

WEBVTT

1

00:00:00.000 --> 00:00:06.419

Turning everyone just a couple of quick reminders before passing the baton. So, our presenters today.

2

00:00:06.419 --> 00:00:18.745

You have questions about the content that's being presented. Please make sure that you and whenever you're sending that via the chat box, that at a minimum, you send that to all panelists. If you just send it to me as the host.

3

00:00:19.164 --> 00:00:26.184

I'm probably not going to give you as a robust response as our panelists dwell. So please remember to do that.

4

00:00:26.484 --> 00:00:36.895

And if you are having any difficulty, technically, in terms of band or something like that, feel free to message me as the host. And with that, I will turn this over to.

5

00:00:39.810 --> 00:00:43.170

All right. Good morning I'm going to turn my camera on. Sorry.

6

00:00:44.520 --> 00:00:55.439

There we are no, then we are. All right. Good morning. Everybody Thank you for joining us today. We're up to almost 200 participants. We do have 9 panelists today.

7

00:00:55.439 --> 00:01:09.685

I was going to take this opportunity I will announce right now, and if she's able to join, we will include her with some talking points. I don't think she's on yet. We'll check it. Okay so just a message to everybody. We have.

8

00:01:11.549 --> 00:01:14.185

Hired a new director,

9

00:01:14.185 --> 00:01:28.344

the defensive developmental disabilities Jessica backs who's currently the director of senior and disability services for the Department of health and senior services will be moving to the director role on May 10th and will be taking all of these opportunities between now.

10

00:01:28.344 --> 00:01:34.525

And then to introduce her, as she's available, she is still doing her other full time job right now. So we understand that.

11

00:01:34.525 --> 00:01:48.234

So wanted to share that also in the back you can't see him, because he seems to be blending in that directory joined us for part of our call today. So he's on the call as well and another name. That's not normally on our call. Dr.

12

00:01:48.234 --> 00:01:53.034

sandboxes on our call as well what are the things that we are going to be doing with today's call?

13

00:01:53.034 --> 00:02:04.254

Actually, the main purpose of today's call, and that's really what's on the screen right now in front of you, we're going to be addressing vaccine hesitancy, among individuals, guardians, and staff members, we're going to show you some data around.

14

00:02:04.495 --> 00:02:19.465

What we've seen, we're going to remind you of all the vaccination opportunities that are available. Remember, as of April 9th vaccination is available to anybody in Missouri over the age of 16 to 18 year olds are limited to the Pfizer vaccine at this point.

15

00:02:19.465 --> 00:02:25.224

But it is open to everyone, so you don't have to prove that you're eligible for vaccine anymore.

16

00:02:25.224 --> 00:02:34.555

Your family members don't have to approve if they're eligible for vaccine is open and we do have vaccine appointments across the state that are available.

17

00:02:34.555 --> 00:02:48.775

So, it's easier to get access at this point when you're ready also we're going to talk to a couple of providers. So stay providers and private providers. Thank you Julie Evelyn for joining and April maximal and Susan con away from the state side.

18

00:02:48.775 --> 00:02:58.254

They're going to talk to us about how they've been able to get folks both guardians, individuals and services and staff willing accepting the vaccination.

19

00:02:58.344 --> 00:03:10.824

And then, at the end of the call, we're going to have Dr, with Stacey to empty station is going to he has joined us feed station is going to be joining our calls for the next.

20

00:03:11.550 --> 00:03:22.169

Several status calls to help address questions that folks have around the vaccination itself. So moving on. Then let's go Carrie. Let's start talking about some data.

21

00:03:22.645 --> 00:03:22.854

So,

22

00:03:22.854 --> 00:03:24.025

before we go on to the 1st,

23

00:03:24.025 --> 00:03:27.444

but I just wanted to give everyone an update on our statewide data,

24

00:03:27.474 --> 00:03:37.495

and you can find this data on the Toby vaccine that Moe dot Gov web page there is a dashboard that has all the information about who has access to vaccine as far as age groups,

25

00:03:37.525 --> 00:03:38.245

locations,

26

00:03:38.245 --> 00:03:38.875

et cetera.

27

00:03:39.210 --> 00:03:51.000

But we have crossed that 2Million mark in the state of Missouri. So, over 2Million individuals have initiated vaccine in a state of Missouri, which represents 33% of our population.

28

00:03:51.000 --> 00:03:59.400

And of those who have initiated vaccine, we have 1.37Million who have completed vaccine in the state of Missouri.

29

00:03:59.400 --> 00:04:03.569

So, we still have a long way to go to where we would like to be.

30

00:04:03.569 --> 00:04:13.735

And with that in mind, we wanted to look at see if we could get some data on our intellectual and developmental disability population in Missouri specifically.

31

00:04:14.004 --> 00:04:23.935

And so we were able to work with the Department of health and senior services to do some matching between our data sets and their data set. We don't know who any of these individuals are.

32

00:04:24.685 --> 00:04:33.714

We never had access to named data as far as who has received a vaccine, but we were able to get some pretty good data as far as percentages of groups.

33

00:04:33.745 --> 00:04:44.274

And so what you can see on this slide here is was looking at our population among the population in Missouri percentages of those.

34

00:04:44.608 --> 00:04:52.139

Who have initiated vaccines, those who have completed and those who have not started and then we were offered to do a little bit of a breakdown.

35

00:04:52.139 --> 00:04:59.098

Into the age group, so we were really looking at those over in that 1st line middle column.

36

00:04:59.098 --> 00:05:04.829

That 44% of those 18 and older in this population have initiated vaccine.

37

00:05:05.124 --> 00:05:05.423

Yet,

38

00:05:05.423 --> 00:05:07.824

when you look at the 16 and 17 year olds,

39

00:05:08.004 --> 00:05:08.994

only point,

40

00:05:08.994 --> 00:05:22.134

4% have initiated and so we really have some work to do in making sure that folks fully understand that 16 and 17 year olds are eligible for the Pfizer vaccines and how they can access that vaccines.

41

00:05:23.069 --> 00:05:26.759

Any comments on this 1 let's move on.

42

00:05:27.053 --> 00:05:34.014

We were also able to work with and then look at it from some different views or perspective.

43

00:05:34.194 --> 00:05:43.103

So we kind of assumed or thought that we would have higher rates of initiation and completion in our residential facilities within the community.

44

00:05:43.343 --> 00:05:50.363

And that does seem to be the case you can see there in the residential column that worried about 65% was initiated and almost 52% of those completed.

45

00:05:52.079 --> 00:06:05.309

Those that are receiving other community services are waiver services are about 40% initiated and 28.8% completed at this time. So we still have a long way to go in that population.

46

00:06:05.309 --> 00:06:14.663

And then, clearly, we have a lot of work to do in our case management column where we only have 2009% of those completed, or I'm sorry initiated almost 20% completed.

47

00:06:14.663 --> 00:06:25.043

And that is the group of people that really get the least amount of services from community providers. And or interacting in contact their state case managers.

48

00:06:27.988 --> 00:06:33.718

Yeah, we could ask if everyone could please, we are getting a little bit of that.

49

00:06:36.869 --> 00:06:40.889

And then the last view that we were able to.

50

00:06:40.889 --> 00:06:52.649

To get looking at this is a breakdown by our regional offices. So all of the individuals who are receiving services through the department, mental health are affiliated with a particular regional office who's overseeing that care.

51

00:06:52.649 --> 00:06:59.399

And that coordination of services, and so we were able to do it breaks down by those regional offices.

52

00:06:59.399 --> 00:07:13.588

As far as who has initiated or completed, and there are definitely some differences as you go across the state, Kansas City region, central Missouri region, looking pretty good for the percentages of those who have initiated and then completed.

53

00:07:13.588 --> 00:07:26.874

So, there's a couple of messages we want here from that as well. We really want to make sure that we are coming back around for that completed. So, that folks who got that, 1st shot are getting those 2nd shots. Because that is what really brings you up to that full protection.

54

00:07:26.874 --> 00:07:35.903

If you are getting those 2 DOS vaccines. So definitely some work to do in some efforts to concentrate around the state. And I would also say that.

55

00:07:37.223 --> 00:07:50.723

These trends that we see at least percentages by regions, those are mirrored, even in damage his own population. So, among our state staff, and amongst both in our facilities, we see those same kind of trends geographically.

56

00:07:50.723 --> 00:08:03.624

That's reflected here in our community participants as well. So, we're going to be brainstorming. We'll probably be reaching out to each of you as well on some ideas and strategies of how to get the information out and the messages.

57

00:08:03.624 --> 00:08:15.353

And what are the particular barriers, the specific barriers for folks as well as any ideas on how to target and what information or miss information we need to overcome.

58

00:08:15.718 --> 00:08:29.728

As far as the vaccine hesitancy, and another thing Kerry's been working on is she's going to start trying to make some contact with some local public health agencies in these regions, just to make them aware of this data that we have and see if we can figure out some other ways to partner so.

59

00:08:29.728 --> 00:08:44.514

Look for that too. So as far as vaccine opportunities, we wanted to make sure that everyone fully understands what is available and how to access vaccine and I'm going to start with a retail pharmacies because we will.

60

00:08:44.818 --> 00:08:58.313

As a state, and really as a country, as this turns into a, a routine in a normal part of our life, these retail pharmacies are gonna play huge role in the access to vaccine. And so right now I wanted to point out on this slide Heidi.

61

00:08:58.313 --> 00:09:12.474

And Walmart in particular, I have their websites up there. You do go to high dot com or Walmart, or Sam's club dot com these to pharmacy, or retail outlets in Missouri pretty much have vaccine and all of their stores. So, with Heidi.

62

00:09:12.808 --> 00:09:26.639

They're not necessarily in every store because some locations have multiple stores in 1 city, and they don't necessarily have vaccine at all of them. But these areas of this state where the highways are located, I have verified they do have vaccines.

63

00:09:26.639 --> 00:09:33.418

Primarily, they're using Pfizer, so that means 16 and 17 year olds can access it at these locations as well.

64

00:09:33.418 --> 00:09:47.813

Speaking from personal experience, I signed my own 16 and 18 year old kids up to get it through Heidi. It took about 10 or 15 minutes. I literally did it on my phone while sitting outside at a softball field on a Sunday morning.

65

00:09:48.024 --> 00:09:56.033

Got them signed up. Had appointments for Monday was able to go in without a hitch. There's no charge to the individual. They do ask for your insurance information.

66

00:09:56.339 --> 00:10:03.239

Because they may charge that administrative fee. If you don't have insurance, it doesn't matter. There's no barriers. There's no charge.

67

00:10:03.239 --> 00:10:14.068

For Walmart and Sam's club, it works virtually the same way. Most of those locations are all authorized to be a vaccinate in Missouri. They may not all have.

68

00:10:14.068 --> 00:10:20.303

A vaccine on hand, at the moment, I can tell you, when I went in and played with their website, it was also very easy.

69

00:10:20.634 --> 00:10:34.344

You clicked on the Kobe vaccine, you will need to set up a user ID and password for an email, and then you can go through and select your store and select your time and you schedule your appointment and you just show up and get your vaccine.

70

00:10:34.739 --> 00:10:41.818

For Sam clubs, you are not required to be a member of the store in order to sign up an access vaccine at that location.

71

00:10:43.403 --> 00:10:57.832

There are other retail pharmacy available, including health Mart. There's at least 21 health location throughout Missouri that are vaccinated many of them. Specifically in the St Louis region. You also sign up online with them again? No. Charge to the individual.

72

00:10:59.063 --> 00:11:12.083

And then there's a lot of other additional pharmacies so if you have a relationship or a partnership with a local pharmacy, you can ask them if they are an excavator and if they're participating in if you can sign up to get vaccinated.

73

00:11:12.533 --> 00:11:18.474

There are 875 different independent pharmacies that are participating pharmacies and chains that are participating through the.

74

00:11:20.994 --> 00:11:35.303

Federal partnership program, they are spread all throughout Missouri, and it does include CBS and walgreen's medicine shop Kroger or girl. Good neighbor. That's just some of the listings that are available. So you really should reach out to those local pharmacies.

75

00:11:35.303 --> 00:11:45.083

If you still want vaccine or have new staff that are coming on that need vaccine, it's a quick and easy way to get folks access to that vaccine again free of charge.

76

00:11:47.604 --> 00:11:59.244

If you don't want to do it through the math through the retail pharmacies, there are still a number of mass vaccination events that are going on all around the state. So, vaccine Navigator here here on the screen, and we will make these slides available.

77

00:11:59.274 --> 00:12:11.874

So, people will have access to all of this, but you can go through that Toby vaccine that Moe Gov site and you can see the events. If you sign up online to receive notices, then they will text or email you every time.

78

00:12:11.874 --> 00:12:19.134

There's an event in your region, which is pretty big. Those regions are pretty big. So it won't always be an event that you're willing to go to.

79

00:12:19.469 --> 00:12:32.668

But in some instances, particularly for some of the mass events that are going on now, you can sign up and register and then you will get a notice almost immediately where you can actually schedule your appointment.

80

00:12:32.668 --> 00:12:47.158

There's no charge to the individuals that any of these events new events are added each week and each day. So if you don't sign up to receive those notices directly, you do need to check that site often. And some events that they're doing through these mass vaccination events.

81

00:12:47.158 --> 00:12:55.948

Are done daily or near daily in particular I will point out the dome at America center in St. Louis. They are doing daily vaccinations.

82

00:12:55.948 --> 00:13:03.629

Literally daily Sunday to Sunday 860 PM for the next 6 weeks. This started on April 7.

83

00:13:03.629 --> 00:13:09.808

They do have free parking at 1 of the parking lots. It's about a block away from the building. So they're also running a shuttle.

84

00:13:09.808 --> 00:13:22.403

The site is accessible and appointments and registrations are not required you can make them, you can go through the vaccine navigator and set up your specific appointment. So you have your time but they're not required walk. Ins are available.

85

00:13:22.734 --> 00:13:28.943

They're also doing it at the capital mall injection city. They're probably doing it in some other places too, but these are the 2 that I know specifically.

86

00:13:29.278 --> 00:13:42.688

Um, so they're doing it Monday through Thursday here in Justin city from 90 am to 30 PM for at least the next 4 to 6 weeks and you do need to register at this time through the vaccine Navigator for those appointments. But they hope in the very near future to make those.

87

00:13:42.688 --> 00:13:46.139

Available on a walk in basis as well.

88

00:13:46.139 --> 00:14:01.134

And then, or folks, also in the central Missouri region, I know they're doing a big event at Columbia for field, and they still had over 800 slots available for Saturday. So if you are wanting to go, even as early as tomorrow, you can access it.

89

00:14:01.134 --> 00:14:02.183

There in Colombia as well.

90

00:14:02.788 --> 00:14:08.609

And then finally, there are other health care providers where you have the ability to access your vaccine.

91

00:14:09.323 --> 00:14:18.774

So your local position may be approved and may have vaccine on hand, or working with a specific medical group, or partnering with a local hospital system. So you can sign up through those positions.

92

00:14:19.193 --> 00:14:32.783

However, I don't you don't have to wait, you don't have to wait to get in with your provider, or your doctor, or until they're able to get vaccines. You can certainly access it through any of these other retail pharmacies or mass events that are going on.

93

00:14:33.594 --> 00:14:37.464

And in addition to federally health, that's really qualified healthcare centers.

94

00:14:37.798 --> 00:14:45.719

26 of them across Missouri have been approved as vaccinated, and they are receiving allotments of vaccine directly from our federal partners.

95

00:14:45.719 --> 00:14:49.649

So, you can also access it through those sites as well.

96

00:14:52.048 --> 00:15:07.014

Right. And then that brings us to our 1st. All right so we are going to be doing some polling today. So the 1st question we have to ask is, and if you could please respond a B. C. D, or ask for direct support staff that have not been vaccinated.

97

00:15:07.014 --> 00:15:21.114

What have you found to be the biggest barrier, and you guys can read that and able to find vaccine appointment and able to get transportation and able to fit back into your schedule person opposed to getting the vaccine person wants to wait are other reasons.

98

00:15:21.114 --> 00:15:22.703

So, if you could reply.

99

00:15:23.038 --> 00:15:34.644

To that right now and submit your answer we will tell you that up also. If you'll scroll up, there was something in the can we see the chat the chat real quick? We're going to do that for a minute. So we did have a question.

100

00:15:35.783 --> 00:15:45.053

Are you requiring staff to get vaccinated? Is that how we can be in the same office without math? So, what we actually have in our department is we have something called a badge buddy.

101

00:15:45.053 --> 00:15:55.014

We do not require anybody to use a badge buddy, but if everybody in your meeting has a badge buddy, you can social sense. We're actually farther apart than you think we are probably on this camera.

102

00:15:55.224 --> 00:16:05.033

Then we do not require you to wear a mask in small environment like this although this is not that small, like, in our big conference room with our bigger meetings. We do still wear masks.

103

00:16:05.183 --> 00:16:15.264

But in this case, we know that Carrie and I both have bad buddies, we both over vaccinated, we're comfortable telling each other that and that's why we do it. So, okay. Let's check the poll because I think it might be done.

104

00:16:16.619 --> 00:16:20.969

Paul has ended it so, can we see our results from the poll?

105

00:16:21.533 --> 00:16:31.943

So, we had 166 been answer 28, say persons want to wait to see what happens. 31 persons are just opposed to getting the vaccine.

106

00:16:31.943 --> 00:16:38.183

So it doesn't seem to be a lot of the, those seem to be the things that we're facing right now. All right.

107

00:16:38.183 --> 00:16:51.203

Moving on the next part of our presentation we're going to we have another poll question so for those who are opposed, let it be bound to be their biggest concern. So, individuals who are opposed to getting the vaccine.

108

00:16:51.203 --> 00:16:54.264

If you can click in, you're pulling is now open.

109

00:16:56.489 --> 00:17:00.269

Or it will be shortly.

110

00:17:01.318 --> 00:17:04.499

A vaccine was developed too quickly.

111

00:17:04.499 --> 00:17:09.179

The vaccine does not work. See, the vaccine is not safe.

112

00:17:09.179 --> 00:17:13.078

D, they've already had covid, so they don't think they need the vaccines.

113

00:17:13.314 --> 00:17:25.284

It causes infertility, or they are worried about the side effects. So we only have a minute that we leave these pools open and we strongly encourage any of you that are on the call and are connected through the computer to answer the poll.

114

00:17:25.284 --> 00:17:36.864

It will really help us, kind of get some feedback on some of these issues, and we push this feedback out. So when people say, why are people not getting it? We have plenty of vaccine appointments.

115

00:17:37.074 --> 00:17:46.433

Our answer back after this calling will be it's not the appointments. We're still facing hesitant, it's all hesitancy and it's either about wanting to wait and see or just.

116

00:17:46.949 --> 00:17:52.949

Don't think the vaccine is safe and That'll drive our messaging. So this pull close in about 10 more seconds.

117

00:17:52.949 --> 00:17:58.919

And then we'll look at those results again Thank you guys for taking the time to do this for us today.

118

00:18:03.804 --> 00:18:18.473

I love that 1 because I've had cobit in the vaccine. So, while we're telling the results, there is a question in the chat. There's a rumor that if you've had tov in your side of side effects from the vaccine will be really bad. So, I've had it and I've been vaccinated.

119

00:18:18.473 --> 00:18:32.423

My husband's had Tobin. He's been vaccinated. My mother's had cobit. She's been vaccinated. My sister in law had coven. She's been vaccinated. That's just my personal life right there there's more but none of I had very few side effects. I had a sore arm.

120

00:18:32.574 --> 00:18:46.223

My husband was a key. Some ibuprofen, take care of it. 24 hours. He was better. My mom, she actually did have side effects for 1 day, and she went back and got the 2nd stop because she said 1, day of side effects was substantially better than having to open.

121

00:18:46.223 --> 00:18:58.884

And I know my sister in law felt the same way. So, again, that's 1 of those, we just have to tell our personal stories, I think, on some of that totally get the point across. So, again, 145 people did not answer worried about the side effects from the vaccine.

122

00:18:58.884 --> 00:19:08.693

The vaccine was develop to quickly set for 2017. people the vaccine's not safe and so there we go, so it's really about safety. Okay so that's another great question.

123

00:19:08.693 --> 00:19:17.124

I've heard from some of the community that they can't afford the financial loss of the side effects from the vaccine, following the vaccination.

124

00:19:17.124 --> 00:19:28.253

So, what we do on the safe side for our employees is we do allow up to 48 hours of administrative leave. If you've got side effects from the vaccination.

125

00:19:31.648 --> 00:19:45.864

Um, so that that's available, and we try to plan around that. I know our schools around here. What they did was they did, we did it on a Friday, so that if any of the staff had side effects from the vaccination, those would be taken care of on Saturday and Sunday.

126

00:19:46.163 --> 00:20:00.983

So they're thinking about the best time for you to get the vaccination. So that you won't have those financial losses. Those are some things that you can plan for especially now that vaccine availability is going to be where, as broad as it is. So great questions. Thank you.

127

00:20:00.983 --> 00:20:15.354

Guys for the responses and 1 thing. I would point out on that, and those are all very real concerns for folks, but by and large individuals, and this has been my personal experience too. And we've had the whole household vaccinated with a personal experience of all of them.

128

00:20:16.044 --> 00:20:20.844

Those side effects that most people are experiencing are maybe within the 1st,

129

00:20:20.844 --> 00:20:21.294

24 hours,

130

00:20:21.294 --> 00:20:22.733

and I would say,

131

00:20:22.733 --> 00:20:23.334

well,

132

00:20:23.723 --> 00:20:25.403

over the majority of them,

133

00:20:25.403 --> 00:20:27.384

if you take a Tylenol and ibuprofen,

134

00:20:27.384 --> 00:20:34.403

myself included perfectly fine after that within about an hour of taking that Tylenol my achiness went away.

135

00:20:35.249 --> 00:20:48.294

Um, so it's for at least what we're hearing and seeing most people who do experience any of those side effects. It is really within that 2nd, 24 hours and they've been completely resolved by taking some Tylenol and ibuprofen.

136

00:20:48.324 --> 00:20:53.124

So that's definitely information to also continue sharing. Because those are real concerns.

137

00:20:54.834 --> 00:21:06.413

Then we also wanted to share just that there are educational tools available that we can continue to push out and share with the community with staff members with individuals that are being served with their family members,

138

00:21:06.413 --> 00:21:10.044

et cetera as far as up to date information and facts.

139

00:21:10.074 --> 00:21:24.294

About the Kobe vaccine as well as rumor controls combat that information. So you can also find this on that cobit vaccine that mode of website. There's a section specifically. It's a question and answer section that provides you lots of factual information about.

140

00:21:24.598 --> 00:21:36.118

The vaccines as well as room and rumor control to address a lot of that misinformation that is being circulated in huge quantities on many social media sites.

141

00:21:36.118 --> 00:21:48.058

There's also a video put together by Dr Thomas that really does a great job of explaining how the vaccines were developed and why we were able to develop them so quickly.

142

00:21:48.058 --> 00:22:00.898

As well, as address them again, some of those common missed about the vaccine that is on the Kobe vaccine website, but you can also get it directly to it on YouTube dot com. So we have the link there for that as well.

143

00:22:01.193 --> 00:22:13.193

All right, so we want to do that 1. I'm moving on, we will move over now to Julie edlund. Julie evidence in the Kansas City area. You've provider with life and limited? She's had excellent.

144

00:22:13.854 --> 00:22:20.094

Spent a lot of good work, getting her residence and her staff vaccinated. So, Julie, please share with us your successes.

145

00:22:20.459 --> 00:22:24.598

And you're struggled and I can't hear you so I mute.

146

00:22:24.598 --> 00:22:30.749

I see your lips moving. I can't hear you. All right. Can you hear me.

147
00:22:30.749 --> 00:22:36.028
Yes, ma'am is my voice as slow is my face moving. I look like a robot.

148
00:22:37.913 --> 00:22:46.193
Sound great. Okay, well, thank you. Everybody for letting me talks today. So we had 83% of our employees have received their 2nd vaccination.

149
00:22:46.554 --> 00:22:53.003
97% of our people in our and group homes and 75% in other programs.

150
00:22:56.153 --> 00:23:08.874
So they asked me to come and talk about what made it successful and so I started thinking through that, and there were it's easy now, in hindsight to say, what led us to this point and there are a few different things, I think, that were pretty important.

151
00:23:09.503 --> 00:23:23.213
1, from the beginning of the pandemic, we had constant communication with all of our employees and our families and we kept continual messaging going on that. Our number 1 goal throughout the pandemic was to keep the people we support and our employees.

152
00:23:23.459 --> 00:23:29.878
Is safe and healthy as possible and we said that repeatedly, that's our number 1 goal.

153
00:23:29.878 --> 00:23:44.638
We went on lockdown, kind of, on March, 16th, and closed our day employment, other programs and residential at home and we had some pretty strict rules. Um, but when we went on lockdown, we had zoom meetings for every employee every week.

154
00:23:44.638 --> 00:23:59.334
Um, and all of our families and guardians, we had some people who said, well, maybe you shouldn't do that. Because employees may ask some crazy questions and they did, and I said, that's okay, they need to be able to say whatever they need to be able to say and be able to talk about, because it's a really scary year.

155
00:23:59.334 --> 00:24:02.453
Of course, we, in March, none of us knew what we were doing.

156
00:24:03.503 --> 00:24:11.034
So, I think that constant communication with your employees where you have an open environment was critically important. We built that.

157
00:24:11.034 --> 00:24:19.193

So that when it came time to talk about vaccines, you know, we had already been talking about all of the different issues that are going on with the pandemic.

158

00:24:21.294 --> 00:24:35.034

We also on our website had our coded response plan and that's lie. So every meeting minutes, our whole plan everything we've done different professional videos about everything, pedantic pandemic related and vaccine related.

159

00:24:35.273 --> 00:24:38.634

People could find on our website and it's updated continuously.

160

00:24:40.584 --> 00:24:50.304

I think the 1st, thing too, is we had to know did we have support and belief in the vaccine from our leadership I mean, when the vaccines 1st came out, I asked myself, do I believe this is important? Do I want to get it?

161

00:24:50.513 --> 00:24:56.574

And, of course, my answer was yes, but we started talking at every level of our organization about what people thought about it.

162

00:24:58.259 --> 00:25:10.828

And so, when a vaccine 1st became available, we started having lots of meetings where we gave all the information we could about about the vaccine. And then what we did is.

163

00:25:10.828 --> 00:25:14.338

We organize the vaccine events ourselves.

164

00:25:14.338 --> 00:25:27.713

And so we conducted them on our property, and we actually organized all of the forms. So we knew then what employees weren't interested in getting the vaccine. So, what we did then is we started making phone calls and we had people that were close to them.

165

00:25:27.713 --> 00:25:40.374

Talked to them about their fears, and why they were objectional to the vaccine. And then we went and found information is relevant to their fears. So called people, our leadership call people.

166

00:25:40.554 --> 00:25:47.423

So, it's very individualized so that we made sure each and every employee that had a fear, or was concerned that we addressed their concerns.

167

00:25:51.023 --> 00:26:04.554

You know, another issue is that we found early on that a lot of our employees who are persons of color minority, they were at a higher percentage for not wanting the vaccine. And that's true in the whole overall community.

168

00:26:04.733 --> 00:26:07.013

So we made sure that our leadership.

169

00:26:07.288 --> 00:26:13.828

That our persons of color, and for every other thing that we address those issues and had conversations around that.

170

00:26:13.828 --> 00:26:27.894

Um, and talk that and we also may be quite. And Lucas who is the mayor of Kansas City, came on 1 of our zoom calls and talked about the fact of the fact that in Kansas City. People of color were less likely to get the vaccine.

171

00:26:27.894 --> 00:26:39.834

And what that meant, because there are some real systemic issues, and reasons why people are more fearful, and we need to be really open and honest about those, and make sure that they're addressed by people that have a stronger understanding.

172

00:26:40.169 --> 00:26:46.949

Um, so we found that those reasons really helped increase our overall vaccine numbers.

173

00:26:48.834 --> 00:27:03.084

Let's see and then 1 of the things we did a few years ago, we had 3 individuals in 1 of our day programs that were ended up on ventilators, due to the flu. So we made the flu vaccine mandatory and that was a 3 year process.

174

00:27:03.084 --> 00:27:06.683

So, this year, it was mandatory. Of course, now, nobody has the flu, but.

175

00:27:06.959 --> 00:27:18.449

Um, making that mandatory and going through the exception process. Our employees in our HR department really learned what that was about. And so we made the decision recently to make this mandatory.

176

00:27:18.449 --> 00:27:28.949

And we started with our executive team, and then with our management, and then administrative, and then for those of our staff that work in various homes.

177

00:27:28.949 --> 00:27:36.239

So, in DSP, so we're progressively making it mandatory. Now we're worried about some legislation that may take that away.

178

00:27:36.239 --> 00:27:46.979

But our staff and employees, we've actually found are more grateful and feel safer because we've created now with that 83% a safer environment.

179

00:27:46.979 --> 00:27:55.919

Um, we did our own clinics, so we kept them very organized. We made sure that when people came in, they had their time slot. They got it done. It was easy.

180

00:27:55.919 --> 00:28:01.798

We also paid incentive for people to get their 2nd shot. They were given a 500 dollar bonus.

181

00:28:01.798 --> 00:28:11.459

They are also giving a meal. We were really worried about the vaccines, the fact that we vaccinated hundreds of people on the same day that we would all get sick the same day.

182

00:28:11.459 --> 00:28:18.269

And that didn't happen. We did have a few people with some side effects that couldn't come to work but the majority of people were able to do some work.

183

00:28:18.269 --> 00:28:27.028

Came to work so I guess just kind of overall communication talking to people individually that have fears.

184

00:28:27.028 --> 00:28:41.278

And really addressing people's concerns head on and being open. And honest about it. 1 of my favorite stories is, is that when we 1st talked about making the vaccine mandatory, we had a very angry staff person.

185

00:28:41.278 --> 00:28:46.409

Make some comments towards me, and then I wouldn't get it and da da da.

186

00:28:46.409 --> 00:28:49.979

And that was awesome because she was honest.

187

00:28:49.979 --> 00:29:04.378

And then, when we did the vaccine, she called wanted to know if I'd be there. And I said, yeah, let's go get the vaccine with me and I held her hand, and she cried and I asked her about it and she told me her real fears. And that, to me was.

188

00:29:04.584 --> 00:29:14.784

Just acknowledging that she was really scared, and we talked through that she went back to the day program and 30 minutes later had her friend call me and ask if she could come over now, she wanted to get it.

189

00:29:14.784 --> 00:29:25.854

And if I hold her hand, and to me, that was a really huge honor, but it just showed that our employees were really thinking through it and they were listening to all of their concerns because our employees have some real concerns.

190

00:29:26.098 --> 00:29:32.729

And also what we found is that are individuals, if the, if the employees they worked, didn't want if they didn't want it either.

191

00:29:32.729 --> 00:29:40.858

You know, there's kind of that well, I don't want that and you're talking about the fears and that kind of bred over into what the individuals.

192

00:29:40.858 --> 00:29:55.314

Our individuals wanted our residential people in a residential program and around us and had a lot of these conversations were more likely to get the vaccine where we are having an issue as people in maybe employment or community

193

00:29:55.314 --> 00:29:56.183

support those,

194

00:29:56.183 --> 00:29:57.413

that we don't work with.

195

00:29:57.838 --> 00:30:05.818

But a few hours a week that aren't hearing that message, they're less likely to get the vaccine than others are. So, that's kind of what we found.

196

00:30:05.818 --> 00:30:10.528

All right, that's that. Do I have any questions? I didn't see.

197

00:30:10.528 --> 00:30:16.798

Not really yet, but you can monitor the chat, Julie. Thank you. Thank you for your.

198

00:30:16.798 --> 00:30:28.913

For your for your insight, that was really good. You almost had Carrie and I crying so nice. I mean, that's real stuff. So I appreciate your time our next. We do have another audience poll question for. Oh, no, we don't. That's that's last.

199

00:30:28.913 --> 00:30:42.233

Sorry, so next we're going to move on to April May excellence is the way they're going to kind of talk about what we did at our state facilities to help get both our residents and our staff vaccinated. So, Susan in April.

200

00:30:42.538 --> 00:30:47.429

Okay, go ahead Susan.

201

00:30:47.429 --> 00:30:57.989

I am the director at Northwest community services, and the superintendent over at the Higgins, he'll have center and our experience was very similar to julie's.

202

00:30:57.989 --> 00:31:10.919

We did share that Dr Thomas video with as many staff as possible and the town halls that were given by Dr SaneBox and Carey in the beginning, that really helps alleviate a lot of our.

203

00:31:10.919 --> 00:31:18.028

Staff had fears about the vaccine there was so much information out on social media.

204

00:31:18.028 --> 00:31:23.999

We were doing a lot of meetings over webx and that sort of thing was back to.

205

00:31:23.999 --> 00:31:34.108

Try to stay off of those sites and let's listen to the facts and giving passing on that information that we were getting from these guys as well as just through.

206

00:31:34.108 --> 00:31:41.219

We also have people to talk to their, and then most cases were telling.

207

00:31:41.219 --> 00:31:46.019

Individuals and the guardians that yeah, they need to get the vaccines.

208

00:31:46.019 --> 00:31:56.969

In some cases, and we still talk to those are our vaccine rates for the individuals is very high in both locations and across the state. Really? We're at 96.

209

00:31:56.969 --> 00:32:06.028

Percent, so we just have a few individuals that did not get the back connection yet, but we continue to have conversations.

210

00:32:06.324 --> 00:32:21.203

With their guardians as well as with our staff who have decided to either they want to wait or they're just totally against the vaccine. We just keep going back and back and back and having those personal 1 on 1 conversations with people and slowly.

211

00:32:21.479 --> 00:32:26.278

I think it's more time passes more and more people are willing to sign up.

212

00:32:26.278 --> 00:32:33.628

We did find out early on that. It was a lot easier to arrange to have the vaccine come to us.

213

00:32:33.628 --> 00:32:47.429

Versus driving to, like, Clinton, that's where we want the 1st time. We all 100 people showed up on the 1st day and it was it was exciting because none of us had been out for a long, long time. But it was also very chaotic. And so.

214

00:32:47.429 --> 00:32:51.479

We developed relationships with those back to nighters where they would come to us.

215

00:32:51.479 --> 00:32:57.388

Um, even small clinics, 2020 shops, they would still come.

216

00:32:57.388 --> 00:33:05.848

So, now we are actually working on the hesitation center to actually be able to become a vaccinate so that we'll be able to vaccinate.

217

00:33:05.848 --> 00:33:09.689

We won't have to rely on outside vendors to come in.

218

00:33:09.689 --> 00:33:14.818

We can more easily vaccinate new hires that are coming on board people that are changing their mind.

219

00:33:14.818 --> 00:33:19.769

As well, as any new admissions that we take in the prices programs.

220

00:33:19.769 --> 00:33:24.479

We have a lot of staff that are.

221

00:33:24.479 --> 00:33:36.328

World that their peers, highly respect what they have to say and so rather than listening to me or listening to other support staff supervisors.

222

00:33:36.328 --> 00:33:48.023

Um, those are your staff who can help change other people's minds, including Guardian, because they have close relationships with their coworkers as well as, with the individuals and Guardian.

223

00:33:48.594 --> 00:33:55.044

So, if you can find out who those people are, and make them your ambassadors, that will, that will help get your rates.

224

00:33:55.558 --> 00:34:09.268

We have benefited we've had a long relationship with guardians because we've been around for a while and and the guardians respect what we.

225

00:34:09.268 --> 00:34:20.219

Are telling them and we've been able to provide them with a lot of education around both the Pfizer and the, those are the ones that we've had access to.

226

00:34:20.219 --> 00:34:31.829

Um, and we've been able to talk through those issues with just about 100% of our guardians and it's been beneficial that our staff has been educated because we, we want to make sure that what.

227

00:34:31.829 --> 00:34:39.628

If if we're talking with the Guardian that our are having those same kinds of conversations and not getting conflicting information.

228

00:34:39.628 --> 00:34:46.768

Physicians in the community, for the most part, have been pretty easy to work with.

229

00:34:46.768 --> 00:34:59.338

Um, we've had a few physicians that have told staff. Wait if you've already had cobit wait, that was early on. I think the thought was, you've got some protection built up, but.

230

00:34:59.338 --> 00:35:11.608

Save the vaccine for people who are at a higher risk, but that seems to be going away and physicians are telling staff and definitely with our individuals that yeah, you need to get the vaccines.

231

00:35:11.608 --> 00:35:16.619

Um, it's safe to do, so.

232

00:35:16.619 --> 00:35:29.159

All of us, who've been fully vaccinated, including the individuals that we support we definitely have had more opportunities to return to normal or whatever. Normal looks like.

233

00:35:29.159 --> 00:35:35.849

We're definitely not where we were a year ago, but it has given us a higher degree of.

234

00:35:35.849 --> 00:35:42.958

And I've reassurance that when once you've become fully vaccinated, you do have protection that you didn't have.

235

00:35:42.958 --> 00:35:47.938

A month ago or a month and a half ago. So it has helped.

236

00:35:47.938 --> 00:36:00.719

People gain access back into their communities, being able to go to church. Again as those places start to reopen, we continue to wear masks at our sites.

237

00:36:00.719 --> 00:36:07.858

We encourage individuals when they go out to wear masks, say for them to do. So we still follow all those guidelines.

238

00:36:07.858 --> 00:36:15.418

And what we found over the last year is everyone has been impacted 1 way, or the other, whether it's in their own personal lives with.

239

00:36:15.418 --> 00:36:20.728

Their own family members, or definitely here at the workplace.

240

00:36:20.728 --> 00:36:26.938

Whether you've had the virus, or you work with someone that's been exposed, or that's been positive.

241

00:36:28.403 --> 00:36:41.304

It was a scary thing for everyone, and, you know, having to have on 24 hours a day and that was uncomfortable in the beginning for everyone. And including the individuals that, you know, didn't couldn't even recognize their staff. Sometimes.

242

00:36:42.509 --> 00:36:57.418

Um, I think as time went on in the vaccine was coming out all of us for hesitant in the beginning long before it was available to us. But after living through what we've lived through most most of us, including the guardians were.

243

00:36:57.418 --> 00:37:01.289

We're on board to be able to get the vaccine once it was available.

244

00:37:01.289 --> 00:37:05.608

And so being vaccinated is help alleviate those fears.

245

00:37:05.608 --> 00:37:11.429

And knowing that we definitely have more protection than what we had 6 months ago. So.

246

00:37:11.429 --> 00:37:15.809

But really, just like Billy said, the key is just keep talking.

247

00:37:15.809 --> 00:37:24.059

Just sending out messages isn't enough. You've got to have those face to face conversations, find those people that.

248

00:37:24.059 --> 00:37:28.469

That staff and individual's trust thing just keep talking.

249

00:37:28.469 --> 00:37:37.889

I I want to go back to percent of our staff that are vaccinated and that number is somewhat disappointing.

250

00:37:38.273 --> 00:37:50.244

But I'm hopeful, like, like, right now, I've got about 20 more staff around the state that are now excited and ready to get in line to get the vaccine. So we're getting them set up that some of the clinics that are going on.

251

00:37:50.543 --> 00:38:05.364

And it goes back to people are fearful, and I can relate to that. And as their friends, their coworkers, their parents to their neighbors, get vaccinated and they watch them for a little bit. They become more comfortable with it.

252

00:38:05.364 --> 00:38:12.414

So, I expect our 42% to go up. We don't mandate the vaccine, so they do have a choice and.

253

00:38:14.489 --> 00:38:20.280

Anyway, on the 96% of the individuals that we have vaccinated.

254

00:38:21.954 --> 00:38:33.235

We've just had to be persistent. It hasn't been nearly as hard with those guardians because of the relationship that they have with the staff. And then we've got a couple photos.

255

00:38:33.264 --> 00:38:38.635

We just tried to make the clinics that we held at our facilities, somewhat spine and motivating.

256

00:38:38.635 --> 00:38:50.425

So that when people went out, they talked about, you know, it wasn't as bad as I thought, and as you talk about administrators, are they going to do it or not? Are administrators jumped in to go.

257

00:38:50.425 --> 00:39:03.565

1st, we've got 1 here who really went all out and was with every single employee that came through the clinics that they, that they facilitated there. 1, administrator was scared herself.

258

00:39:03.565 --> 00:39:17.394

She typically, if she gets a shot, she has to lay down to get the shot and so this was a really big deal for her. So, her staff are kind of helping her by holding her hand. She did it, but she was 1st in line to take the vaccine.

259

00:39:18.179 --> 00:39:21.780

That has been some of our, our strategies and.

260

00:39:24.864 --> 00:39:38.034

Thank you, Julie April and Susan. I appreciate you taking the time out of your day to help us kind of talk through. What's working? What's not working and again, the key is communication, and it's personal communication.

261

00:39:38.034 --> 00:39:51.954

I know Carrie and I were on a CBC call about vaccine hesitancy among direct support professionals and back to communication. Some, some states are writing personal letters to staff. I mean, it just you can't do that.

262

00:39:51.954 --> 00:40:02.394

And now that I know communication is exhausting, but you just gotta keep at it because we have to meet people where they're at when they're there. We do have 1 more polling question. I think it's here.

263

00:40:03.054 --> 00:40:16.074

And there it is that we want to ask, and then we're going to move on to Dr and he's seen some stuff pop up in the chat that he might want to address plus he's, he's got some experience. Dr. so let's go to this audience full question.

264

00:40:16.074 --> 00:40:30.744

1st, for anyone who's receiving services from the development has not been vaccinated what are you hearing or whatever you found to be the greatest barrier so, again, we go back to some of those things we saw earlier. Can they find an appointment? Can they get transportation?

265

00:40:30.744 --> 00:40:44.125

Can they fit into their schedule? Do we have enough staff? So that takes us to get vaccinated? Do we have issues with parent or guardian approval? Because they get the vaccination so, that poll is running right now.

266

00:40:44.125 --> 00:40:52.045

You've got about 40 more seconds to reply to that. All in the meantime, while we're doing that Dr will be on next. T.

267

00:40:52.045 --> 00:41:00.715

like I said, he is part of our team at station and D that have been helping us through the pandemic hand over.

268

00:41:00.715 --> 00:41:09.565

We will continue to utilize the station empty, tell him that as a service station did a very large kind of Facebook live event.

269

00:41:09.565 --> 00:41:23.574

I'm not, I think it was a Facebook live event that was recorded recorded that talks specifically about the vaccination and also about questions that we're hearing from individuals and services when it comes to the vaccination. So, in 3 seconds.

270

00:41:23.909 --> 00:41:30.750

And now it's closed, we'll get the results really quick and while we're doing that, we'll go ahead and move this over to Dr.

271

00:41:30.750 --> 00:41:34.170

All right thanks. Can you guys hear me? Okay.

272

00:41:35.340 --> 00:41:44.849

Yep. Okay. Great. So yeah, I would just reiterate a few things. 1st of all the conversation here has been fantastic. I can't emphasize.

273

00:41:44.849 --> 00:41:58.855

Enough the aspect of communication we live in a world where there's so many so much information misinformation, and people accessing it from all different corners. And so the more people hear what the facts are and understand personal stories.

274

00:41:58.855 --> 00:42:09.385

I think that the more the truth will get out there. I am a physician been practicing for over 20 years in the emergency room. I'm based in New York area.

275

00:42:09.385 --> 00:42:22.164

I still do practice shifts in the are a few things that I just want to comment on that you can bring back or for your own education. Unfortunate. cobit is still here and is not gone.

276

00:42:22.494 --> 00:42:35.275

There's uptakes there searches. You guys are all aware of this. So, I can tell you from personal experience, I just go with the facts. I take care of people who get cobit.

277

00:42:35.304 --> 00:42:43.105

I've taken care of people who have died from family members. This includes these include individuals with disabilities.

278

00:42:44.579 --> 00:42:52.019

What's especially alarming that came out recently about few weeks ago. The New England Journal of medicine came out with a study that said.

279

00:42:52.019 --> 00:43:00.090

That outside of age having an intellectual disability is the highest risk factor, friction, tracking code and dying from cobit.

280

00:43:00.534 --> 00:43:15.144

That's disturbing and anything we can do as a community to prevent that. I think it's, it's incumbent upon us as advocates as caregivers. So, you know, I personally have been vaccinated. My wife has been vaccinated.

281

00:43:15.144 --> 00:43:18.474

She's pregnant and so there's a lot of questions out there.

282

00:43:18.929 --> 00:43:29.094

The 2nd thing I'll say is, is Val said we're a resource for you. We are there to answer questions. Of course, we're there for any medical questions. Beavers falls all those basic things.

283

00:43:29.335 --> 00:43:43.344

But, if your staff has a question about quarantining or saying, like, so, and so got cobit, until they get the vaccine, or can I come off quarantine or how long call us? It's very simple. Our doctors are available for you 24 7.

284

00:43:43.344 --> 00:43:48.565

so, if you have questions around cobit or anything about that, please don't hesitate to call.

285

00:43:50.159 --> 00:44:05.010

The other thing I want to kind of touch on real quickly is to safety profile of this the vaccine. There was no corners cut in the development of this vaccine. It was it was done rapidly, because the resources were there and people were willing to address it. Because it was a pandemic.

286

00:44:05.605 --> 00:44:13.375

But this vaccine has an extremely safe safety profile, the vaccine both of them, the Pfizer, the Madonna is exceptional.

287

00:44:13.795 --> 00:44:22.974

You may have been hearing about some of the, the news about the J and J vaccine, which was pulled, um, even that in, in all fairness that the number of.

288

00:44:23.400 --> 00:44:27.324

Incidents that were negative are super low, I think, 6 out of 6Million.

289

00:44:27.324 --> 00:44:39.894

So if that's a concern for people, I would let them know that this was developed following all protocols and to date changes rapidly over 80Million or so doses have been delivered with.

290

00:44:40.829 --> 00:44:44.880

Very few side effects. The other thing to answer questions, um.

291

00:44:44.880 --> 00:44:50.130

Are about pregnancy and breastfeeding as I mentioned my wife is pregnant and got it.

292

00:44:50.130 --> 00:44:59.250

The chances of getting coven in a pregnancy, the complications of that are higher, but this is really something that you I would recommend you discuss with your own.

293

00:44:59.250 --> 00:45:05.789

Regarding that, and the safety profile for those that are breastfeeding is also very good but again, it's a personal.

294

00:45:06.085 --> 00:45:12.864

Decision I never want to, you know, this is not something that we mandate. This is something you make a decision with your primary care doctor.

295

00:45:13.795 --> 00:45:23.635

I do also finally want to get touch on the aspect of hesitancy in terms of in this community.

296

00:45:23.664 --> 00:45:37.644

I think the more the word gets out, these personal stories are personal, but I think that's what's going to drive this. I got the vaccine. My my parents got the vaccine. The side effects are extremely rare.

297

00:45:37.644 --> 00:45:44.755

And in the sense, the, and the ones that are, there are arms soreness a low grade fever. You feel like crap for a day.

298

00:45:45.030 --> 00:45:48.360

Um, and I will tell you again, I cannot emphasize that.

299

00:45:48.360 --> 00:45:59.340

You don't want cover it it is a miserable illness and you can die from it. I, I can't be more blunt than that. And I think the other aspect of this is that I want to emphasize is that.

300

00:45:59.340 --> 00:46:13.675

You do it for yourself, do it for your family but you do it for your community. The community that we serve is vulnerable as I mentioned that alarming study. You know, we have to be proactive and protecting this population and the vaccine will help you do that.

301

00:46:14.275 --> 00:46:15.804

And again, I can't emphasize enough.

302

00:46:16.380 --> 00:46:25.949

We're going to try to jump on these calls every 2 weeks, but we are there as a resource. If you have any questions about the vaccine, we're even happy to jump on and talk to a family member. A DSP.

303

00:46:25.949 --> 00:46:36.659

Um, my personal feeling is are essential workers. They should be considered a central workers and vaccinated, like, essential workers as physicians and nurses on the front line because.

304

00:46:36.659 --> 00:46:45.510

That's what they do so I will stop there. And if anyone has any specific questions, I'm happy to answer those even personal questions about the vaccine.

305

00:46:47.909 --> 00:47:01.735

All right, thank you. Dr, and just, we're looking right now I think you've covered everything that was in the chat already. There is a question in the chat right now on. If we can elaborate on legislation mentioned regarding mandatory vaccines. What?

306

00:47:01.735 --> 00:47:15.085

We're seeing in the legislative side, and I've not really been following this, so we will check in on. This was really more around the requirement or lack of requirement for a vaccine passport. So that's really what we're seeing but that can back in more.

307

00:47:15.445 --> 00:47:28.885

So, we want to make sure that people understand that, especially in a legislative environment, so wanted to, and nothing has been passed nothing. It's all, it's either gone from the Senate to the house, but nothing has been truly agreed to and finally passed or signed by the governor.

308

00:47:28.885 --> 00:47:43.525

So, there is that there is another question in the panel right now you guys take a look at that the other thing. I was going to say, really quick. Oh, before while we're looking at questions in the chat I wanted to. I think Jess is still on.

309

00:47:43.525 --> 00:47:57.625

Can you roll up to the panelists and see. So Jeff was able to join us. So, I was going to let Jeff take an opportunity to introduce herself to everybody here. So, Jessica, if you'd like to introduce yourself to the group.

310

00:47:58.079 --> 00:48:01.260

Yeah, absolutely. Can you hear me okay.

311

00:48:02.400 --> 00:48:07.945

All right awesome though. It's wonderful to be here and be with you. Guys.

312

00:48:07.945 --> 00:48:09.505

I jumped in just a little bit late,

313

00:48:10.405 --> 00:48:25.014

but my name's just backs and I'm currently serving as the director for senior and disability services and I've been with the agency for about 16 years and had an opportunity to work with.

314

00:48:25.349 --> 00:48:30.809

Val, and so many of the team members and.

315

00:48:30.809 --> 00:48:42.954

And community partners on all sorts of initiatives, including business document, and value based payment and most recently don't want to call it an initiative a response a coven response. We've all worked together on that.

316

00:48:43.014 --> 00:48:49.735

And I'm just really excited to be joining the team and learning from all of you and seeing how I can help.

317

00:48:51.210 --> 00:48:54.719

Throughout the 16 years here I've done a lot of work.

318

00:48:54.719 --> 00:49:09.210

In in constituent services, really my passion is around helping families and individuals find the solution to their problem. And then kind of expanding that to.

319

00:49:09.210 --> 00:49:13.710

The wider system and how can we make sure that that.

320

00:49:13.710 --> 00:49:23.099

Is no longer a barrier challenge or anyone in this and it's working in the system or need services so.

321

00:49:23.485 --> 00:49:31.585

That spent a lot of time in that I worked in was the policy chief for Medicaid, long term services, and supports for our agency.

322

00:49:31.585 --> 00:49:37.465

We have 3 community waivers and state plan,

323

00:49:37.465 --> 00:49:48.114

personal care of which everyone who receives personal care in and through a waiver also receives it 1st through the state plan personal care.

324

00:49:48.114 --> 00:49:55.855

So, have a lot of interaction and partnership there in the past. And we also have operated the adults.

325

00:49:56.130 --> 00:49:59.820

Abuse and neglect and financial exploitation hotline, which.

326

00:49:59.820 --> 00:50:05.309

We do a lot of partnership there too, so really excited to come.

327

00:50:05.309 --> 00:50:14.610

We share a lot of the same issues, but I have a lot to learn. So we focus here on direct care workforce issues and value based payments.

328

00:50:14.610 --> 00:50:24.480

And things of that nature. So, from a personal perspective, I live with my husband and our 5 daughters.

329

00:50:24.480 --> 00:50:35.130

In St, Elizabeth, Missouri, our girls range in age from 17 to 20 or 17 to 2. so it's more like a circus than a family.

330

00:50:35.130 --> 00:50:39.210

And our oldest, she's.

331

00:50:39.210 --> 00:50:43.170

The 17 year olds, she was born with.

332

00:50:43.170 --> 00:50:52.920

Intellectual and developmental disabilities, and she also has a lot of behavioral issues that we.

333

00:50:52.920 --> 00:50:57.809

She needs support with and and we actually went through a.

334

00:50:57.809 --> 00:51:11.695

Along many decade, long, period, long period of trying to determine a diagnosis, and only through advanced genetic testing. Did we discover a few years ago that she has? A chromosome?

335

00:51:11.695 --> 00:51:15.204

14 disorder was very rare. She's only 1.

336

00:51:15.510 --> 00:51:28.559

No, 150 known people in the world to have this disorder and so excited to bring back to the table and and to see how.

337

00:51:28.559 --> 00:51:36.570

Uh, the, the personal experience of working through the system, and not only CDD, but through.

338

00:51:36.954 --> 00:51:51.534

Children's division with her through all of the medical and psychiatric stays and and the juvenile system, and the court system, and we've kind of run the gamut and connected without the family. So.

339

00:51:51.840 --> 00:52:06.235

They're excited to to be here and start I telephone on like, can I start today but I am going to stay at senior disability services through the end of this budget legislative session. So I'll start on my.

340

00:52:09.744 --> 00:52:20.755

Thank you, Jeff and it's going to make, I think, for everybody watching or following along, it's going to feel like you've started because when you are really thank you so much for taking the time to be a part of all these calls, and all of these introductions.

341

00:52:20.784 --> 00:52:33.894

So, I appreciate it and I look forward to continue to work with you and conquering the world together. Right? Dr, I don't know if you saw the question in the chat about cobit and timing of when you have cobit in the vaccination. Can you see that?

342

00:52:34.349 --> 00:52:39.960

I see if you should you get the vaccine if you have covert? Is that.

343

00:52:39.960 --> 00:52:48.480

Is that the question now? The, I'll read it to you it says 16 yeah. Yeah. That's it. Yeah, so.

344

00:52:48.480 --> 00:52:59.364

Um, you know, the guidance on this is changes rapidly, but this, uh, this question was, I'll just, I received the 1st, 2 vaccines on the 6 in February. I was diagnosed with covid on the 15th receipt.

345

00:52:59.364 --> 00:53:13.885

Bam, bam is the antibodies are monoclonal antibodies on the 16th. I was told not to get vaccinated again for 90 days. You know, the, uh, the short answer is this this guidance is still in place as far as I know. This kind of stuff is still a moving target.

346

00:53:13.885 --> 00:53:25.585

Um, I will add a few things that are recommendations based on the latest CDC guidances that you should always get the 2nd dose after you get the 1st dose.

347

00:53:26.550 --> 00:53:40.889

If you can't make the 2nd dose for whatever reason, there is some flexibility in the timing of that. It's not like you absolutely have to get it 28 days or 21 days. Um, even if you have to wait another month, you should get it that being said there's been a lot of, um.

348

00:53:40.889 --> 00:53:49.380

Preliminary data that shows, even just the 1st shot. The 1st dose does provide very good advocacy up to 80%. I've read.

349

00:53:49.380 --> 00:54:02.485

Um, and the 2 together are over 90% for both Pfizer and Moderna, um, regarding that, not being get getting the 2nd 1. that's a specific issue that again that you really have to speak to your physician about, after getting it.

350

00:54:02.485 --> 00:54:08.215

But outside of that, I have not heard of any other change in direction of of waiting on that 90 days.

351

00:54:10.739 --> 00:54:15.900

All right, thank you. Dr, and I, so I think we're done with questions in the chat.

352

00:54:15.900 --> 00:54:21.630

So, we will rejoin you all in 2 weeks, you know how I say, we can't communicate enough and.

353

00:54:21.630 --> 00:54:33.925

Director of any kind of got me back fired up on this again, with his data driven information about how individual developmental disabilities are going to be the 2nd highest category groups that are negatively affected by covid.

354

00:54:33.954 --> 00:54:47.394

So, everything that everybody on this call can do to help us push this message. Anything you need from us to help push the message on vaccination. We'll keep getting the data and sharing it with you. We'll keep, trying to find partners.

355

00:54:47.394 --> 00:55:01.855

So, that we can make it as easy as possible for everyone, but we cannot do enough right now and the variants are here

and we've got this is our best way to stay ahead of the variance. So, please help us push this message and let's keep fighting this fight.

356

00:55:01.885 --> 00:55:07.945

Thank you everybody for your time. And we will do this again in 2 weeks. Bye. Thank you.

357

00:55:08.340 --> 00:55:09.329

Bye bye.