, then that's when you can qualify for Medicaid through the 619 fees.

330

00:51:06.594 --> 00:51:18.954

Plan and then also the state of Missouri has a really good program called ticket to work health insurance, the powerful option for keeping Medicaid for people who are working.

331

00:51:19.315 --> 00:51:23.994

We are going to look at some examples of how that works and.

332

00:51:24.989 --> 00:51:33.719

Learn more about how to recognize when someone is eligible for either 1 of these programs.

333

00:51:33.719 --> 00:51:42.000

```
And can keep their Medicaid even while working and earning over the
Medicaid income limit. So.
334
00:51:42.000 --> 00:51:45.510
Tune in future session in July.
335
00:51:45.510 --> 00:51:48.599
Yes, that's in July that.
336
00:51:49.914 --> 00:51:56.815
Basically, I did want to provide you guys with links to the topics that
we covered today.
337
00:51:56.815 --> 00:51:56.994
So,
338
00:51:56.994 --> 00:52:01.045
if you want to learn more about what social security views as income,
339
00:52:01.045 --> 00:52:03.835
the unknown versus the earned income,
340
00:52:04.824 --> 00:52:07.945
if you want to learn more about impairment related work expenses,
341
00:52:07.974 --> 00:52:10.525
or student earned income exclusion,
342
00:52:10.945 --> 00:52:12.565
the blind work expense,
343
00:52:12.985 --> 00:52:14.994
the plan for achieving self support,
344
00:52:15.085 --> 00:52:27.625
or even the property essential for self support here are the links that
kind of you can go and learn a little bit more about those specific
topics that we cover today.
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00:52:29.724 --> 00:52:42.085

Also, if you're wanting to learn more, we did the division I should say the division hosted a 5 part benefits, planning series back in the summer of 2018. so, from July, July, 10th.

346

00:52:44.039 --> 00:52:47.369

To August 6 is.

347

00:52:47.369 --> 00:52:58.945

When we hosted those 1 hour, webinars, and you can access those webinars on our website, just by going to previous webinars into looking at 2018.

348

00:52:58.945 --> 00:53:03.175

of course, Virginia Commonwealth does a very.

349

00:53:06.295 --> 00:53:20.514

Fabulous job of introducing people to the differences between social security benefits, and the work incentives that are available to each of those social security benefits in their introductory web.

350

00:53:20.545 --> 00:53:26.965

Course. So you can access that on website, which is VC U.

351

00:53:27.269 --> 00:53:32.635

Dash in T. D. C. dot org.

352

00:53:33.144 --> 00:53:33.445

And then,

353

00:53:33.445 --> 00:53:34.105

of course,

354

00:53:34.135 --> 00:53:48.925

we also mentioned those 6 little videos that are available on dB 101 also available on no 101 besides the the videos there are articles if you want to learn more.

355

00:53:48.925 --> 00:54:03.114

So, if you were interested about that student earned income exclusion, for example, you could go to DB, 101 dot Org and click on 1 of the articles on student earned income exclusion to learn a little bit more about that.

356

00:54:03.114 --> 00:54:07.885

There was also an Estimator or a calculator that 1 can use to figure out how.

357

00:54:13.650 --> 00:54:16.679

A particular work, um.

358

00:54:17.005 --> 00:54:31.375

Situation is going to affect 1 specific benefits that they get so that's another benefit of using that DB, 1 to 1 as you can go in there and take a look at that Estimator to kind of figure out. Okay.

359

00:54:31.375 --> 00:54:37.945

If I go to work and I'm working 30 hours a week and I'm making 14 dollars an hour. What is that going to do to my.

360

00:54:38.400 --> 00:54:43.920

Supplemental security income, or to my, for that matter.

361

00:54:46.315 --> 00:55:00.324

So we also have some tip sheets available on our website. So we have kind of an easy guide to managing employment and benefits tip sheet, which allows you to kind of.

362

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Know about some different resources, and when you might need to tap into those different resources, we of course also have that Social Security benefits employment tip, which kind of does a side by side comparison of the different work incentives.

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That are available under each social security benefit. And how income impacts.

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The different social security benefits and, of course, also, there was a webinar done, I believe, in 2021 about changing the culture and message about benefits.

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So, again, the thing that we want to stress here is people don't have to choose between working and.

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Maintaining benefits, they can have both, they can be more financially self sufficient through work. There's a way to do it. It's just empowering with them with the knowledge so that they know the rules.

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 $00:55:56.909 \longrightarrow 00:56:01.050$ And what they can do.

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So, of course, we meet the 2nd, Wednesday of every month from 130 to 230, and for the next couple of months, we're gonna be continuing our conversation about benefits planning.

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So, June, 8, we're going to be taking a look at those work incentives that are available to assess beneficiaries and that would also include beneficiaries that are getting a parent's benefit or disabled widow's benefits.

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So we're going to talk about those work incentives. And then, of course, July 13th, we're going to talk about those Medicaid work incentive. So we're gonna talk about tickets to work health insurance as well as 619. B. so, and then, of course.

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August 10th, we'll be meeting dent, but we'll probably be moving on to a different topic. So stay tuned.

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Come back and join us and we hope you got something out of it.

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So, I don't see any questions in the chat box, but if you've got, em.

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00:57:03.869 --> 00:57:09.119

Go ahead, and send them our way and we'll try and answer them. Otherwise.

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00:57:09.119 --> 00:57:13.800

We'll see you next month, have a good 1 everyone.