

**Employment Services  
Nova Center of the Ozarks**

Consumer: \_\_\_\_\_ Date of planning meeting: \_\_\_\_\_

Select the appropriate area(s) of Employment Services to reflect an individualized approach, including team planning, anticipated outcomes, and support needed:

**Career Planning (T2019)**

- Self-discovery
- Job exploration
- Job shadowing
- Consultation
- Informational interviewing
- Formal/informal assessment of:  
    strengths, interests, skills, preferences, conditions of employment
- Labor market research
- Benefit planning

Total number of units recommended by planning team: \_\_\_\_\_

**Pre-vocational (H2025-Individual)**

- Communication skills
- Specific skills to succeed in employment setting
- Problem-solving skills
- Workplace expectations
- Following directions
- Attending to assigned task
- Motor skills
- Interpersonal relationship skills

Total number of units recommended by planning team: \_\_\_\_\_

**Job Development (H0038-Individual)**

- Full inclusion
- Task analysis
- Integration in the workplace
- Obtaining employment that meets personal and career goals
- Job carving
- Facilitate competitive employment
- Completing job applications
- Negotiation

Total number of units recommended by planning team: \_\_\_\_\_

**Supported Employment (H2023-Individual)**

- Employment sustainability
- Natural supports
- Job coaching
- Integration, independence, autonomy
- Supervision/monitoring of job performance
- Facilitate on-going job performance
- Facilitate natural supports
- Related skills to retain employment (ie. attendance, social inclusion)
- On-the-job training (ie. work-related skills)

Total number of units recommended by planning team: \_\_\_\_\_